



NC House Dems, Campaign Manager

Reports to: *Individual Candidate and NC House Dems Field Director*

Salary: *\$4,500-\$5,000/mo with travel reimbursement, healthcare plus vision and dental, life insurance*

Start Date: *March 1, 2022*

End Date: *November 30, 2022*

Summary:

The North Carolina Democratic House Caucus is seeking highly qualified candidates for the positions of Campaign Manager. Qualified candidates will be placed in top-tier races of both incumbents and challengers in the 2022 cycle in suburban, rural, and urban areas across the Old North State. The ideal candidate will have experience in creating and implementing complex plans, strong written and verbal communication skills, and a desire to continue working in electoral politics.

Responsibilities:

- Work closely with the North Carolina Democratic House Caucus to ensure candidate is meeting metrics
- Build a comprehensive campaign plan inclusive of field, finance, and GOTV targets
- Manage a full consulting team inclusive of mail, digital/TV, pollster, and multicultural outreach
- Community building through strategic partnerships with local, in state, and national partners
- Analyze district data and identify new opportunities for growth within the district
- Recruit, train, and lead volunteer teams for phone banking, canvassing, and texting
- Attendance of either a House Caucus training or one professional development training
- Relocation to North Carolina and in district required
- Travel throughout the district is required, must have reliable personal transportation
- Required to work campaign hours, including nights and weekends

Minimum Qualifications:

- Experience with VAN/Votebuilder
- Experience effectively recruiting and managing teams

Desired Qualifications:

- At least two cycles organizing, fundraising, or a combination of skills
- Experience with NGP or willingness to learn
- Experience managing consulting teams inclusive of mail and digital/TV
- Experience working with diverse personalities and cultures, North Carolina experience a plus

To Apply:

Send resume inclusive of three references and cover letter with the subject line "Campaign Manager" to Executive Director, Amanda Eubanks, aubanks@ncdp.org. Applications received prior to February 11 will be given priority and others will be reviewed on a rolling basis.

As an Equal Opportunity Employer, it is our policy not to discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, national origin, age, disability, familial status, marital status, predisposing genetic characteristics, actual or perceived domestic violence victim status, unemployment status, caregiver status, or any other category protected by law.