



Field Manager

The Pennsylvania House Democratic Campaign Committee is seeking qualified applicants to serve as Field Manager in select districts in Western Pennsylvania. PA HDCC is the campaign arm of the Pennsylvania House Democratic Caucus. This is a full-time, cycle position with salary and benefits lasting through November 30, 2022.

We are currently seeking applicants who reside near, or are willing to relocate near:

- Lawrence County
- Mercer County
- Greene County
- Cambria County

Essential Job Functions:

- Serving as primary HDCC point of contact with the candidate and committee staff on all matters related to field, including turf cutting, precinct prioritization, and execution of field plans.
- Managing volunteers and paid field staff, ensuring the field efforts meet direct voter contact and vote-by-mail metrics.
- Engage in regular volunteer recruitment and direct voter contact.
- Build and maintain political relationships with local activists, party, and elected leaders.
- Ensure data integrity and regular reporting; report campaign data on a timely basis.

Desired Skills and Experience

- At least 1 cycle of competitive campaign organizing experience.
- Strong interpersonal skills.
- Empathetic management skills, balancing self-care and programmatic metrics.
- Working knowledge of VAN/Votebuilder.
- Ability to work long and irregular hours.
- Has access to a vehicle
- ability to relocate as necessary.

The Field Manager will report directly to the Field Director.

Compensation:

Salary is \$4,500 per month.

A platinum level health insurance package including medical, dental and vision is offered. To apply, send a resume to info@pahdcc.com with the subject line “Field Manager” and indicate which county. Applicants will be considered on a rolling basis.