Oregon AFSCME Council 75  
State Contract Specialist

Fight for more fair and equitable state workplaces by working with your union in a partnership between the State and AFSCME Council 75.

Oregon AFSCME Council 75 is now accepting applications for a State Contract Specialist. As a Contract Specialist you remain a State employee but spend your work week with AFSCME. All your benefits and pay stay the same. Contract Specialists remain working with AFSCME for up to six months and go back to their State position at the end of their six months.

Duties include but are not limited to:

- Interpreting contract language
- Internal organizing including building MAT structure, training and building member leaders, and member engagement
- New employee orientation presentations
- Preparing written communications
- Bargaining and campaign support
- Attending meetings in person and virtually as needed to support State locals

Desired qualifications:

- Having a desire to improve the life of State workers
- Committed to advancing the equity lens in all workplaces
- Good analytical skills for interpreting the contracts, constitutions, and other documents
- Good verbal and written communication skills
- Experience working successfully in a team and being able to work independently
- Intermediate computer skills
- Ability to travel across Oregon

This is both a challenging and rewarding opportunity to work with many members across the state.

If you’re interested in applying for this position, please contact Jade McCredy at jmccredy@oregonafscme.org.