Council Representative Position – Grants Pass, Oregon

Fight for more fair and equitable workplaces.
Oregon AFSCME Council 75 is now accepting résumés from people with a passion for helping workers fight for more fair and equitable workplaces.
Oregon AFSCME is a fast growing union, representing over 27,000 public employees and non-profit employees.
Council Representatives:

- Identify, recruit, and develop worksite leaders and move workers into action;
- Develop and implement effective campaigns to win good union contracts;
- Use analytical skills to interpret contract language, investigate and process grievances, prepare contract proposals and bargain contracts;
- Work involves long and irregular hours, including nights and weekends;

AFSCME is committed to developing the capacity of staff to take on growing roles and responsibilities.

Qualified candidates:

- Are dedicated to improve the quality of life of working people and enthusiasm to participate in a wide range of activities including external organizing and politics;
- Have excellent interpersonal & communication skills, including the ability to successfully relate to people from a wide range of backgrounds and cultures;
- Demonstrate enthusiasm and energy for working with worker leaders to develop their confidence, hope, and skills as worksite leaders;
- Will perform successfully in both independent and team settings;
- Must have a valid driver’s license and automobile for work use;
- Have advanced ability to identify and address personal biases.
- Can demonstrate working knowledge, through personal and/or work-related experience, in advancing racial justice, understanding how systems of oppression intersect, and applying an equity lens in policy and programming processes, and working knowledge, through personal and/or work-related experience, in the needs of and barriers faced by people of color.

Preferred qualifications:

- Experience resolving workplace disputes and advocating on behalf of others, and/or engaging people in social justice organizing.
- Internal union experience: contract enforcement, bargaining, and experience with grievance procedures

Looking for a challenging and rewarding opportunity? We currently have 1 opening in our Grants Pass office.

Excellent pay and benefits. Priority given to resumes and cover letters received by June 10, 2022
Candidates with bilingual or multi-lingual skills encouraged to apply.

Send resumes and cover letter to: hiring@oregonafscme.org