

# United Campus Workers of Georgia - Communications Workers of America, Local 3265

www.ucwga.com / PO Box 1121 Athens, GA 30601

Position Title: Full Time Field Organizer

Location: Atlanta, Georgia

*"United Campus Workers of Georgia brings together the voices of the University System of Georgia's diverse workforce to address critical issues we all face. Our mission is to champion the interests and well being of all University workers in order to build and sustain equity, solidarity, and a common good for our University communities, the state of Georgia, and the world at large"*

University System of Georgia staff and faculty started organizing around workplace issues in the Fall of 2016, went public as a union and chartered as an affiliate of the Communication Workers of America, United Campus Workers of Georgia, Local 3265 in November 2017. In 2018, the local started organizing statewide, and now has a presence on over a dozen campuses across the state of Georgia. There are now more than 1000 dues paying members, statewide working committees, and local campus based organizing campaigns. Organizers are responsible primarily for new organizing and recruitment, and contribute to campus-based and statewide campaigns.

The field organizer will be accountable to and supported by the union executive board, the membership at large, and the campaign organizers that work for the Communications Workers of America, who are responsible for coordinating an innovative regional project to organize public higher education employees across the Southeast, in right-to-work states, without collective bargaining rights.

On-the-job training for these positions is provided, with travel to campaigns at various points of development across the state and region.

## Responsibilities:

- Build effective, active, and interactive member organizing and campaign committees with clear plans for future development at both the campus and state-wide level
- Conduct one on one and group worksite and home visits to recruit new members to the organization, aiming to recruit 15 new members per month
- Implement priority organizing strategies and campaign plans
- Support research and development of potential organizing targets
- Maintain accurate lists, records, and charts
- Facilitate member decision making, campaign implementation, and systematic leadership development
- Support the building of political and community allies
- Respect the processes of the organization and work within the framework of the organization to resolve internal issues
- Support research and development of new potential organizing projects/chapters

## Qualifications:

- Previous work history of supporting leadership development, legislative/lobbying and/or policy advocacy experience
- Strong commitment to social justice and the labor movement
- Previous union or community organizing experience
- Ability to work on a team, as well as take individual initiative with minimal supervision

- Strong written and verbal communication skills
- Excellent listening skills and ability to comprehend the concerns of others and take action accordingly
- Ability to manage your time effectively and independently, given long and irregular work hours, including nights and weekends

Job Requirements:

- Ability to work a flexible schedule, including nights and weekends
- Driver's license and reliable access to car
- Knowledge of basic office and computer technology (MS Office, email, database programs, etc.)  
Advanced knowledge of technology applications, website, basic design, etc. preferred.

UCWGA is an equal opportunity employer. Union members, people of color, women, and LGBTQ individuals are strongly encouraged to apply.

**To apply, please send a cover letter detailing why you would be a good fit for the position and organization, your resume, and two to three references to [Kknight@cwa-union.org](mailto:Kknight@cwa-union.org)**

**Salary Range: \$47,500 starting, with fully subsidized health coverage, and eligibility for raises every six months.**