



# Tenants Together

California's Statewide Organization for Renters' Rights

We are a nonprofit organization dedicated to defending and advancing the rights of California tenants to safe, decent and affordable housing. We work to improve the lives of California's tenants through education, organizing and advocacy, sparking a statewide movement for renters' rights.

## Volunteer Position Description: Training & Organizing

Contact: Victoria Zacarias, Community Leadership Director [victoria@tenantstogether.org](mailto:victoria@tenantstogether.org)

Interested volunteers must complete an application: <https://airtable.com/shrKrXjIFda21OaOj>

Component	Definition
Position Title	Training & Organizing Volunteer/Intern
Purpose	Collectively working at the intersection of Tenants' rights education and organizing strategy to engaging our community to bolster the strength of the movement. Support and educate on new local ballot measures and actions. Work with member organizations, partners, and allies to build support for new tenant unions, help existing tenant unions build capacity, support member organization in local actions and ballot measures.
Key Responsibilities	<p>Tenants Together believes that tenant counseling and organizing go hand-in-hand and that engaging local organizations to develop know-your-rights programming in conjunction with their organizing goals will bolster the strength of the movement. As a Training &amp; Organizing volunteer your responsibilities will include but are not limited to:</p> <ul style="list-style-type: none"> <li>• Conduct outreach and follow up with tenant leaders from hotline &amp; local outreach interested in forming local tenant unions</li> <li>• Leading grassroots and field outreach for street campaigns, including 1-on-1 meetings, phone banking, and on-street outreach</li> <li>• Make follow-up calls to build relationships with tenant leaders</li> <li>• Collaborating across the organization, especially with our Translocal Teams, who offers support for new tenant unions, help existing tenant unions build capacity</li> <li>• Identify tenants who may be interested in sharing their story with the media, participating in organizing campaigns, or whose cases could be referred for potential litigation.</li> <li>• Refer tenants interested in community organizing to TT member organizations, TT allies, and TT Regional Coordinators.</li> </ul>
Supervision	Reports to Victoria Zacarias, Community Leadership Director, available by email <a href="mailto:victoria@tenantstogether.org">victoria@tenantstogether.org</a> or send an individual SLACK message
Length of Appointment	6 months minimum
Time Commitment	10 hours per month minimum; Participation in ¾ of all team meetings.
Qualifications	Basic computer skills (i.e. zoom, email, calendar). Commitment to housing/racial/economic justice for all tenants in California. Bilingual English/Spanish preferred. Ability to solve problems creatively, self-reflective, able to jump in and take initiative as needed. Completion of Tenant Right Counselor Training is required.



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Benefits	Opportunity to help build a statewide movement for tenants' rights. Collaborate and network with movement leaders during meetings. Receive continued education on tenant rights. Improve facilitation skills in helping lead meetings and trainings.
Support Provided	Meet twice a month on 1st and 3rd Tuesday evenings of the month from 5:30 - 6:30pm PST One-on-one support and training from Regional Coordinator administrative support from Community Leadership Director