



## **Executive Board Quarterly Meeting 06/24/2022**

In attendance Jason Johnson, Jason Dornford, Charles Brien, Jose Taveras and Conniebeth Myers. Absent Ron Taylor, Dave Buchholz and Gunnar Lenihan.

4:05 Meeting called to order.

4:06 Pledge of Allegiance

4:07 Review of Agenda.

4:08 Agenda adopted.

4:09 Review of Previous Minutes.

Vice President Jason Dornford read previous minutes.

4:16 Previous meeting minutes adopted.

4:17 Trustee Audit Review.

Trustee Jose Taveras presented the review, all receipts and vouchers were accounted for and there were no omissions. Second Quarter disbursements were properly accounted for as reported.

4:18 Trustee Review Adopted.

4:19 Treasury Report.

Treasurer Charles Brien presented the report. Cash Balances for the second fiscal quarter are as detailed below.

Jan.-Beginning Balance. 202,293.13 Ending Balance 206,950.73 Change, 4,657.60

Feb.-Beginning Balance. 206,950.73 Ending Balance 212,242.48 Change, 5,291.75

Mar.-Beginning Balance. 212,242.48 Ending Balance 220,714.94 Change, 8,472.46

Second fiscal quarter change 18,421.81

4:21 Treasury report adopted.

4:21 Investment Report.

Treasurer Charles Brien presented report. Investment Balances are as detailed below.

Jan.-Beginning Balance 498,034.38 Ending Balance 478,737.16 Change, (19,297.22)

Feb.- Beginning Balance 478,737.16 Ending Balance 470,878.98 Change, (7,858.18)

Mar.-Beginning Balance 470,878.98 Ending Balance 471,713.94 Change, 834.96  
Second fiscal quarter change, (26,320.44)

4:23 Investment report adopted.

4:24 Diversity Committee Report.

Committee Chair, Jose Taveras presented the report.

On 6/22/22 the Diversity Committee met. In attendance were Jose Taveras (committee chair), Steven Poston and Ron Taylor.

The IUE Diversity Ambassadors hosted a meeting and training 4/3 to 4/6 in Atlanta GA.

Steven Poston was in attendance to represent Local 408. A highlight of this training was the subject of implicit bias.

A Diversity Committee logo was designed and approved and polo shirts with the logo will be ordered for the committee members in an effort to bring visibility that Unions are also a community resource, Polo shirts will be worn when we participate in community activities.

The Diversity committee has partnered with Street Soldiers Schenectady to distribute goods to the needy on Sundays. We continue to seek out more opportunities to help in the community.

Next meeting July TBA.

4:26 Woman's Committee Report.

President Johnson presented report.

Two meetings were conducted in the last quarter. One by text and one by conference call.

Membership dues for CLUW are due.

During Women's History month, the Committee sent out post cards to all the Women of the local thanking them for all that they do.

The Committee will be arranging collection boxes for Women's Services Centers in Cap district and LI areas, collecting personal hygiene items to be delivered to those centers on Daughter's Day in September.

Carmel O'Hanlon attended the IUE-CWA National Women's Program in Washington DC from 6/15-6/18, some of what she learned was how to grow the committee and future activities were discussed.

Next meeting TBD.

4:30 Political Action Committee Report.

Committee Chair Jason Dornford presented report.

On 6/18 2022 The Political action committee had a meeting via telephone. In attendance were Committee Chair Jason Dornford, and committee members Jose Taveras and Andrei Yermakov.

There was a discussion centered around President Johnson's attendance at the CWA Presidents Meeting and Legislative Political Conference in Washington DC from June 13<sup>th</sup>-16<sup>th</sup>.

One of the major events at the conference was Our President being able to speak with Senator Schumer and other Representatives asking them to pledge their support of three pro labor bills moving through Congress currently. These bills include the Pro Act, the Call Center Bill and the “No Tax Breaks for Corporations that participate in Union Busting Bill”.

The committee is looking to raise awareness on these Bills and highlight how they would level the playing field for worker’s rights. Our local was called out by IUE President Carl Kennebrew for our commitment to organizing and the commitment and dedication of our Local to advancing worker’s rights. President Johnson was also chosen as one of the two delegates to be an observer at the CWA Presidents meeting, which is considered a huge honor.

President Johnson also met with Congressional Candidate Josh Riley who is running to represent the House in NYS district 19 in the 2022 midterms. Our committee is looking at candidates such as Josh Riley that have demonstrated a commitment to Labor and Union rights to support in the upcoming election.

Next meeting TBD probably in late July early August.

4:35 Organizing Committee Report.

Trustee Jose Taveras presented report.

On 6/9/22 the Organizing Committee met. In attendance was Kim Idzinski (committee chair) and Jose Taveras.

The Organizing Committee Mission Statement was approved and is as follows:

Optical Workers Union Local 81408 Organizing Committee Mission Statement  
The Mission of the Organizing Committee is to grow our Local and strengthen our membership through organizing campaigns that will raise the lives of workers by unifying their workplace and empower their voices to be heard on issues of fair wages, safe working conditions, and through collective bargaining to secure a union contract.

Organizing Campaigns- The local is working with the IUE in organizing the Licensed Opticians at Ohio State University and progress continues to be made at Visionworks in PA with the IUE.

Facebook presence- Facebook Group entitled IUE-CWA Local 81408 Organizing Committee has 48 members.

Next quarterly Committee meeting August 2022 date tba.

4:38 Safety Committee Report.

Committee-person Conniebeth Myers presented report for Ken Stuppy Committee chair.

June 21, 2022, text chain meeting 6-7pm

Ron Taylor was on vacation. He was included in the text participation. Those that participated in the text chain include: Ken Stuppy, Chair; Jason Johnson, President Local 408; Conniebeth Myers, Versant Health; and Gunnar Lenihan, Value Vision

There was discussion on Mask requirements and changes throughout the bargaining units.

Visionworks policy changes took effect 6/20.

Gunnar Lenihan stated that Value Vision never required masks.

Conniebeth said Versant's return to the office doesn't occur until September. Will they be required to wear masks?

President Johnson shared the 2021 OSHA Logs "injuries on the job" reports, from each bargaining unit with the Committee.

July, IUE Divisional Meeting will include one day of safety training. Gunnar Lenihan and Ron Taylor will be attending.

Debra Fisher from the IUE is gathering pictures of local safety committees, with plans to post in the Bolt July issue. Local 408 submitted its photos for consideration.

NYS included Covid last fall as the infectious disease driving the HERO's act. Reminder, HERO's act is committee(us) joining Management and Employees to discuss and plan when airborne infectious disease outbreaks occur. NYS has since removed Covid from their list.

Next Meeting TBA

#### 4:41 IUE Mentorship Program.

Local 81408 had two members nominated and accepted into the IUE Mentorship Program. Michelle Fielding of Visionworks was chosen as a mentee and Jose Taveras of Versant Health Latham was chosen as a mentor. Congratulations to both of them as this is a very competitive program where only approximately 25 people are accepted into the program across all of the Locals under the IUE.

#### 4:45 GMM/Committee Meeting/Executive Board Meeting.

The GMM is tentatively scheduled for 10/8 through 10/9 in Saratoga NY. There will be Committee meetings and an Executive board meeting conducted during this weekend. A call letter will be sent out as soon as the plans are finalized.

#### 4:47 Steward Training.

The IUE-CWA will be conducting the yearly Steward training from 8/18 through 8/21 in Springfield Mass. The Local is hoping to have all of our Steward's attend.

#### 4:48 IUE Divisional Meeting.

The IUE Divisional meeting is from 7/25 through 7/30 in Las Vegas. The Local will have five members attending and training for various positions will be conducted.

#### 4:50 Balester Contract Negotiations.

The first step in this process will take place on 6/24. The Executive Board will be meeting with the members of this bargaining unit in Wilkes Barre PA and will distribute surveys. President Johnson will collect surveys and discuss issues in August with contract negotiations likely taking place in late October/Early November.

#### 4:58 Good and Welfare.

There are no outstanding grievances beyond a step one to report. Discussions were held on dealing with the issue of cherry picking.

4:59 Next Meeting.

Next meeting of the Executive Board will be conducted on 7/25 at the IUE Divisional Meeting in Las Vegas.

5:14 Meeting Adjourned.

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