PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

CLERICAL
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
CHART ROOM CLERK	20324	A	G1	14	20.859	21.908	23.008	24.164	25.375	26.878	27.178	27.278	27.378	27.478
CLERK TYPIST	24094													
DOCUMENT SCANNER	21044													
INFORMATION CLERK I	24100			10/4/2021	21.485	22.565	23.698	24.889	26.136	27.684	27.984	28.084	28.184	28.284
LAB CLERK	20501			10/3/2022	22.130	23.242	24.409	25.636	26.920	28.515	28.815	28.915	29.015	29.115
UNIT SECRETARY TRAINEE	24934			10/2/2023	22.573	23.707	24.897	26.149	27.458	29.085	29.385	29.485	29.585	29.685
				9/30/2024	23.024	24.181	25.395	26.672	28.007	29.667	29.967	30.067	30.167	30.267
DEACTIVATION CLERK	24521	B	G1	15	21.200	22.276	23.394	24.567	25.810	27.326	27.626	27.726	27.826	27.926
DEPARTMENT CLERK I	24092													
DIET CLERK	20421													
DIETARY CASHIER	20524			10/4/2021	21.836	22.944	24.096	25.304	26.584	28.146	28.446	28.546	28.646	28.746
FILE CLERK	20037			10/3/2022	22.491	23.632	24.819	26.063	27.382	28.990	29.29	29.39	29.49	29.59
HOME HEALTH CLERK I	20132			10/2/2023	22.941	24.105	25.315	26.584	27.930	29.570	29.87	29.97	30.07	30.17
OHS CLERK	20504			9/30/2024	23.400	24.587	25.821	27.116	28.489	30.161	30.461	30.561	30.661	30.761
PARKING CASHIER	43351													
SAFETY AND SECURITY CLERK	27541													
SCREENING CLERK	24104													
AREA CLAIMS CLERK	24135	C	G1	16	21.558	22.636	23.774	24.967	26.219	27.777	28.077	28.177	28.277	28.377
CENTREX OPERATOR	24796													
LEAD CHART ROOM CLERK	24609													
PRE-OP CLERK	24131			10/4/2021	22.205	23.315	24.487	25.716	27.006	28.61	28.91	29.01	29.11	29.21
RECEPTIONIST I	20511			10/3/2022	22.871	24.014	25.222	26.487	27.816	29.468	29.768	29.868	29.968	30.068
RECORDS CLERK I	20253			10/2/2023	23.328	24.494	25.726	27.017	28.372	30.057	30.357	30.457	30.557	30.657
				9/30/2024	23.795	24.984	26.241	27.557	28.939	30.658	30.958	31.058	31.158	31.258
ADMIN SERVICES CLERK	24021	D	G1	17	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
ANESTHESIA CLERK	24915													
CANCER REGISTRY CLERK	24434													
CLERK PLANT SERVICES	25159			10/4/2021	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
CONSTRUCTION LIAISON CLERK	20067			10/3/2022	23.242	24.409	25.636	26.927	28.270	29.949	30.249	30.349	30.449	30.549
DATA ENTRY CLERK	20326			10/2/2023	23.707	24.897	26.149	27.466	28.835	30.548	30.848	30.948	31.048	31.148
DEPARTMENT CLERK II	24093			9/30/2024	24.181	25.395	26.672	28.015	29.412	31.159	31.459	31.559	31.659	31.759
DIETARY SYSTEMS CLERK	24921													
DPST DATA ENTRY CLERK	20205													
INSURANCE RECEPTIONIST	20183													

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Grade D - G1-17 continued														
CASHIER II (PBS)	20994	D	G1	17	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
INDEXING CLERK	21042													
INTERMEDIATE CLERK TYPIST	20029													
LAB/PATHOLOGY DEPARTMENT CLERK	35594			10/4/2021	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
LD DEACTIVATION CLERK	24522			10/3/2022	23.242	24.409	25.636	26.927	28.270	29.949	30.249	30.349	30.449	30.549
LEAD PARKING CASHIER	43360			10/2/2023	23.707	24.897	26.149	27.466	28.835	30.548	30.848	30.948	31.048	31.148
MEDICAL LIBRARY CLERK	20623			9/30/2024	24.181	25.395	26.672	28.015	29.412	31.159	31.459	31.559	31.659	31.759
OPTICAL CUSTOMER HOST	20620													
RECEPTIONIST II	20516													
RECEPT RADIDOLOGY, PSYCHIATRY	24341													
RECORDS CLERK II	20266													
REGIONAL RECORDS DEPARTMENT CLERK	21056													
SOCIAL SERVICES CLERK	24987													
SUBPOENA CLERK	20296													
SURGERY SCHEDULING CLERK	20196													
ADMITTING CLERK	20117	E	G1	18	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433
ADMITTING CLERK (PBS)	21012													
ADULT OBSERVATION UNIT CLERK	20622													
ALCOHOLISM CLERK	24986			10/4/2021	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298
BUSINESS SERVICES COLLECTIONS CLERK	20954			10/3/2022	23.737	24.935	26.184	27.501	28.883	30.589	30.889	30.989	31.089	31.189
BUSINESS OFFICE CLERK	24256			10/2/2023	24.212	25.434	26.708	28.051	29.461	31.201	31.501	31.601	31.701	31.801
[3]EMERGENCY DEPARTMENT CLERICAL ASST	21065			9/30/2024	24.696	25.943	27.242	28.612	30.050	31.825	32.125	32.225	32.325	32.425
EMERGENCY ROOM CLERK	24095													
HOME HEALTH CLERK II	20134													
LABORATORY ASSISTANT	35581													
MEDICAL LIBRARY TECH	20624													
WELLNESS RESOURCE STORE CLERK	24861													
MEMBER HEALTH EDUCATION CLERK	24860													
[2]MSCC DEPARTMENT CLERK	21062													
ORTHOPAEDIC SURGERY SCHEDULING CLERK	21019													
OUTSIDE CASE MGMT CLERK	24913													
RESPIRATORY CARE CLERK	24914													
DIAGNOSTIC IMAGING SCHEDULING COORDINATOR	20091													
SENIOR CENTREX OPERATOR	24799													
VOLUNTEER SERVICES CLERK	24527													
UNIT SECRETARY	20475													

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A/P LIAISON CLERK	20083	F	G1	19	22.723	23.863	25.066	26.322	27.646	29.283	29.583	29.683	29.783	29.883
CLERK TYPIST/PEDS	24035													
[11]CUSTOMER SERVICES REPRESENTATIVE	24762													
DIAGNOSTIC IMAGING SCHEDULING COORD I	20957			10/4/2021	23.405	24.579	25.818	27.112	28.475	30.161	30.461	30.561	30.661	30.761
DIAGNOSTIC IMAGING FILE CLERK	20494			10/3/2022	24.107	25.316	26.593	27.925	29.329	31.066	31.366	31.466	31.566	31.666
DPST CLAIMS ADJUSTER	20207			10/2/2023	24.589	25.822	27.125	28.484	29.916	31.687	31.987	32.087	32.187	32.287
HOME HEALTH CLERK III	20136			9/30/2024	25.081	26.338	27.668	29.054	30.514	32.321	32.621	32.721	32.821	32.921
INSURANCE CLERK	20148													
LD RECEP (RAD/PSY)	24342													
LEAD ADMIN SERVICES CLERK	20649													
LEAD CLERK PLANT SERVICES	24027													
LEAD DATA ENTRY CLERK	24629													
LEAD RECEPT II/CASH APPT CLERK	25127													
LEAD SURGERY SCHEDULING CLERK	24411													
MEDICAL AUDIT CLERK	20307													
MEDICAL TRANSCRIPTIONIST	24578													
MEMBERSHIP SERVICES COORD	24344													
ORTHOPEDIC LIAISON	20625													
PATIENT SUPPORT REPRESENTATIVE I	20677													
PROCUREMENT CLERK	20951													
RECORDS CLERK III	20255													
[1]REVENUE ACCOUNTABLITY REP	21064													
TOOL CRIB ATTENDANT	40161													
BILLER I (PBS)	20992	G	G1	20	23.181	24.349	25.570	26.850	28.208	29.868	30.168	30.268	30.368	30.468
CLINICAL SERVICES SECRETARY	20704													
DIAGNOSTIC IMAGING SCHEDULING COORD II	20958													
[7]DURABLE MEDICAL EQUIPMENT CLERK	21072			10/4/2021	23.876	25.079	26.337	27.656	29.054	30.764	31.064	31.164	31.264	31.364
EDUCATION AND RESEARCH SECRETARY	20397			10/3/2022	24.592	25.831	27.127	28.486	29.926	31.687	31.987	32.087	32.187	32.287
EDUCATION/RESEARCH TRANSCRIBER	24858			10/2/2023	25.084	26.348	27.670	29.056	30.525	32.321	32.621	32.721	32.821	32.921
INDUSTRIAL BILLER	20154			9/30/2024	25.586	26.875	28.223	29.637	31.136	32.967	33.267	33.367	33.467	33.567
INSURANCE BILLER	20151													
INSURANCE CLERK II	20176													
[15]ADMITTING REP	21095													
LEAD ADMITTING CLERK (PBS)	20991													
LEAD HOME HEALTH CLERK	24294													
MASTER SCHEDULER	20002													
[14]OHS CLAIM PROCESSOR I	24435													
RECORDS CLERK IV	24515													
RECORDS TECHNICIAN I	20262													
[4]REGIONAL WAREHOUSE CHARTROOM CLERK	24590													

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REVENUE SUPPORT CLERK	20157													
SENIOR ADMITTING CLERK	24269													
[10]POINT OF SERVICE CASHIER	24259													
SENIOR MEMBERSHIP SERVICES CLERK	24769													
[15]SERVICE REP-AMBULATORY SVCS	21103	E	G1	32	22.455	23.584	24.767	26.015	27.317	28.935	29.235	29.335	29.435	29.535
				10/4/2021	23.129	24.292	25.51	26.795	28.137	29.803	30.103	30.203	30.303	30.403
				10/3/2022	23.823	25.021	26.275	27.599	28.981	30.697	30.997	31.097	31.197	31.297
				10/2/2023	24.299	25.521	26.801	28.151	29.561	31.311	31.611	31.711	31.811	31.911
				9/30/2024	24.785	26.031	27.337	28.714	30.152	31.937	32.237	32.337	32.437	32.537
[15]LEAD SERVICE REP-AMBULATORY SVCS	21104	F	G1	33	23.291	24.459	25.694	26.981	28.338	30.015	30.315	30.415	30.515	30.615
				10/4/2021	23.99	25.193	26.465	27.79	29.188	30.915	31.215	31.315	31.415	31.515
				6/27/2022	24.207	25.421	26.705	28.042	29.453	31.195	31.495	31.595	31.695	31.795
				10/3/2022	24.933	26.184	27.506	28.883	30.337	32.131	32.431	32.531	32.631	32.731
				10/2/2023	25.432	26.708	28.056	29.461	30.944	32.774	33.074	33.174	33.274	33.374
				9/30/2024	25.941	27.242	28.617	30.050	31.563	33.429	33.729	33.829	33.929	34.029
ABSTRACT CLERK	20225	H	G1	21	23.650	24.841	26.088	27.394	28.771	30.469	30.769	30.869	30.969	31.069
[15]LEAD ADMITTING REP	21096													
LEAD DIAGNOSTIC IMAGING FILE CLERK	25019													
LEAD RECORDS CLK III	24520			10/4/2021	24.36	25.586	26.871	28.216	29.634	31.383	31.683	31.783	31.883	31.983
**MEDICAL TRANSCRIPTIONIST II (SEE MSP)*	20312			10/3/2022	25.091	26.354	27.677	29.062	30.523	32.324	32.624	32.724	32.824	32.924
[6]MORD PROCESSING CLERK	21071			10/2/2023	25.593	26.881	28.231	29.643	31.133	32.970	33.27	33.37	33.47	33.57
QUALITY ASSURANCE SECRETARY	24525			9/30/2024	26.105	27.419	28.796	30.236	31.756	33.629	33.929	34.029	34.129	34.229
QUALITY CONTROL CLERK	21043													
[16]CUSTOMER SERVICES REPRESENTATIVE I	21121	--	G1	34	22.950	24.101	25.317	26.585	27.923	29.576	29.876	29.976	30.076	30.176
				10/4/2021	23.639	24.824	26.077	27.383	28.761	30.463	30.763	30.863	30.963	31.063
				10/3/2022	24.348	25.569	26.859	28.204	29.624	31.377	31.677	31.777	31.877	31.977
				10/2/2023	24.835	26.080	27.396	28.768	30.216	32.005	32.305	32.405	32.505	32.605
				9/30/2024	25.332	26.602	27.944	29.343	30.820	32.645	32.945	33.045	33.145	33.245

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[16]CUSTOMER SERVICES REPRESENTATIVE II	21122	--	G1	35	23.860	25.057	26.320	27.638	29.028	30.747	31.047	31.147	31.247	31.347
				10/4/2021	24.576	25.809	27.11	28.467	29.899	31.669	31.969	32.069	32.169	32.269
				10/3/2022	25.313	26.583	27.923	29.321	30.796	32.619	32.919	33.019	33.119	33.219
				10/2/2023	25.819	27.115	28.481	29.907	31.412	33.271	33.571	33.671	33.771	33.871
				9/30/2024	26.335	27.657	29.051	30.505	32.040	33.936	34.236	34.336	34.436	34.536
[16]CUSTOMER SERVICES REPRESENTATIVE III	21123	--	G1	36	24.997	26.249	27.573	28.954	30.411	32.210	32.510	32.610	32.710	32.810
				10/4/2021	25.747	27.036	28.4	29.823	31.323	33.176	33.476	33.576	33.676	33.776
				10/3/2022	26.519	27.847	29.252	30.718	32.263	34.171	34.471	34.571	34.671	34.771
				10/2/2023	27.049	28.404	29.837	31.332	32.908	34.854	35.154	35.254	35.354	35.454
				9/30/2024	27.590	28.972	30.434	31.959	33.566	35.551	35.851	35.951	36.051	36.151
BILLER II (PBS)	20993	I	G1	22	24.126	25.339	26.607	27.945	29.353	31.084	31.384	31.484	31.584	31.684
DPST BILLER	21059													
DPST REVENUE BILLER	20952													
INTERNAL CLAIMS PROCESSOR	21068			10/4/2021	24.85	26.099	27.405	28.783	30.234	32.017	32.317	32.417	32.517	32.617
LEAD DIAGNOSTIC IMAGING SCHEDULING COORD	20959			10/3/2022	25.596	26.882	28.227	29.646	31.141	32.978	33.278	33.378	33.478	33.578
[5]LEAD REGIONAL WAREHOUSE CHARTROOM CLERK	24591			10/2/2023	26.108	27.420	28.792	30.239	31.764	33.638	33.938	34.038	34.138	34.238
MEDICAL TRANSCRIPTIONIST II/PATHOLOGY	20947			9/30/2024	26.630	27.968	29.368	30.844	32.399	34.311	34.611	34.711	34.811	34.911
OHS CLAIMS PROCESSOR II	20683													
PATIENT SUPPORT REPRESENTATIVE II	20678													
RECORDS TECHNICIAN II	20232													
REVENUE BILLER	20159													

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**LEAD MEDICAL TRANSCRIPTIONIST II (SEE MSP)*	20604	J	G1	23	24.608	25.848	27.142	28.503	29.936	31.439	31.739	31.839	31.939	32.039
				10/4/2021	25.346	26.623	27.956	29.358	30.834	32.382	32.682	32.782	32.882	32.982
				10/3/2022	26.106	27.422	28.795	30.239	31.759	33.353	33.653	33.753	33.853	33.953
				10/2/2023	26.628	27.970	29.371	30.844	32.394	34.020	34.32	34.42	34.52	34.62
				9/30/2024	27.161	28.529	29.958	31.461	33.042	34.700	35	35.1	35.2	35.3
CERTIFIED HC INTERPRETER (ONE LANGUAGE)	21057	K	G1	24	25.103	26.364	27.695	29.079	30.543	32.071	32.371	32.471	32.571	32.671
DPST COLLECTOR	21021													
FINANCIAL COUNSELOR	20177													
FINANCIAL COUNSELOR II (PBS)	20995			10/4/2021	25.856	27.155	28.526	29.951	31.459	33.033	33.333	33.433	33.533	33.633
LEAD MEDICAL TRANSCRIPTIONIST II/PATHOLOGY	20948			10/3/2022	26.632	27.970	29.382	30.850	32.403	34.024	34.324	34.424	34.524	34.624
LEAD RECORDS TECHNICIAN	20605			10/2/2023	27.165	28.529	29.970	31.467	33.051	34.704	35.004	35.104	35.204	35.304
[9]REG LD INTERNAL CLAIMS PROCESSOR	21083			9/30/2024	27.708	29.100	30.569	32.096	33.712	35.398	35.698	35.798	35.898	35.998
[13]REG ABSENCE DOC SVCS REP	21092													
ACCUMULATIONS RESEARCH SPEC	21127													
CERTIFIED HC INTERPRETER (MULTI LINGUAL)	21058	M	G1	25	26.993	28.343	29.776	31.274	32.835	34.482	34.782	34.882	34.982	35.082
				10/4/2021	27.803	29.193	30.669	32.212	33.82	35.516	35.816	35.916	36.016	36.116
				10/3/2022	28.637	30.069	31.589	33.178	34.835	36.581	36.881	36.981	37.081	37.181
				10/2/2023	29.210	30.670	32.221	33.842	35.532	37.313	37.613	37.713	37.813	37.913
				9/30/2024	29.794	31.283	32.865	34.519	36.243	38.059	38.359	38.459	38.559	38.659
[12]HEALTH INFO CODER TRAINEE	20663	N	G1	27	26.993									
				10/4/2021	27.803									
				10/3/2022	28.637									
				10/2/2023	29.210									
				9/30/2024	29.794									

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CANCER REGISTRAR	24581	--	G1	28	32.221	33.858	35.547	38.464	41.381	43.460	43.760	43.860	43.960	44.060
				10/4/2021	33.188	34.874	36.613	39.618	42.622	44.764	45.064	45.164	45.264	45.364
				10/3/2022	34.184	35.920	37.711	40.807	43.901	46.107	46.407	46.507	46.607	46.707
				10/2/2023	34.868	36.638	38.465	41.623	44.779	47.029	47.329	47.429	47.529	47.629
				9/30/2024	35.565	37.371	39.234	42.455	45.675	47.970	48.27	48.37	48.47	48.57
LEAD CANCER REGISTRAR	20656	--	G1	29	33.708	35.398	37.165	40.284	44.109	46.934	47.234	47.334	47.434	47.534
				10/4/2021	34.719	36.46	38.28	41.493	45.432	48.342	48.642	48.742	48.842	48.942
				10/3/2022	35.761	37.554	39.428	42.738	46.795	49.792	50.092	50.192	50.292	50.392
				10/2/2023	36.476	38.305	40.217	43.593	47.731	50.788	51.088	51.188	51.288	51.388
				9/30/2024	37.206	39.071	41.021	44.465	48.686	51.804	52.104	52.204	52.304	52.404
PROFESSIONAL SERVICES CODER I	21027	--	G1	30	28.249	29.663	31.148	32.712	34.362	36.984	37.284	37.384	37.484	37.584
				10/4/2021	29.096	30.553	32.082	33.693	35.393	38.094	38.394	38.494	38.594	38.694
				10/3/2022	29.969	31.470	33.044	34.704	36.455	39.237	39.537	39.637	39.737	39.837
				10/2/2023	30.568	32.099	33.705	35.398	37.184	40.022	40.322	40.422	40.522	40.622
				9/30/2024	31.179	32.741	34.379	36.106	37.928	40.822	41.122	41.222	41.322	41.422
PROFESSIONAL SERVICES CODER II EMERGENCY DEPARTMENT CODER	21028 21029	--	G1	31	34.487	36.215	38.029	39.936	41.946	45.144	45.444	45.544	45.644	45.744
				10/4/2021	35.522	37.301	39.17	41.134	43.204	46.498	46.798	46.898	46.998	47.098
				10/3/2022	36.588	38.420	40.345	42.368	44.500	47.893	48.193	48.293	48.393	48.493
				10/2/2023	37.320	39.188	41.152	43.215	45.390	48.851	49.151	49.251	49.351	49.451
				9/30/2024	38.066	39.972	41.975	44.079	46.298	49.828	50.128	50.228	50.328	50.428
ADMIN SPEC I	18635	--	G1	37	20.161	20.860	21.600	22.362	22.924	23.484	23.784	23.884	23.984	24.084
				10/4/2021	20.766	21.486	22.248	23.033	23.612	24.189	24.489	24.589	24.689	24.789
				10/3/2022	21.389	22.131	22.915	23.724	24.320	24.915	25.215	25.315	25.415	25.515
				10/2/2023	21.817	22.574	23.373	24.198	24.806	25.413	25.713	25.813	25.913	26.013
				9/30/2024	22.253	23.025	23.840	24.682	25.302	25.921	26.221	26.321	26.421	26.521
ADMIN SPEC II	18636	--	G1	38	22.151	22.934	23.738	24.585	25.199	25.833	26.133	26.233	26.333	26.433

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JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
				10/4/2021	22.816	23.622	24.45	25.323	25.955	26.608	26.908	27.008	27.108	27.208
				10/3/2022	23.500	24.331	25.184	26.083	26.734	27.406	27.706	27.806	27.906	28.006
				10/2/2023	23.970	24.818	25.688	26.605	27.269	27.954	28.254	28.354	28.454	28.554
				9/30/2024	24.449	25.314	26.202	27.137	27.814	28.513	28.813	28.913	29.013	29.113
ADMIN COORD I	18638	--	G1	39	22.691	23.495	24.320	25.177	26.066	26.977	27.277	27.377	27.477	27.577
				10/4/2021	23.372	24.2	25.05	25.932	26.848	27.786	28.086	28.186	28.286	28.386
				10/3/2022	24.073	24.926	25.802	26.710	27.653	28.620	28.92	29.02	29.12	29.22
				10/2/2023	24.554	25.425	26.318	27.244	28.206	29.192	29.492	29.592	29.692	29.792
				9/30/2024	25.045	25.934	26.844	27.789	28.770	29.776	30.076	30.176	30.276	30.376
POP MGMT SUP COORD HEALTHPLAN REP	18644 18220	--	G1	40	24.140	24.998	25.876	26.796	27.474	28.162	28.462	28.562	28.662	28.762
				10/4/2021	24.864	25.748	26.652	27.6	28.298	29.007	29.307	29.407	29.507	29.607
				10/3/2022	25.610	26.520	27.452	28.428	29.147	29.877	30.177	30.277	30.377	30.477
				10/2/2023	26.122	27.050	28.001	28.997	29.730	30.475	30.775	30.875	30.975	31.075
				9/30/2024	26.644	27.591	28.561	29.577	30.325	31.085	31.385	31.485	31.585	31.685
ADMIN SPEC III ADMIN SVCS COORD II	18637 18639	--	G1	41	25.781	26.691	27.633	28.606	29.611	30.649	30.949	31.049	31.149	31.249
				10/4/2021	26.554	27.492	28.462	29.464	30.499	31.568	31.868	31.968	32.068	32.168
				10/3/2022	27.351	28.317	29.316	30.348	31.414	32.515	32.815	32.915	33.015	33.115
				10/2/2023	27.898	28.883	29.902	30.955	32.042	33.165	33.465	33.565	33.665	33.765
				9/30/2024	28.456	29.461	30.500	31.574	32.683	33.828	34.128	34.228	34.328	34.428
ADMIN SPEC IV	18634	--	G1	42	25.929	26.850	27.791	28.786	29.506	30.237	30.537	30.637	30.737	30.837
				10/4/2021	26.707	27.656	28.625	29.65	30.391	31.144	31.444	31.544	31.644	31.744
				10/3/2022	27.508	28.486	29.484	30.540	31.303	32.078	32.378	32.478	32.578	32.678
				10/2/2023	28.058	29.056	30.074	31.151	31.929	32.720	33.02	33.12	33.22	33.32
				9/30/2024	28.619	29.637	30.675	31.774	32.568	33.374	33.674	33.774	33.874	33.974
LD ACCUMULATIONS RESEARCH SPEC	21128	--	G1	43	26.107	27.418	28.802	30.242	31.764	33.354	33.654	33.754	33.854	33.954

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JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
				10/4/2021	26.89	28.241	29.666	31.149	32.717	34.355	34.655	34.755	34.855	34.955
				10/3/2022	27.697	29.088	30.556	32.083	33.699	35.386	35.686	35.786	35.886	35.986
				10/2/2023	28.251	29.670	31.167	32.725	34.373	36.094	36.394	36.494	36.594	36.694
				9/30/2024	28.816	30.263	31.790	33.380	35.060	36.816	37.116	37.216	37.316	37.416
APPOINTMENT CLERK	21022	D	G1	44	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
				10/4/2021	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
				6/27/2022	22.956	24.109	25.32	26.596	27.923	29.581	29.881	29.981	30.081	30.181
				10/3/2022	23.645	24.832	26.080	27.394	28.761	30.468	30.768	30.868	30.968	31.068
				10/2/2023	24.118	25.329	26.602	27.942	29.336	31.077	31.377	31.477	31.577	31.677
				9/30/2024	24.600	25.836	27.134	28.501	29.923	31.699	31.999	32.099	32.199	32.299
PHARMACY ASSISTANT	20563	D	G1	45	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
				10/4/2021	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
				6/27/2022	22.700	23.840	25.038	26.300	27.611	29.251	29.551	29.651	29.751	29.851
				10/3/2022	23.381	24.555	25.789	27.089	28.439	30.129	30.429	30.529	30.629	30.729
				10/2/2023	23.849	25.046	26.305	27.631	29.008	30.732	31.032	31.132	31.232	31.332
				9/30/2024	24.326	25.547	26.831	28.184	29.588	31.347	31.647	31.747	31.847	31.947
INVENTROY CONTROL ASSISTANT	20621	D	G1	46	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
				10/4/2021	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
				6/27/2022	23.436	24.613	25.850	27.152	28.507	30.200	30.500	30.600	30.700	30.800
				10/3/2022	24.139	25.351	26.626	27.967	29.362	31.106	31.406	31.506	31.606	31.706
				10/2/2023	24.622	25.858	27.159	28.526	29.949	31.728	32.028	32.128	32.228	32.328
				9/30/2024	25.114	26.375	27.702	29.097	30.548	32.363	32.663	32.763	32.863	32.963
PSYCHIATRIC SOCIAL CLERK	20487	D	G1	47	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433
				10/4/2021	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298
				6/27/2022	25.551	26.840	28.184	29.602	31.090	32.926	33.226	33.326	33.426	33.526
				10/3/2022	26.318	27.645	29.030	30.490	32.023	33.914	34.214	34.314	34.414	34.514
				10/2/2023	26.844	28.198	29.611	31.100	32.663	34.592	34.892	34.992	35.092	35.192
				9/30/2024	27.381	28.762	30.203	31.722	33.316	35.284	35.584	35.684	35.784	35.884

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SCHEDULING COORD	24153	D	G1	48	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433
				10/4/2021	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298
				6/27/2022	23.721	24.918	26.165	27.482	28.863	30.567	30.867	30.967	31.067	31.167
				10/3/2022	24.433	25.666	26.950	28.306	29.729	31.484	31.784	31.884	31.984	32.084
				10/2/2023	24.922	26.179	27.489	28.872	30.324	32.114	32.414	32.514	32.614	32.714
				9/30/2024	25.420	26.703	28.039	29.449	30.930	32.756	33.056	33.156	33.256	33.356
HEALTH EDUCATION CLERK	24859	D	G1	49	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433
				10/4/2021	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298
				6/27/2022	23.136	24.304	25.520	26.804	28.152	29.814	30.114	30.214	30.314	30.414
				10/3/2022	23.830	25.033	26.286	27.608	28.997	30.708	31.008	31.108	31.208	31.308
				10/2/2023	24.307	25.534	26.812	28.160	29.577	31.322	31.622	31.722	31.822	31.922
				9/30/2024	24.793	26.045	27.348	28.723	30.169	31.948	32.248	32.348	32.448	32.548
MEDICAL SECRETARY	20549	D	G1	50	23.181	24.349	25.570	26.850	28.208	29.868	30.168	30.268	30.368	30.468
				10/4/2021	23.876	25.079	26.337	27.656	29.054	30.764	31.064	31.164	31.264	31.364
				6/27/2022	25.489	26.773	28.116	29.524	31.017	32.842	33.142	33.242	33.342	33.442
				10/3/2022	26.254	27.576	28.959	30.410	31.948	33.827	34.127	34.227	34.327	34.427
				10/2/2023	26.779	28.128	29.538	31.018	32.587	34.504	34.804	34.904	35.004	35.104
				9/30/2024	27.315	28.691	30.129	31.638	33.239	35.194	35.494	35.594	35.694	35.794
SENIOR PSYCHIATRIC CLERK PHYSCHIATRIC SOCIAL CLERK II	24989 20962	D	G1	51	23.181	24.349	25.570	26.850	28.208	29.868	30.168	30.268	30.368	30.468
				10/4/2021	23.876	25.079	26.337	27.656	29.054	30.764	31.064	31.164	31.264	31.364
				6/27/2022	26.471	27.805	29.200	30.662	32.212	34.108	34.408	34.508	34.608	34.708
				10/3/2022	27.265	28.639	30.076	31.582	33.178	35.131	35.431	35.531	35.631	35.731
				10/2/2023	27.810	29.212	30.678	32.214	33.842	35.834	36.134	36.234	36.334	36.434
				9/30/2024	28.366	29.796	31.292	32.858	34.519	36.551	36.851	36.951	37.051	37.151
SENIOR APPOINTMENT CLERK	24399	D	G1	52	22.723	23.863	25.066	26.322	27.646	29.283	29.583	29.683	29.783	29.883
				10/4/2021	23.405	24.579	25.818	27.112	28.475	30.161	30.461	30.561	30.661	30.761

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JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
				6/27/2022	23.811	25.005	26.265	27.582	28.969	30.684	30.984	31.084	31.184	31.284
				10/3/2022	24.525	25.755	27.053	28.409	29.838	31.605	31.905	32.005	32.105	32.205
				10/2/2023	25.016	26.270	27.594	28.977	30.435	32.237	32.537	32.637	32.737	32.837
				9/30/2024	25.516	26.795	28.146	29.557	31.044	32.882	33.182	33.282	33.382	33.482
SENIOR MEDICAL SECRETARY	25179	D	G1	53	24.126	25.339	26.607	27.945	29.353	31.084	31.384	31.484	31.584	31.684
				10/4/2021	24.85	26.099	27.405	28.783	30.234	32.017	32.317	32.417	32.517	32.617
				6/27/2022	26.529	27.862	29.256	30.727	32.276	34.180	34.480	34.580	34.680	34.780
				10/3/2022	27.325	28.698	30.134	31.649	33.244	35.205	35.505	35.605	35.705	35.805
				10/2/2023	27.872	29.272	30.737	32.282	33.909	35.909	36.209	36.309	36.409	36.509
				9/30/2024	28.429	29.857	31.352	32.928	34.587	36.627	36.927	37.027	37.127	37.227
LD PHARMACY ASST	20565	D	G1	54	22.723	23.863	25.066	26.322	27.646	29.283	29.583	29.683	29.783	29.883
				10/4/2021	23.405	24.579	25.818	27.112	28.475	30.161	30.461	30.561	30.661	30.761
				6/27/2022	23.545	24.726	25.973	27.274	28.646	30.342	30.642	30.742	30.842	30.942
				10/3/2022	24.251	25.468	26.752	28.092	29.505	31.252	31.552	31.652	31.752	31.852
				10/2/2023	24.736	25.977	27.287	28.654	30.095	31.877	32.177	32.277	32.377	32.477
				9/30/2024	25.231	26.497	27.833	29.227	30.697	32.515	32.815	32.915	33.015	33.115
[8]REG RELEASE OF INFO REP	21076	D	G1	55	25.103	26.364	27.695	29.079	30.543	32.071	32.371	32.471	32.571	32.671
				10/4/2021	25.856	27.155	28.526	29.951	31.459	33.033	33.333	33.433	33.533	33.633
				6/27/2022	28.438	29.867	31.375	32.942	34.601	36.332	36.632	36.732	36.832	36.932
				10/3/2022	29.291	30.763	32.316	33.930	35.639	37.422	37.722	37.822	37.922	38.022
				10/2/2023	29.877	31.378	32.962	34.609	36.352	38.170	38.470	38.570	38.670	38.770
				9/30/2024	30.475	32.006	33.621	35.301	37.079	38.933	39.233	39.333	39.433	39.533
REGL HOS OUTPATIENT CODER	21124	D	G1	56	34.487	36.215	38.029	39.936	41.946	45.144	45.444	45.544	45.644	45.744
				10/4/2021	35.522	37.301	39.17	41.134	43.204	46.498	46.798	46.898	46.998	47.098
				6/27/2022	36.672	38.508	40.438	42.465	44.602	48.003	48.303	48.403	48.503	48.603
				10/3/2022	37.772	39.663	41.651	43.739	45.940	49.443	49.743	49.843	49.943	50.043
				10/2/2023	38.527	40.456	42.484	44.614	46.859	50.432	50.732	50.832	50.932	51.032
				9/30/2024	39.298	41.265	43.334	45.506	47.796	51.441	51.741	51.841	51.941	52.041

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JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
SR HEALTHPLAN REP	18221	D	G1	57	25.929	26.850	27.791	28.786	29.506	30.237	30.537	30.637	30.737	30.837
				10/4/2021	26.707	27.656	28.625	29.65	30.391	31.144	31.444	31.544	31.644	31.744
				6/27/2022	28.077	29.074	30.093	31.171	31.950	32.741	33.041	33.141	33.241	33.341
				10/3/2022	28.919	29.946	30.996	32.106	32.909	33.723	34.023	34.123	34.223	34.323
				10/2/2023	29.497	30.545	31.616	32.748	33.567	34.397	34.697	34.797	34.897	34.997
				9/30/2024	30.087	31.156	32.248	33.403	34.238	35.085	35.385	35.485	35.585	35.685

REFERS TO MSP CLASSIFICATIONS

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

[1]New Classification effective 8/17/2006

[2]New Classification effective 8/16/2007

[3]New Classification effective 9/09/2009

[4] Classification moved from Grade E to Grade G effective 4/20/09

[5] Classfication moved from Grade G to Grade I effective 4/20/09

[6]New Classification Effective 7/26/10

[7]New Classification Effective 4/19/2010

[8]New Classification Effective 3/1/11, Regl Release of Info Rep moved from Grade J to K Eff 11/14/11 Per Bmartin,Gharwell.

[9]New Classification Effective 7/7/11

[10]Title Changed from "SENIOR BUSINESS OFFICE CLERK"EFF 8/22/11

[11]JC24762 Moved from Grade E to F Eff 11/25/12

[12] RE-ACTIVATE Job Code Eff. 1/1/2010

[13]New Classification Added Eff.9/15/2013

[14]Classification Moved from Grade F to Grade G. Eff Date 12/9/2013

[15]New Classification Effective 10/17/2014

[16]New Classification Effective 07/01/2018

PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

EQUIPMENT SERVICES
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
LOCKSMITH	47935	K	G2	60	25.467	26.297	28.146	30.124	32.242	34.509	34.809	34.909	35.009	35.109
				10/4/2021	26.231	27.086	28.990	31.028	33.209	35.544	35.844	35.944	36.044	36.144
				10/3/2022	27.018	27.899	29.860	31.959	34.205	36.610	36.910	37.010	37.110	37.210
				10/2/2023	27.558	28.457	30.457	32.598	34.889	37.342	37.642	37.742	37.842	37.942
				9/30/2024	28.109	29.026	31.066	33.250	35.587	38.089	38.389	38.489	38.589	38.689
MAINTENANCE ATTENDANT	47936	A	G2	61	26.222	27.543	28.920	30.380	32.504	34.492	34.792	34.892	34.992	35.092
				10/4/2021	27.009	28.369	29.788	31.291	33.479	35.527	35.827	35.927	36.027	36.127
				10/3/2022	27.819	29.220	30.682	32.230	34.483	36.593	36.893	36.993	37.093	37.193
				10/2/2023	28.375	29.804	31.296	32.875	35.173	37.325	37.625	37.725	37.825	37.925
				9/30/2024	28.943	30.400	31.922	33.533	35.876	38.072	38.372	38.472	38.572	38.672
PLANT ENGINEER I	47938	B	G2	64	27.934	29.331	30.804	32.354	34.749	37.005	37.305	37.405	37.505	37.605
				10/4/2021	28.772	30.211	31.728	33.325	35.791	38.115	38.415	38.515	38.615	38.715
				10/3/2022	29.635	31.117	32.680	34.325	36.865	39.258	39.558	39.658	39.758	39.858
				10/2/2023	30.228	31.739	33.334	35.012	37.602	40.043	40.343	40.443	40.543	40.643
				9/30/2024	30.833	32.374	34.001	35.712	38.354	40.844	41.144	41.244	41.344	41.444
** BIOMEDICAL EQUIPMENT TECH (BMET*	40165	C	G2	62	35.410	37.182	39.050	41.013	44.037	46.447	46.747	46.847	46.947	47.047
** PLANT ENGINEER II*	40162													
**(SEE MSP)*														
				10/4/2021	36.472	38.297	40.222	42.243	45.358	47.840	48.140	48.240	48.340	48.440
				10/3/2022	37.566	39.446	41.429	43.510	46.719	49.275	49.575	49.675	49.775	49.875
				10/2/2023	38.317	40.235	42.258	44.380	47.653	50.261	50.561	50.661	50.761	50.861
				9/30/2024	39.083	41.040	43.103	45.268	48.606	51.266	51.566	51.666	51.766	51.866

PAY ID MASTER
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U.S.W.A., LOCAL 7600

EQUIPMENT SERVICES
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
*CERT BIOMED EQUIP TECH (CBMET	40167	D	G2	63	36.846	38.699	40.637	42.670	45.780	48.229	48.529	48.629	48.729	48.829
* PLANT ENGINEER III	40163													
*(SEE MSP)														
				10/4/2021	37.951	39.860	41.856	43.950	47.153	49.676	49.976	50.076	50.176	50.276
				10/3/2022	39.090	41.056	43.112	45.269	48.568	51.166	51.466	51.566	51.666	51.766
				10/2/2023	39.872	41.877	43.974	46.174	49.539	52.189	52.489	52.589	52.689	52.789
				9/30/2024	40.669	42.715	44.853	47.097	50.530	53.233	53.533	53.633	53.733	53.833
*LD BIOMED EQUIP TECH	40169	F	G2	66	39.862	41.862	43.966	46.167	49.523	52.173	52.473	52.573	52.673	52.773
*LEAD PLANT ENGINEER	40164													
*(SEE MSP)														
				10/4/2021	41.058	43.118	45.285	47.552	51.009	53.738	54.038	54.138	54.238	54.338
				10/3/2022	42.290	44.412	46.644	48.979	52.539	55.350	55.650	55.750	55.850	55.950
				10/2/2023	43.136	45.300	47.577	49.959	53.590	56.457	56.757	56.857	56.957	57.057
				9/30/2024	43.999	46.206	48.529	50.958	54.662	57.586	57.886	57.986	58.086	58.186

REFERS TO MSP CLASSIFICATIONS

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

TECHNICAL
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
LABORATORY AIDE	30039	A	G3	40	21.402	22.485	23.612	24.801	26.045	28.211	28.511	28.611	28.711	28.811
				10/4/2021	22.044	23.160	24.320	25.545	26.826	29.057	29.357	29.457	29.557	29.657
				10/3/2022	22.705	23.855	25.050	26.311	27.631	29.929	30.229	30.329	30.429	30.529
				10/2/2023	23.159	24.332	25.551	26.837	28.184	30.528	30.828	30.928	31.028	31.128
				9/30/2024	23.622	24.819	26.062	27.374	28.748	31.139	31.439	31.539	31.639	31.739
EKG TECHNICIAN I	30174	B	G3	41	21.761	22.853	24.003	25.206	26.470	28.664	28.964	29.064	29.164	29.264
MONITOR TECHNICIAN	30172													
				10/4/2021	22.414	23.539	24.723	25.962	27.264	29.524	29.824	29.924	30.024	30.124
				10/3/2022	23.086	24.245	25.465	26.741	28.082	30.410	30.710	30.810	30.910	31.010
				10/2/2023	23.548	24.730	25.974	27.276	28.644	31.018	31.318	31.418	31.518	31.618
				9/30/2024	24.019	25.225	26.493	27.822	29.217	31.638	31.938	32.038	32.138	32.238
CENTRAL PROCESSING AIDE	30490	C	G3	42	22.116	23.222	24.390	25.613	26.899	29.099	29.399	29.499	29.599	29.699
CENTRAL SERVICE TECH	36850													
OPERATING ROOM AIDE	36890													
PATHOLOGY ASSISTANT	35591			10/4/2021	22.779	23.919	25.122	26.381	27.706	29.972	30.272	30.372	30.472	30.572
				10/3/2022	23.462	24.637	25.876	27.172	28.537	30.871	31.171	31.271	31.371	31.471
				10/2/2023	23.931	25.130	26.394	27.715	29.108	31.488	31.788	31.888	31.988	32.088
				9/30/2024	24.410	25.633	26.922	28.269	29.690	32.118	32.418	32.518	32.618	32.718
MORGUE ATTENDANT	36802	D	G3	43	22.582	23.725	24.908	26.165	27.475	29.832	30.132	30.232	30.332	30.432
				10/4/2021	23.259	24.437	25.655	26.950	28.299	30.727	31.027	31.127	31.227	31.327
				10/3/2022	23.957	25.170	26.425	27.759	29.148	31.649	31.949	32.049	32.149	32.249
				10/2/2023	24.436	25.673	26.954	28.314	29.731	32.282	32.582	32.682	32.782	32.882
				9/30/2024	24.925	26.186	27.493	28.880	30.326	32.928	33.228	33.328	33.428	33.528
HISTOLOGY TECHNICIAN	30058	E	G3	44	22.933	24.088	25.299	26.578	27.908	30.276	30.576	30.676	30.776	30.876
LEAD CENTRAL SERVICE TECH	36849													
SR. OPERATING RM AIDE	36889													
STERILE PROCESSING TECH	30491			10/4/2021	23.621	24.811	26.058	27.375	28.745	31.184	31.484	31.584	31.684	31.784
				10/3/2022	24.330	25.555	26.840	28.196	29.607	32.120	32.420	32.520	32.620	32.720
				10/2/2023	24.817	26.066	27.377	28.760	30.199	32.762	33.062	33.162	33.262	33.362
				9/30/2024	25.313	26.587	27.925	29.335	30.803	33.417	33.717	33.817	33.917	34.017

UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

TECHNICAL
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
OUTPATIENT PHARM TECH	40176	F	G3	61	23.301	24.467	25.699	26.987	28.345	30.717	31.017	31.117	31.217	31.317
				10/4/2021	24.000	25.201	26.470	27.797	29.195	31.639	31.939	32.039	32.139	32.239
				6/27/2022	25.026	26.278	27.601	28.985	30.443	32.991	33.291	33.391	33.491	33.591
				10/3/2022	25.777	27.066	28.429	29.855	31.356	33.981	34.281	34.381	34.481	34.581
				10/2/2023	26.293	27.607	28.998	30.452	31.983	34.661	34.961	35.061	35.161	35.261
				9/30/2024	26.819	28.159	29.578	31.061	32.623	35.354	35.654	35.754	35.854	35.954
LEAD STERILE PROCESSING TECH	30492	G	G3	46	23.650	24.838	26.090	27.396	28.771	31.173	31.473	31.573	31.673	31.773
[2]PATHOLOGY TECH	35575													
				10/4/2021	24.360	25.583	26.873	28.218	29.634	32.108	32.408	32.508	32.608	32.708
				10/3/2022	25.091	26.350	27.679	29.065	30.523	33.071	33.371	33.471	33.571	33.671
				10/2/2023	25.593	26.877	28.233	29.646	31.133	33.732	34.032	34.132	34.232	34.332
				9/30/2024	26.105	27.415	28.798	30.239	31.756	34.407	34.707	34.807	34.907	35.007
OPTOMETRIC ASST	37043	H	G3	47	24.005	25.211	26.474	27.812	29.202	31.613	31.913	32.013	32.113	32.213
RADIOLOGY PROCESSOR SERV TECH	30120													
RESPIRATORY CARE TECHNICIAN	35734													
UROLOGY TECHNICIAN	30204			10/4/2021	24.725	25.967	27.268	28.646	30.078	32.561	32.861	32.961	33.061	33.161
				10/3/2022	25.467	26.746	28.086	29.505	30.980	33.538	33.838	33.938	34.038	34.138
				10/2/2023	25.976	27.281	28.648	30.095	31.600	34.209	34.509	34.609	34.709	34.809
				9/30/2024	26.496	27.827	29.221	30.697	32.232	34.893	35.193	35.293	35.393	35.493
INPATIENT PHARMACY TECHNICIAN	40175	J	G3	49	24.845	26.092	27.401	28.776	30.216	32.832	33.132	33.232	33.332	33.432
				10/4/2021	25.590	26.875	28.223	29.639	31.122	33.817	34.117	34.217	34.317	34.417
				6/27/2022	25.750	27.043	28.399	29.824	31.316	34.028	34.328	34.428	34.528	34.628
				10/3/2022	26.523	27.854	29.251	30.719	32.255	35.049	35.349	35.449	35.549	35.649
				10/2/2023	27.053	28.411	29.836	31.333	32.900	35.750	36.050	36.150	36.250	36.350
				9/30/2024	27.594	28.979	30.433	31.960	33.558	36.465	36.765	36.865	36.965	37.065
CARDIAC EXERCISE TECHNICIAN	36994	L	G3	51	25.565	26.847	28.194	29.608	31.096	33.727	34.027	34.127	34.227	34.327
AMBULATORY ONCOLOGY PHARM TEC	30808													
				10/4/2021	26.332	27.652	29.040	30.496	32.029	34.739	35.039	35.139	35.239	35.339
				10/3/2022	27.122	28.482	29.911	31.411	32.990	35.781	36.081	36.181	36.281	36.381
				10/2/2023	27.664	29.052	30.509	32.039	33.650	36.497	36.797	36.897	36.997	37.097
				9/30/2024	28.217	29.633	31.119	32.680	34.323	37.227	37.527	37.627	37.727	37.827

UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

TECHNICAL
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
[4]CERTIFIED ANESTHESIA TECH	30801	M	G3	52	25.925	27.229	28.595	30.033	31.544	34.176	34.476	34.576	34.676	34.776
				10/4/2021	26.703	28.046	29.453	30.934	32.490	35.201	35.501	35.601	35.701	35.801
				6/27/2022	31.196	32.765	34.409	36.139	37.957	41.124	41.424	41.524	41.624	41.724
				10/3/2022	32.132	33.748	35.441	37.223	39.096	42.358	42.658	42.758	42.858	42.958
				10/2/2023	32.775	34.423	36.150	37.967	39.878	43.205	43.505	43.605	43.705	43.805
				9/30/2024	33.431	35.111	36.873	38.726	40.676	44.069	44.369	44.469	44.569	44.669
PULMONARY FUNCTION TECH	30467	N	G3	53	35.166	36.930	38.781	41.959	44.671	46.908	47.208	47.308	47.408	47.508
				10/4/2021	36.221	38.038	39.944	43.218	46.011	48.315	48.615	48.715	48.815	48.915
				10/3/2022	37.308	39.179	41.142	44.515	47.391	49.764	50.064	50.164	50.264	50.364
				10/2/2023	38.054	39.963	41.965	45.405	48.339	50.759	51.059	51.159	51.259	51.359
				9/30/2024	38.815	40.762	42.804	46.313	49.306	51.774	52.074	52.174	52.274	52.374
SENIOR PULMONARY FUNCTION TECH	30468	O	G3	54	36.146	37.954	39.856	43.108	43.894	48.186	48.486	48.586	48.686	48.786
				10/4/2021	37.230	39.093	41.052	44.401	45.211	49.632	49.932	50.032	50.132	50.232
				10/3/2022	38.347	40.266	42.284	45.733	46.567	51.121	51.421	51.521	51.621	51.721
				10/2/2023	39.114	41.071	43.130	46.648	47.498	52.143	52.443	52.543	52.643	52.743
				9/30/2024	39.896	41.892	43.993	47.581	48.448	53.186	53.486	53.586	53.686	53.786
OUTPATIENT PHAR TECH TRAINEE	40177	P	G3	55	21.908	24.467	25.697							
				10/4/2021	22.565	25.201	26.468							
				10/3/2022	23.242	25.957	27.262							
				10/2/2023	23.707	26.476	27.807							
				9/30/2024	24.181	27.006	28.363							
[3]PATHOLOGY TISSUE TECH	30829	Q	G3	56	31.098	32.548	34.074	35.665	37.351	40.348	40.648	40.748	40.848	40.948
				10/4/2021	32.031	33.524	35.096	36.735	38.472	41.558	41.858	41.958	42.058	42.158
				6/27/2022	35.853	37.524	39.283	41.118	43.062	46.516	46.816	46.916	47.016	47.116
				10/3/2022	36.929	38.650	40.461	42.352	44.354	47.911	48.211	48.311	48.411	48.511
				10/2/2023	37.668	39.423	41.270	43.199	45.241	48.869	49.169	49.269	49.369	49.469
				9/30/2024	38.421	40.211	42.095	44.063	46.146	49.846	50.146	50.246	50.346	50.446

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TECHNICAL
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CERT ANES TECHNOLOGIST	30917	--	G3	50	26.703	28.046	29.453	30.934	32.490	35.201	35.501	35.601	35.701	35.801
				10/4/2021	27.504	28.887	30.337	31.862	33.465	36.257	36.557	36.657	36.757	36.857
				6/27/2022	31.461	33.043	34.702	36.446	38.280	41.474	41.774	41.874	41.974	42.074
				10/3/2022	32.405	34.034	35.743	37.539	39.428	42.718	43.018	43.118	43.218	43.318
				10/2/2023	33.053	34.715	36.458	38.290	40.217	43.572	43.872	43.972	44.072	44.172
				9/30/2024	33.714	35.409	37.187	39.056	41.021	44.443	44.743	44.843	44.943	45.043
EKG TECHNICIAN I	30174	--	G3	57	21.761	22.853	24.003	25.206	26.470	28.664	28.964	29.064	29.164	29.264
				10/4/2021	22.414	23.539	24.723	25.962	27.264	29.524	29.824	29.924	30.024	30.124
				6/27/2022	25.714	27.005	28.363	29.785	31.278	33.871	34.171	34.271	34.371	34.471
				10/3/2022	26.485	27.815	29.214	30.679	32.216	34.887	35.187	35.287	35.387	35.487
				10/2/2023	27.015	28.371	29.798	31.293	32.860	35.585	35.885	35.985	36.085	36.185
				9/30/2024	27.555	28.938	30.394	31.919	33.517	36.297	36.597	36.697	36.797	36.897
DIAGNOSTIC IMAGING ASSISTANT PHLEBOTOMIST	30122 30049	--	G3	58	22.582	23.725	24.908	26.165	27.475	29.832	30.132	30.232	30.332	30.432
				10/4/2021	23.259	24.437	25.655	26.950	28.299	30.727	31.027	31.127	31.227	31.327
				6/27/2022	24.183	25.408	26.675	28.021	29.424	31.948	32.248	32.348	32.448	32.548
				10/3/2022	24.908	26.170	27.475	28.862	30.307	32.906	33.206	33.306	33.406	33.506
				10/2/2023	25.406	26.693	28.025	29.439	30.913	33.564	33.864	33.964	34.064	34.164
				9/30/2024	25.914	27.227	28.586	30.028	31.531	34.235	34.535	34.635	34.735	34.835
[1]ANESTHESIA TECH	30313	--	G3	59	22.933	24.088	25.299	26.578	27.908	30.276	30.576	30.676	30.776	30.876
				10/4/2021	23.621	24.811	26.058	27.375	28.745	31.184	31.484	31.584	31.684	31.784
				6/27/2022	30.757	32.307	33.930	35.645	37.429	40.605	40.905	41.005	41.105	41.205
				10/3/2022	31.680	33.276	34.948	36.714	38.552	41.823	42.123	42.223	42.323	42.423
				10/2/2023	32.314	33.942	35.647	37.448	39.323	42.659	42.959	43.059	43.159	43.259
				9/30/2024	32.960	34.621	36.360	38.197	40.109	43.512	43.812	43.912	44.012	44.112
LEAD EKG TECHNICIAN	36709	--	G3	60	23.301	24.467	25.699	26.987	28.345	30.717	31.017	31.117	31.217	31.317
				10/4/2021	24.000	25.201	26.470	27.797	29.195	31.639	31.939	32.039	32.139	32.239
				6/27/2022	29.360	30.830	32.382	34.006	35.716	38.706	39.006	39.106	39.206	39.306

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TECHNICAL
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
				10/3/2022	30.241	31.755	33.353	35.026	36.787	39.867	40.167	40.267	40.367	40.467
				10/2/2023	30.846	32.390	34.020	35.727	37.523	40.664	40.964	41.064	41.164	41.264
				9/30/2024	31.463	33.038	34.700	36.442	38.273	41.477	41.777	41.877	41.977	42.077
HEMODIALYSIS TECH	30206	--	G3	62	24.005	25.211	26.474	27.812	29.202	31.613	31.913	32.013	32.113	32.213
				10/4/2021	24.725	25.967	27.268	28.646	30.078	32.561	32.861	32.961	33.061	33.161
				6/27/2022	30.713	32.255	33.871	35.583	37.362	40.446	40.746	40.846	40.946	41.046
				10/3/2022	31.634	33.223	34.887	36.650	38.483	41.659	41.959	42.059	42.159	42.259
				10/2/2023	32.267	33.887	35.585	37.383	39.253	42.492	42.792	42.892	42.992	43.092
				9/30/2024	32.912	34.565	36.297	38.131	40.038	43.342	43.642	43.742	43.842	43.942
AMBULATORY ONCOLOGY PHARM TEC	30808	--	G3	63	25.565	26.847	28.194	29.608	31.096	33.727	34.027	34.127	34.227	34.327
				10/4/2021	26.332	27.652	29.040	30.496	32.029	34.739	35.039	35.139	35.239	35.339
				6/27/2022	26.496	27.824	29.221	30.686	32.229	34.956	35.256	35.356	35.456	35.556
				10/3/2022	27.291	28.659	30.098	31.607	33.196	36.005	36.305	36.405	36.505	36.605
				10/2/2023	27.837	29.232	30.700	32.239	33.860	36.725	37.025	37.125	37.225	37.325
				9/30/2024	28.394	29.817	31.314	32.884	34.537	37.460	37.760	37.860	37.960	38.060
EKG TECHNICIAN II	30176	--	G3	64	22.582	23.725	24.908	26.165	27.475	29.832	30.132	30.232	30.332	30.432
				10/4/2021	23.259	24.437	25.655	26.950	28.299	30.727	31.027	31.127	31.227	31.327
				6/27/2022	27.900	29.313	30.774	32.328	33.946	36.859	37.159	37.259	37.359	37.459
				10/3/2022	28.737	30.192	31.697	33.298	34.964	37.965	38.265	38.365	38.465	38.565
				10/2/2023	29.312	30.796	32.331	33.964	35.663	38.724	39.024	39.124	39.224	39.324
				9/30/2024	29.898	31.412	32.978	34.643	36.376	39.498	39.798	39.898	39.998	40.098
LEAD OUTPATIENT PHARM TECH	40238	--	G3	65	24.005	25.211	26.474	27.812	29.202	31.613	31.913	32.013	32.113	32.213
				10/4/2021	24.725	25.967	27.268	28.646	30.078	32.561	32.861	32.961	33.061	33.161
				6/27/2022	25.782	27.077	28.433	29.870	31.363	33.953	34.253	34.353	34.453	34.553
				10/3/2022	26.555	27.889	29.286	30.766	32.304	34.972	35.272	35.372	35.472	35.572
				10/2/2023	27.086	28.447	29.872	31.381	32.950	35.671	35.971	36.071	36.171	36.271
				9/30/2024	27.628	29.016	30.469	32.009	33.609	36.384	36.684	36.784	36.884	36.984

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TECHNICAL
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JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED
[1]CLASSIFICATION MOVED FROM GRADE B TO GRADE E EFFECTIVE 3/18/09
*EFF 5/17/10 NEW STEP RATES ADDED TO REFLECT ADVANCE HIRE CRITERIA
[2]TITLE REVISED FROM TISSUE ASST EFF 7/26/10
[3]NEW CLASSIFICATION WITH NEW PAYLINE ASSOCIATED EFFECTIVE 7/28/10, Payline Increased Eff. 11/23/15
[4]TTLE REVISED FROM SR. ANESTHESIA TECH - Moved to Grade M from Grade G.

PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

SUPPORT SERVICES
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
LAB ATTENDANT	35580	A	G4	01	17.614	18.499	19.428	20.407	21.520	22.513	22.813	22.913	23.013	23.113
SUPPLY ATTENDANT	47841													
				10/4/2021	18.142	19.054	20.011	21.019	22.166	23.188	23.488	23.588	23.688	23.788
				10/3/2022	18.686	19.626	20.611	21.650	22.831	23.884	24.184	24.284	24.384	24.484
				10/2/2023	19.060	20.019	21.023	22.083	23.288	24.362	24.662	24.762	24.862	24.962
				9/30/2024	19.441	20.419	21.443	22.525	23.754	24.849	25.149	25.249	25.349	25.449
DIETARY AIDE	45444	B	G4	02	17.917	18.818	19.771	20.765	21.810	22.907	23.207	23.307	23.407	23.507
HOUSEKEEPING ATTENDANT	40140													
KITCHEN PORTER	45422													
LINEN ROOM ATTENDANT	40145			10/4/2021	18.455	19.383	20.364	21.388	22.464	23.594	23.894	23.994	24.094	24.194
				10/3/2022	19.009	19.964	20.975	22.030	23.138	24.302	24.602	24.702	24.802	24.902
				10/2/2023	19.389	20.363	21.395	22.471	23.601	24.788	25.088	25.188	25.288	25.388
				9/30/2024	19.777	20.770	21.823	22.920	24.073	25.284	25.584	25.684	25.784	25.884
APPAREL ATTENDANT	47857	C	G4	03	18.221	19.140	20.099	21.113	22.175	23.289	23.589	23.689	23.789	23.889
DIETARY STOREROOM WORKER	45442													
				10/4/2021	18.768	19.714	20.702	21.746	22.840	23.988	24.288	24.388	24.488	24.588
				10/3/2022	19.331	20.305	21.323	22.398	23.525	24.708	25.008	25.108	25.208	25.308
				10/2/2023	19.718	20.711	21.749	22.846	23.996	25.202	25.502	25.602	25.702	25.802
				9/30/2024	20.112	21.125	22.184	23.303	24.476	25.706	26.006	26.106	26.206	26.306
LEAD DIETARY AIDE	45445	D	G4	04	18.534	19.466	20.443	21.474	22.549	23.686	23.986	24.086	24.186	24.286
LEAD HOUSEKEEPING ATTENDANT	47849													
LEAD LINEN ROOM ATTENDANT	47859													
RESPIRATORY CARE AIDE	35732			10/4/2021	19.090	20.050	21.056	22.118	23.225	24.397	24.697	24.797	24.897	24.997
STOREROOM CLERK	40050			10/3/2022	19.663	20.652	21.688	22.782	23.922	25.129	25.429	25.529	25.629	25.729
				10/2/2023	20.056	21.065	22.122	23.238	24.400	25.632	25.932	26.032	26.132	26.232
				9/30/2024	20.457	21.486	22.564	23.703	24.888	26.145	26.445	26.545	26.645	26.745
LEAD DIETARY STOREROOM WORKER	45443	E	G4	05	18.836	19.785	20.778	21.821	22.921	24.066	24.366	24.466	24.566	24.666
[4]LEAD ROP DIETARY AIDE	40250													
PATIENT SERVICE DRIVER	40127													
				10/4/2021	19.401	20.379	21.401	22.476	23.609	24.788	25.088	25.188	25.288	25.388
				10/3/2022	19.983	20.990	22.043	23.150	24.317	25.532	25.832	25.932	26.032	26.132
				10/2/2023	20.383	21.410	22.484	23.613	24.803	26.043	26.343	26.443	26.543	26.643
				9/30/2024	20.791	21.838	22.934	24.085	25.299	26.564	26.864	26.964	27.064	27.164

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SUPPORT SERVICES
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
STOREROOM WORKER	40045	F	G4	06	19.142	20.110	21.114	22.181	23.290	24.460	24.760	24.860	24.960	25.060
TRANSPORTATION AIDE	40124													
				10/4/2021	19.716	20.713	21.747	22.846	23.989	25.194	25.494	25.594	25.694	25.794
				10/3/2022	20.307	21.334	22.399	23.531	24.709	25.950	26.250	26.350	26.450	26.550
				10/2/2023	20.713	21.761	22.847	24.002	25.203	26.469	26.769	26.869	26.969	27.069
				9/30/2024	21.127	22.196	23.304	24.482	25.707	26.998	27.298	27.398	27.498	27.598
[1]PERIOPERATIVE ASSISTANT	20953	G	G4	07	19.556	20.539	21.569	22.659	23.791	24.989	25.289	25.389	25.489	25.589
				10/4/2021	20.143	21.155	22.216	23.339	24.505	25.739	26.039	26.139	26.239	26.339
				10/3/2022	20.747	21.790	22.882	24.039	25.240	26.511	26.811	26.911	27.011	27.111
				10/2/2023	21.162	22.226	23.340	24.520	25.745	27.041	27.341	27.441	27.541	27.641
				9/30/2024	21.585	22.671	23.807	25.010	26.260	27.582	27.882	27.982	28.082	28.182
[4]LEAD ROP COOK	40249	H	G4	08	19.858	20.858	21.902	23.006	24.170	25.384	25.684	25.784	25.884	25.984
LEAD TRANSPORTATION AIDE	47711													
OPERATING ROOM CORE ASST	36896													
PHARMACY STOCK CLERK	20564			10/4/2021	20.454	21.484	22.559	23.696	24.895	26.146	26.446	26.546	26.646	26.746
				10/3/2022	21.068	22.129	23.236	24.407	25.642	26.930	27.230	27.330	27.430	27.530
				10/2/2023	21.489	22.572	23.701	24.895	26.155	27.469	27.769	27.869	27.969	28.069
				9/30/2024	21.919	23.023	24.175	25.393	26.678	28.018	28.318	28.418	28.518	28.618
[2]REGIONAL TRUCK DRIVER	47712	J	G4	10	20.468	21.497	22.581	23.718	24.906	26.163	26.463	26.563	26.663	26.763
				10/4/2021	21.082	22.142	23.258	24.430	25.653	26.948	27.248	27.348	27.448	27.548
				10/3/2022	21.714	22.806	23.956	25.163	26.423	27.756	28.056	28.156	28.256	28.356
				10/2/2023	22.148	23.262	24.435	25.666	26.951	28.311	28.611	28.711	28.811	28.911
				9/30/2024	22.591	23.727	24.924	26.179	27.490	28.877	29.177	29.277	29.377	29.477
[3]SUPPLY CHAIN TECH	40246	--	G4	12	22.941	24.093	25.307	26.582	27.916	29.319	29.619	29.719	29.819	29.919
				10/4/2021	23.629	24.816	26.066	27.379	28.753	30.199	30.499	30.599	30.699	30.799
				10/3/2022	24.338	25.560	26.848	28.200	29.616	31.105	31.405	31.505	31.605	31.705
				10/2/2023	24.825	26.071	27.385	28.764	30.208	31.727	32.027	32.127	32.227	32.327
				9/30/2024	25.322	26.592	27.933	29.339	30.812	32.362	32.662	32.762	32.862	32.962

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SUPPORT SERVICES
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JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
MAIL ROOM MESSENGER	24072	--	G4	13	18.221	19.140	20.099	21.113	22.175	23.289	23.589	23.689	23.789	23.889
				10/4/2021	18.768	19.714	20.702	21.746	22.840	23.988	24.288	24.388	24.488	24.588
				6/27/2022	20.350	21.375	22.447	23.579	24.765	26.010	26.310	26.410	26.510	26.61
				10/3/2022	20.961	22.016	23.120	24.286	25.508	26.790	27.09	27.19	27.29	27.39
				10/2/2023	21.380	22.456	23.582	24.772	26.018	27.326	27.626	27.726	27.826	27.926
				9/30/2024	21.808	22.905	24.054	25.267	26.538	27.873	28.173	28.273	28.373	28.473
COURIER	20048	--	G4	14	18.836	19.785	20.778	21.821	22.921	24.066	24.366	24.466	24.566	24.666
				10/4/2021	19.401	20.379	21.401	22.476	23.609	24.788	25.088	25.188	25.288	25.388
				6/27/2022	20.305	21.329	22.398	23.524	24.709	25.943	26.243	26.343	26.443	26.543
				10/3/2022	20.914	21.969	23.070	24.230	25.450	26.721	27.021	27.121	27.221	27.321
				10/2/2023	21.332	22.408	23.531	24.715	25.959	27.255	27.555	27.655	27.755	27.855
				9/30/2024	21.759	22.856	24.002	25.209	26.478	27.800	28.1	28.2	28.3	28.4
SHIPPING/RECEIVING CLERK	40053	--	G4	15	19.556	20.539	21.569	22.659	23.791	24.989	25.289	25.389	25.489	25.589
				10/4/2021	20.143	21.155	22.216	23.339	24.505	25.739	26.039	26.139	26.239	26.339
				6/27/2022	20.890	21.940	23.040	24.205	25.414	26.694	26.994	27.094	27.194	27.294
				10/3/2022	21.517	22.598	23.731	24.931	26.176	27.495	27.795	27.895	27.995	28.095
				10/2/2023	21.947	23.050	24.206	25.430	26.700	28.045	28.345	28.445	28.545	28.645
				9/30/2024	22.386	23.511	24.690	25.939	27.234	28.606	28.906	29.006	29.106	29.206
LEAD STOREROOM WORKER	40239	--	G4	16	19.858	20.858	21.902	23.006	24.170	25.384	25.684	25.784	25.884	25.984
				10/4/2021	20.454	21.484	22.559	23.696	24.895	26.146	26.446	26.546	26.646	26.746
				6/27/2022	20.560	21.595	22.676	23.818	25.024	26.281	26.581	26.681	26.781	26.881
				10/3/2022	21.177	22.243	23.356	24.533	25.775	27.069	27.369	27.469	27.569	27.669
				10/2/2023	21.601	22.688	23.823	25.024	26.291	27.610	27.91	28.01	28.11	28.21
				9/30/2024	22.033	23.142	24.299	25.524	26.817	28.162	28.462	28.562	28.662	28.762
GRILL COOK	40117	--	G4	17	18.836	19.785	20.778	21.821	22.921	24.066	24.366	24.466	24.566	24.666
				10/4/2021	19.401	20.379	21.401	22.476	23.609	24.788	25.088	25.188	25.288	25.388
				6/27/2022	19.496	20.479	21.506	22.586	23.725	24.909	25.209	25.309	25.409	25.509
				10/3/2022	20.081	21.093	22.151	23.264	24.437	25.656	25.956	26.056	26.156	26.256
				10/2/2023	20.483	21.515	22.594	23.729	24.926	26.169	26.469	26.569	26.669	26.769

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SUPPORT SERVICES
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JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
				9/30/2024	20.893	21.945	23.046	24.204	25.425	26.692	26.992	27.092	27.192	27.292
FIRST COOK	40110	--	G4	18	19.556	20.539	21.569	22.659	23.791	24.989	25.289	25.389	25.489	25.589
				10/4/2021	20.143	21.155	22.216	23.339	24.505	25.739	26.039	26.139	26.239	26.339
				6/27/2022	22.120	23.232	24.397	25.630	26.910	28.265	28.565	28.665	28.765	28.865
				10/3/2022	22.784	23.929	25.129	26.399	27.717	29.113	29.413	29.513	29.613	29.713
				10/2/2023	23.240	24.408	25.632	26.927	28.271	29.695	29.995	30.095	30.195	30.295
				9/30/2024	23.705	24.896	26.145	27.466	28.836	30.289	30.589	30.689	30.789	30.889
STOREROOM WORKER/DRIVER	40121	--	G4	19	19.556	20.539	21.569	22.659	23.791	24.989	25.289	25.389	25.489	25.589
				10/4/2021	20.143	21.155	22.216	23.339	24.505	25.739	26.039	26.139	26.239	26.339
				6/27/2022	20.247	21.264	22.331	23.460	24.632	25.872	26.172	26.272	26.372	26.472
				10/3/2022	20.854	21.902	23.001	24.164	25.371	26.648	26.948	27.048	27.148	27.248
				10/2/2023	21.271	22.340	23.461	24.647	25.878	27.181	27.481	27.581	27.681	27.781
				9/30/2024	21.696	22.787	23.930	25.140	26.396	27.725	28.025	28.125	28.225	28.325

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

[1]CLASSIFICATION MOVED FROM G4-03 TO G4-06 EFFECTIVE 2/21/10. CLASSIFICATION MOVED FROM G4-06 TO G4-07 EFFECTIVE 11/06/2017.

[2]JOB TITLE UPDATED TO INCLUDE "REGIONAL" EFFECTIVE 10/18/10

PAY ID MASTER
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U.S.W.A., LOCAL 7600

PATIENT CARE
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
JUNIOR ORTHOPEDIC TECH	30221	C	G5	39	22.116	23.222	24.390	25.613	26.899	29.099	29.399	29.499	29.599	29.699
				10/4/2021	22.779	23.919	25.122	26.381	27.706	29.972	30.272	30.372	30.472	30.572
				10/3/2022	23.462	24.637	25.876	27.172	28.537	30.871	31.171	31.271	31.371	31.471
				10/2/2023	23.931	25.130	26.394	27.715	29.108	31.488	31.788	31.888	31.988	32.088
				9/30/2024	24.410	25.633	26.922	28.269	29.690	32.118	32.418	32.518	32.618	32.718
MEDICAL ASSISTANT I	30164	A	G5	26	21.804	22.900	24.046	25.254	26.521	28.736	29.036	29.136	29.236	29.336
				10/4/2021	22.458	23.587	24.767	26.012	27.317	29.598	29.898	29.998	30.098	30.198
				10/3/2022	23.132	24.295	25.510	26.792	28.137	30.486	30.786	30.886	30.986	31.086
				10/2/2023	23.595	24.781	26.020	27.328	28.700	31.096	31.396	31.496	31.596	31.696
				9/30/2024	24.067	25.277	26.540	27.875	29.274	31.718	32.018	32.118	32.218	32.318
PATIENT CARE ASST TRAINEE PHYSICAL THERAPY AIDE II	36323 30028	F	G5	31	23.725	24.913	26.169	27.479	28.863	31.286	31.586	31.686	31.786	31.886
				10/4/2021	24.437	25.660	26.954	28.303	29.729	32.225	32.525	32.625	32.725	32.825
				10/3/2022	25.170	26.430	27.763	29.152	30.621	33.192	33.492	33.592	33.692	33.792
				10/2/2023	25.673	26.959	28.318	29.735	31.233	33.856	34.156	34.256	34.356	34.456
				9/30/2024	26.186	27.498	28.884	30.330	31.858	34.533	34.833	34.933	35.033	35.133

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PATIENT CARE
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
EMERGENCY ROOM TECHNICIAN	46770	I	G5	40	24.362	25.578	26.869	28.211	29.633	32.059	32.359	32.459	32.559	32.659
[3*] ***SURGICAL TECH***	30845													
				10/4/2021	25.093	26.345	27.675	29.057	30.522	33.021	33.321	33.421	33.521	33.621
				10/3/2022	25.846	27.135	28.505	29.929	31.438	34.012	34.312	34.412	34.512	34.612
				10/2/2023	26.363	27.678	29.075	30.528	32.067	34.692	34.992	35.092	35.192	35.292
				9/30/2024	26.890	28.232	29.657	31.139	32.708	35.386	35.686	35.786	35.886	35.986
HOME HEALTH AIDE	36930	H	G5	33	24.448	25.669	26.966	28.318	29.740	32.197	32.497	32.597	32.697	32.797
PATIENT CARE ASST	30169													
REHABILITATION TECHNICIAN	36920													
TRAINED AIDE	36318			10/4/2021	25.181	26.439	27.775	29.168	30.632	33.163	33.463	33.563	33.663	33.763
MEDICAL ASSISTANT II	36320			10/3/2022	25.936	27.232	28.608	30.043	31.551	34.158	34.458	34.558	34.658	34.758
				10/2/2023	26.455	27.777	29.180	30.644	32.182	34.841	35.141	35.241	35.341	35.441
				9/30/2024	26.984	28.333	29.764	31.257	32.826	35.538	35.838	35.938	36.038	36.138
EMERGENCY CARE ASST	24929	I	G5	34	24.808	26.053	27.362	28.736	30.178	32.639	32.939	33.039	33.139	33.239
LIFT TECHNICIAN	30727													
[1]MOBILITY TECH I	30827													
SENIOR TRAINED AIDE	36319			10/4/2021	25.552	26.835	28.183	29.598	31.083	33.618	33.918	34.018	34.118	34.218
				10/3/2022	26.319	27.640	29.028	30.486	32.015	34.627	34.927	35.027	35.127	35.227
				10/2/2023	26.845	28.193	29.609	31.096	32.655	35.320	35.620	35.720	35.820	35.920
				9/30/2024	27.382	28.757	30.201	31.718	33.308	36.026	36.326	36.426	36.526	36.626
[1]MOBILITY TECH II	30828	AB	G5	43	25.925	27.229	28.595	30.034	31.543	34.178	34.478	34.578	34.678	34.778
				10/4/2021	26.703	28.046	29.453	30.935	32.489	35.203	35.503	35.603	35.703	35.803
				10/3/2022	27.504	28.887	30.337	31.863	33.464	36.259	36.559	36.659	36.759	36.859
				10/2/2023	28.054	29.465	30.944	32.500	34.133	36.984	37.284	37.384	37.484	37.584
				9/30/2024	28.615	30.054	31.563	33.150	34.816	37.724	38.024	38.124	38.224	38.324

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PATIENT CARE
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
** SENIOR ORTHOPEDIC TECH*	30226	K	G5	41	25.204	26.466	27.798	29.186	30.656	33.277	33.577	33.677	33.777	33.877
[2]LEAD MOBILITY TECH I	30833													
** (SEE MSP)*														
				10/4/2021	25.960	27.260	28.632	30.062	31.576	34.275	34.575	34.675	34.775	34.875
				10/3/2022	26.739	28.078	29.491	30.964	32.523	35.303	35.603	35.703	35.803	35.903
				10/2/2023	27.274	28.640	30.081	31.583	33.173	36.009	36.309	36.409	36.509	36.609
				9/30/2024	27.819	29.213	30.683	32.215	33.836	36.729	37.029	37.129	37.229	37.329
COGNITIVE REHAB TECHNICIAN	30730	J	G5	35	25.301	26.577	27.906	29.315	30.778	33.433	33.733	33.833	33.933	34.033
DIET TECHNICIAN	40088													
PODIATRY TECHNICIAN	40188													
				10/4/2021	26.060	27.374	28.743	30.194	31.701	34.436	34.736	34.836	34.936	35.036
				10/3/2022	26.842	28.195	29.605	31.100	32.652	35.469	35.769	35.869	35.969	36.069
				10/2/2023	27.379	28.759	30.197	31.722	33.305	36.178	36.478	36.578	36.678	36.778
				9/30/2024	27.927	29.334	30.801	32.356	33.971	36.902	37.202	37.302	37.402	37.502
LVN - OUTPATIENT (IV CERT)	30916	K	G5	36	28.010	29.137	30.305	31.522	33.112	35.599	35.899	35.999	36.099	36.199
				10/4/2021	28.850	30.011	31.214	32.468	34.105	36.667	36.967	37.067	37.167	37.267
				10/3/2022	29.716	30.911	32.150	33.442	35.128	37.767	38.067	38.167	38.267	38.367
				10/2/2023	30.310	31.529	32.793	34.111	35.831	38.522	38.822	38.922	39.022	39.122
				9/30/2024	30.916	32.160	33.449	34.793	36.548	39.292	39.592	39.692	39.792	39.892
[4]LVN RETAIL	30862	AC	G5	44	29.446	30.631	31.861	33.139	34.811	37.422	37.722	37.822	37.922	38.022
				10/4/2021	30.329	31.550	32.817	34.133	35.855	38.545	38.845	38.945	39.045	39.145
				6/27/2022	30.350	31.572	32.840	34.157	35.880	38.572	38.872	38.972	39.072	39.172
				10/3/2022	31.261	32.519	33.825	35.182	36.956	39.729	40.029	40.129	40.229	40.329
				10/2/2023	31.886	33.169	34.502	35.886	37.695	40.524	40.824	40.924	41.024	41.124
				9/30/2024	32.524	33.832	35.192	36.604	38.449	41.334	41.634	41.734	41.834	41.934

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PATIENT CARE
COMMUNITY BASED STRUCTURE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
CHEMICAL DEPENDENCY RECOVERY COUNSELOR	36992	AA	G5	37	28.937	30.388	31.915	33.506	35.189	38.187	38.487	38.587	38.687	38.787
				10/4/2021	29.805	31.300	32.872	34.511	36.245	39.333	39.633	39.733	39.833	39.933
				10/3/2022	30.699	32.239	33.858	35.546	37.332	40.513	40.813	40.913	41.013	41.113
				10/2/2023	31.313	32.884	34.535	36.257	38.079	41.323	41.623	41.723	41.823	41.923
				9/30/2024	31.939	33.542	35.226	36.982	38.841	42.149	42.449	42.549	42.649	42.749
***RESPIRATORY CARE PRACT** *(SEE MSP)	30476	N	G5	42	31.583	33.169	34.835	37.689	40.126	42.134	42.434	42.534	42.634	42.734
				10/4/2021	32.530	34.164	35.880	38.820	41.330	43.398	43.698	43.798	43.898	43.998
				10/3/2022	33.506	35.189	36.956	39.985	42.570	44.700	45.000	45.100	45.200	45.300
				10/2/2023	34.176	35.893	37.695	40.785	43.421	45.594	45.894	45.994	46.094	46.194
				9/30/2024	34.860	36.611	38.449	41.601	44.289	46.506	46.806	46.906	47.006	47.106
ORTHOPEDIC TECHNO I	46776	N	G5	46	24.362	25.578	26.869	28.211	29.633	32.059	32.359	32.459	32.559	32.659
				10/4/2021	25.093	26.345	27.675	29.057	30.522	33.021	33.321	33.421	33.521	33.621
				6/27/2022	30.696	32.228	33.855	35.546	37.338	40.395	40.695	40.795	40.895	40.995
				10/3/2022	31.617	33.195	34.871	36.612	38.458	41.607	41.907	42.007	42.107	42.207
				10/2/2023	32.249	33.859	35.568	37.344	39.227	42.439	42.739	42.839	42.939	43.039
				9/30/2024	32.894	34.536	36.279	38.091	40.012	43.288	43.588	43.688	43.788	43.888
LVN-HH/HOSPICE/PALLIATIVE CARE LVN - OUTPATIENT LVN - NEWBORN HEARING COORD. LVN - INPATIENT	30797 30135 30136 30134	N	G5	47	28.010	29.137	30.305	31.522	33.112	35.599	35.899	35.999	36.099	36.199
				10/4/2021	28.850	30.011	31.214	32.468	34.105	36.667	36.967	37.067	37.167	37.267
				6/27/2022	29.255	30.432	31.652	32.924	34.584	37.182	37.482	37.582	37.682	37.782
				10/3/2022	30.133	31.345	32.602	33.912	35.622	38.297	38.597	38.697	38.797	38.897
				10/2/2023	30.736	31.972	33.254	34.590	36.334	39.063	39.363	39.463	39.563	39.663
				9/30/2024	31.351	32.611	33.919	35.282	37.061	39.844	40.144	40.244	40.344	40.444
HEALTH APPRAISAL ASST	30318	N	G5	45	24.808	26.053	27.362	28.736	30.178	32.639	32.939	33.039	33.139	33.239
					()	()	()	()	()	()				
				10/4/2021	25.552	26.835	28.183	29.598	31.083	33.618	33.918	34.018	34.118	34.218
				~~6/27/2022~~	~~30.665~~	~~32.204~~	~~33.822~~	~~35.520~~	~~37.302~~	~~40.344~~	~~40.644~~	~~40.744~~	~~40.844~~	~~40.944~~
				10/3/2022**	26.319	27.640	29.028	30.486	32.015	34.627	34.927	35.027	35.127	35.227

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PATIENT CARE
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JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
				10/2/2023	26.845	28.193	29.609	31.096	32.656	35.319	35.619	35.719	35.819	35.919
				9/30/2024	27.38183	28.75671	30.20124	31.71757	33.30892	36.02545	36.325	36.425	36.525	36.625

REFERS TO MSP CLASSIFICATIONS

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

[1]New Classification AND Payline Effective 7/26/10

[2]New Classification Effective 11/19/10

3 New Classification Effective 10/10/11

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MARKET SENSITIVE
CLERICAL

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
MEDICAL TRANSCRIPTIONIST II	24575	---	G6	71	26.353	27.675	29.064	31.480	33.871	35.572	35.872	35.972	36.072	36.172
[1] *MEDICAL TRANSCRIPTIONIST II / PATH*	21089													
				10/4/2021	27.144	28.505	29.936	32.424	34.887	36.639	36.939	37.039	37.139	37.239
				10/3/2022	27.958	29.360	30.834	33.397	35.934	37.738	38.038	38.138	38.238	38.338
				10/2/2023	28.517	29.947	31.451	34.065	36.653	38.493	38.793	38.893	38.993	39.093
				9/30/2024	29.087	30.546	32.080	34.746	37.386	39.263	39.563	39.663	39.763	39.863
LD MEDICAL TRANSCRIPTIONIST II	24580	---	G6	74	27.143	28.504	29.935	32.426	34.889	36.639	36.939	37.039	37.139	37.239
				10/4/2021	27.957	29.359	30.833	33.399	35.936	37.738	38.038	38.138	38.238	38.338
				10/3/2022	28.796	30.240	31.758	34.401	37.014	38.870	39.170	39.270	39.370	39.470
				10/2/2023	29.372	30.845	32.393	35.089	37.754	39.647	39.947	40.047	40.147	40.247
				9/30/2024	29.959	31.462	33.041	35.791	38.509	40.440	40.740	40.840	40.940	41.040
HEALTH INFORMATION CODER I	20664	---	G6	77	39.375	41.181	43.196	45.822	48.113	50.520	50.820	50.920	51.020	51.120
				10/4/2021	40.556	42.416	44.492	47.197	49.556	52.036	52.336	52.436	52.536	52.636
				10/3/2022	41.773	43.688	45.827	48.613	51.043	53.597	53.897	53.997	54.097	54.197
				10/2/2023	42.608	44.562	46.744	49.585	52.064	54.669	54.969	55.069	55.169	55.269
				9/30/2024	43.460	45.453	47.679	50.577	53.105	55.762	56.062	56.162	56.262	56.362
HEALTH INFORMATION CODER II	20665	---	G6	75	43.762	45.775	48.005	50.923	53.472	56.148	56.448	56.548	56.648	56.748
				10/4/2021	45.075	47.148	49.445	52.451	55.076	57.832	58.132	58.232	58.332	58.432
				10/3/2022	46.427	48.562	50.928	54.025	56.728	59.567	59.867	59.967	60.067	60.167
				10/2/2023	47.356	49.533	51.947	55.106	57.863	60.758	61.058	61.158	61.258	61.358
				9/30/2024	48.303	50.524	52.986	56.208	59.020	61.973	62.273	62.373	62.473	62.573
HEALTH INFORMATION CODER III	20666	---	G6	76	47.053	49.218	51.615	54.757	57.490	60.365	60.665	60.765	60.865	60.965
				10/4/2021	48.465	50.695	53.163	56.400	59.215	62.176	62.476	62.576	62.676	62.776
				10/3/2022	49.919	52.216	54.758	58.092	60.991	64.041	64.341	64.441	64.541	64.641
				10/2/2023	50.917	53.260	55.853	59.254	62.211	65.322	65.622	65.722	65.822	65.922
				9/30/2024	51.935	54.325	56.970	60.439	63.455	66.628	66.928	67.028	67.128	67.228
REGL HOS OUTPATIENT SPEC CODER	21125	---	G6	75	43.762	45.775	48.005	50.923	53.472	56.148	56.448	56.548	56.648	56.748

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MARKET SENSITIVE
CLERICAL

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
				10/4/2021	45.075	47.148	49.445	52.451	55.076	57.832	58.132	58.232	58.332	58.432
				6/27/2022	46.981	49.141	51.535	54.668	57.404	60.277	60.577	60.677	60.777	60.877
				10/3/2022	48.390	50.615	53.081	56.308	59.126	62.085	62.385	62.485	62.585	62.685
				10/2/2023	49.358	51.627	54.143	57.434	60.309	63.327	63.627	63.727	63.827	63.927
				9/30/2024	50.345	52.660	55.226	58.583	61.515	64.594	64.894	64.994	65.094	65.194
REGL HOS INPATIENT CODER	21126	---	G6	76	47.053	49.218	51.615	54.757	57.490	60.365	60.665	60.765	60.865	60.965
				10/4/2021	48.465	50.695	53.163	56.400	59.215	62.176	62.476	62.576	62.676	62.776
				6/27/2022	50.506	52.83	55.401	58.775	61.708	64.794	65.094	65.194	65.294	65.394
				10/3/2022	52.021	54.415	57.063	60.538	63.559	66.738	67.038	67.138	67.238	67.338
				10/2/2023	53.061	55.503	58.204	61.749	64.830	68.073	68.373	68.473	68.573	68.673
				9/30/2024	54.122	56.613	59.368	62.984	66.127	69.434	69.734	69.834	69.934	70.034

REFERS TO MARKET SENSITIVE STRUCTURE
[1]NEW JOB CODE EFFECTIVE 06/24/13

PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

**MARKET SENSITIVE*
EQUIPMENT SERVICES

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
BIOMED EQUIP TECH (BMET)	40166	C	G6	90	35.865	37.669	39.557	41.536	44.605	47.041	47.341	47.441	47.541	47.641
PLANT ENGINEER II	47939													
				10/4/2021	36.941	38.799	40.744	42.782	45.943	48.452	48.752	48.852	48.952	49.052
				10/3/2022	38.049	39.963	41.966	44.065	47.321	49.906	50.206	50.306	50.406	50.506
				10/2/2023	38.810	40.762	42.805	44.946	48.267	50.904	51.204	51.304	51.404	51.504
				9/30/2024	39.586	41.577	43.661	45.845	49.232	51.922	52.222	52.322	52.422	52.522
CERT BIOMED EQUIP TECH (CBMET)	40168	D	G6	91	37.382	39.256	41.221	43.290	46.444	48.931	49.231	49.331	49.431	49.531
PLANT ENGINEER III	47941													
				10/4/2021	38.503	40.434	42.458	44.589	47.837	50.399	50.699	50.799	50.899	50.999
				10/3/2022	39.658	41.647	43.732	45.927	49.272	51.911	52.211	52.311	52.411	52.511
				10/2/2023	40.451	42.480	44.607	46.846	50.257	52.949	53.249	53.349	53.449	53.549
				9/30/2024	41.260	43.330	45.499	47.783	51.262	54.008	54.308	54.408	54.508	54.608
LD BIOMED EQUIP TECH	40170	F	G6	92	41.649	43.736	45.930	48.231	51.788	54.618	54.918	55.018	55.118	55.218
LD PLANT ENGINEER	47942													
				10/4/2021	42.898	45.048	47.308	49.678	53.342	56.257	56.557	56.657	56.757	56.857
				10/3/2022	44.185	46.399	48.727	51.168	54.942	57.945	58.245	58.345	58.445	58.545
				10/2/2023	45.069	47.327	49.702	52.191	56.041	59.104	59.404	59.504	59.604	59.704
				9/30/2024	45.970	48.274	50.696	53.235	57.162	60.286	60.586	60.686	60.786	60.886

REFERS TO MARKET SENSITIVE STRUCTURE

PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

**MARKET SENSITIVE*
TECHNICAL

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 7 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG

**REFERS TO MARKET SENSITIVE STRUCTURE*

PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

*MARKET SENSITIVE
PATIENT CARE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 10 STEP 6 **4 YR	PAY ID 11 STEP 7 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
**SURGICAL TECH I*	30289	--	G6	84	28.295	29.709	31.208	32.767	34.418		37.220	37.520	37.620	37.720	37.820
				10/4/2021	29.144	30.600	32.144	33.750	35.451		38.337	38.637	38.737	38.837	38.937
				10/3/2022	30.018	31.518	33.108	34.763	36.515		39.487	39.787	39.887	39.987	40.087
				10/2/2023	30.618	32.148	33.770	35.458	37.245		40.277	40.577	40.677	40.777	40.877
				9/30/2024	31.230	32.791	34.445	36.167	37.990		41.083	41.383	41.483	41.583	41.683
[1] *SURGICAL TECH II*	30856	--	G6	86	29.428	30.898	32.456	34.079	35.796		38.712	39.012	39.112	39.212	39.312
[2]CARDIAC SURGICAL TECHNOLOGIST- TRAINE	30859														
				10/4/2021	30.311	31.825	33.430	35.101	36.870		39.873	40.173	40.273	40.373	40.473
				10/3/2022	31.220	32.780	34.433	36.154	37.976		41.069	41.369	41.469	41.569	41.669
				10/2/2023	31.844	33.436	35.122	36.877	38.736		41.890	42.190	42.290	42.390	42.490
				9/30/2024	32.481	34.105	35.824	37.615	39.511		42.728	43.028	43.128	43.228	43.328
PHYSICAL THERAPY ASST	30019	K	G6	96	34.570	36.305	38.126	40.038	42.044		45.630	45.930	46.030	46.130	46.230
				10/4/2021	35.607	37.394	39.270	41.239	43.305		46.999	47.299	47.399	47.499	47.599
				10/3/2022	36.675	38.516	40.448	42.476	44.604		48.409	48.709	48.809	48.909	49.009
				10/2/2023	37.409	39.286	41.257	43.326	45.496		49.377	49.677	49.777	49.877	49.977
				9/30/2024	38.157	40.072	42.082	44.193	46.406		50.365	50.665	50.765	50.865	50.965
[2]CARDIAC SURGICAL TECHNOLOGIST III	30858	--	G6	87	35.314	37.078	38.947	40.894	42.954		46.453	46.753	46.853	46.953	47.053
				10/4/2021	36.373	38.190	40.115	42.121	44.243		47.847	48.147	48.247	48.347	48.447
				10/3/2022	37.464	39.336	41.318	43.385	45.570		49.282	49.582	49.682	49.782	49.882
				10/2/2023	38.213	40.123	42.144	44.253	46.481		50.268	50.568	50.668	50.768	50.868
				9/30/2024	38.977	40.925	42.987	45.138	47.411		51.273	51.573	51.673	51.773	51.873

*MARKET SENSITIVE
PATIENT CARE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 10 STEP 6 **4 YR	PAY ID 11 STEP 7 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
**SR. ORTHOPEDIC TECH*	30227	--	G6	97	36.715	38.563	40.498	42.526	44.655		48.467	48.767	48.867	48.967	49.067
				10/4/2021	37.816	39.720	41.713	43.802	45.995		49.921	50.221	50.321	50.421	50.521
				10/3/2022	38.950	40.912	42.964	45.116	47.375		51.419	51.719	51.819	51.919	52.019
				10/2/2023	39.729	41.730	43.823	46.018	48.323		52.447	52.747	52.847	52.947	53.047
				9/30/2024	40.524	42.565	44.699	46.938	49.289		53.496	53.796	53.896	53.996	54.096
[3]RESPIRATORY CARE I PRACTITIONER **(ONLY POSITION WITH 4 YEAR STEP)	30882	--	G6	94	41.733	42.777	43.823	46.242	48.793	51.478	54.320	54.620	54.720	54.820	54.920
				10/4/2021	42.985	44.060	45.138	47.629	50.257	53.022	55.950	56.250	56.350	56.450	56.550
				10/3/2022	44.275	45.382	46.492	49.058	51.765	54.613	57.629	57.929	58.029	58.129	58.229
				10/2/2023	45.161	46.290	47.422	50.039	52.800	55.705	58.782	59.082	59.182	59.282	59.382
				9/30/2024	46.064	47.216	48.370	51.040	53.856	56.819	59.958	60.258	60.358	60.458	60.558
[4] RESPIRATORY CARE PRACTITIONER II **(ONLY POSITION WITH 4 YEAR STEP)	30073	--	G6	98	43.023	44.100	45.179	47.671	50.300	53.068	56.000	56.300	56.400	56.500	56.600
				10/4/2021	44.314	45.423	46.534	49.101	51.809	54.660	57.680	57.980	58.080	58.180	58.280
				10/3/2022	45.643	46.786	47.930	50.574	53.363	56.300	59.410	59.710	59.810	59.910	60.010
				10/2/2023	46.556	47.722	48.889	51.585	54.430	57.426	60.598	60.898	60.998	61.098	61.198
				9/30/2024	47.487	48.676	49.867	52.617	55.519	58.575	61.810	62.110	62.210	62.310	62.410
[3] RESPIRATORY CARE PRACTITIONER III **(ONLY POSITION WITH 4 YEAR STEP)	30883	--	**G6**	95	43.239	44.322	45.405	47.909	50.552	53.334	56.280	56.580	56.680	56.780	56.880
				10/4/2021	44.536	45.652	46.767	49.346	52.069	54.934	57.968	58.268	58.368	58.468	58.568
				10/3/2022	45.872	47.022	48.170	50.826	53.631	56.582	59.707	60.007	60.107	60.207	60.307
				10/2/2023	46.789	47.962	49.133	51.843	54.704	57.714	60.901	61.201	61.301	61.401	61.501
				9/30/2024	47.725	48.921	50.116	52.880	55.798	58.868	62.119	62.419	62.519	62.619	62.719
LEAD RESPIRATORY CARE PRACTITIONER **(ONLY POSITION WITH 4 YEAR STEP)	30788	--	G6	99	43.436	44.525	45.614	48.133	50.785	53.583	56.538	56.838	56.938	57.038	57.138
				10/4/2021	44.739	45.861	46.982	49.577	52.309	55.190	58.234	58.534	58.634	58.734	58.834
				10/3/2022	46.081	47.237	48.391	51.064	53.878	56.846	59.981	60.281	60.381	60.481	60.581
				10/2/2023	47.003	48.182	49.359	52.085	54.956	57.983	61.181	61.481	61.581	61.681	61.781
				9/30/2024	47.943	49.146	50.346	53.127	56.055	59.143	62.405	62.705	62.805	62.905	63.005

REFERS TO MARKET SENSITIVE STRUCTURE

*SURGICAL TECH MOVED FROM TECH JOB FAMILY EFF 10/10/11

[1]NEW JC EFF 3/19/14

*MARKET SENSITIVE
PATIENT CARE

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 10 STEP 6 **4 YR	PAY ID 11 STEP 7 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
[2]NEW JC EFF 6/8/2014															
3NewJC Eff 8/15/16															
4New Title Eff 8/15/16															

RESPIRATORY CARE PRACTITIONER
ADVANCED HIRING CRITERIA AGREEMENT
INLAND EMPIRE SERVICE AREA

Less than 2	Start Rate
2 but less than 3	6 Month Rate
3 but less than 4	1 Year Rate
4 or more	2 Year Rate