



22 JAN 11 GENERAL MEMBERSHIP MEETING

I. Regular Agenda:

- a. Call to Order/Establishment of Quorum
- b. Executive Officer Reports:
 - i. President's Report (Rob)
 - 1. Vote to authorize strike open through next Weds. Paper ballots will be available at some work locations for employees who don't have city e-mail and/or can't vote through Election Buddy.
 - 2. City has made some movement since their last/best, including an increase in one-time bonus. Voting will be on last/best/final they presented, not on communications after deadline for LBF.
 - ii. Vice President's Report (Jacob B.)
 - 1. Check out the podcast feed (interviews) on the website.
 - 2. Check out Go Fund Me. This is for logistical costs. Will not cover lost wages.
 - iii. Treasurer's Report (John D.)
 - 1. Working through options for picket pay.
 - iv. Organizer's Report (Chris F.)
 - 1. Union Strong ap.
 - 2. Informational picket at Kerby Maintenance on 22-JAN-18.

II. Old Business:

III. New Business:

- a. Call for Correspondence
- b. Announcement/Good of the Order
- c. Call for next month's Agenda Items

IV. Adjourn



22 FEB 08 GENERAL MEMBERSHIP MEETING

I. Regular Agenda:

- a. Call to Order/Establishment of Quorum
- b. Council 75 Representative's Report
- c. Executive Officer Reports:
 - i. President's Report (Rob)
 1. Message clarification: Our Local's position.
 2. Vote still on-going; results will be announced.
 - ii. Organizer's Report (Chris F.)
 1. Engagement (Slack, the ap, e-mails)
 2. Picket sites TBD
 - iii. Communications Editor's Report (Kelly H.)
 1. Watch person and city e-mail for announcements
- d. Committee Reports
 - i. Policy met concerning picket pay.
 1. Considerations:
 - a. Provides the dignity of work
 - b. Provides options for those who are reasonably impeded from participation in traditional picket activity.
 - c. Assumes up to 10 operational periods (2 business weeks).
 - d. Maintains reserves sufficient for one year's operations (\$500K).
 - e. Maintains \$599.99 threshold for each member to avert tax complications.
 - f. Assumes 80% participation
 2. Committee Recommendation:
 - a. Use C-75, Solidary Fund, etc for action/strike logistic costs.
 - b. Authorize local funds up to \$500K for picket pay comparable to other DCTU unions.
 - i. Provide for picket pay in the amount of \$65 per day, for a minimum 3 hour of a 6 hour operational period. Provide an additional \$15 (total of \$80) for Strike Captains. Provide a \$50 incentive to members who participate for at least 5 consecutive days.
 - ii. Available between February 11 and February 24
 - iii. Persons with mobility disabilities or other barriers to traditional strike activities will be prioritized for remote options as available.
 - iv. Maximum \$599.00 per person.
 - v. Non-members are not eligible; however, eligibility can begins as soon as a membership card is



submitted.

- c. MOTION: Approve the recommendation of the Policy Committee with regard to allocation of resources during strike. (Moved by committee w/automatic second). Motion carried.

II. **Old Business:**

III. **New Business:**

- a. Call for Correspondence
- b. Announcement/Good of the Order
- c. Call for next Month's Agenda Items.

IV. **Adjourn**



22 MAR 08 GENERAL MEMBERSHIP MEETING

I. Regular Agenda:

- a. Call to Order/Establishment of Quorum
- b. Council 75 Representative's Report
 - i. Bao reported 1030 in represented classes, including new members and Port of Portland. Aprx 72% are members.
- c. Executive Officer Reports:
 - i. President's Report (Rob)
 1. Council will vote to ratify contract on 3/9/22. Contract will become effective upon ratification.
 2. Swearing in of Chapter Chairs Nathan Warner, Alex Pierro and Chris Pagnotta.
 3. Return to normal agenda format and discussion of potential new committees.
 4. Beginning April, meeting will be open to dues-payment members only. Registration will be required.
 - ii. Vice President's Report (Jacob B.)
 1. Jacob presented a report on C-75's Political Action Committee.
 2. C 75 Executive Board voted at last meeting to sell current union hall and buy a new one. More to come.
 - iii. Treasurer's Report (John D.)
 1. Overview of planned vs actual. Nothing exceeded budget, most categories under budget due to remote work. Net income/bargaining reserves increased to \$190K. Current assets (+/-) \$1.7M.
 2. Overview of 2022 budget, 1st reading
 - a. 2nd reading and vote will occur at next GM
- d. Organizer's Report (Chris F)
 - i. Motion to Chris Flannery increase expenditure on organizing materials by \$20K for the remainder of the year. Moved by Chris Flannery; Seconded by Wendy Heckard. Motion carried.
- e. Committee Reports (Various)
 - i. PAC (Kelly on behalf of Jacob) Meeting on 22 Mar 9 to finalize questionnaire. Members who wish to participate should contact Jacob.
 - ii. All committees: If members are interested in starting or joining a committee to address a specific topic, show up on 22 MAR 22 at 1900.

II. Old Business:

III. New Business:

- a. Call for Correspondence
 - i. Yearly disclosure from AFSCME International
 - ii. Thank you letters for Toy and Joy, Sunshine Div., LCSA and the Oregon Food Bank.



- b. Announcement/Good of the Order
 - i. Motion to authorize expenditure in the amount of \$125 as a cash donation in lieu of flowers and in honor of June Knightly, the activist who was murdered in the Normandale Park mass shooting, to assist with funeral and other expenses. Moved by Chris Flannery; Seconded by Wendy Heckard. Motion carried.
 - ii. Motion to authorize expenditure in the amount of \$5,000 to the American Red Cross for humanitarian aid for refugees from the war in Ukraine and Europe. Moved by Joe Spada; Seconded by Amie Shaffer. Chris Flannery proposed amendment to specify that funds be targeted to aid migrants and refugees in general, not limited to Ukraine/Europe. Some members expressed concern with the American Red Cross being the recipient organization. Michael Bouyear proposed that the matter be referred to committee who would determine appropriate agency and/or fund and amount. Both motion-maker and 2nd accepted friendly amendment. Meeting of Donation Committee (Community Outreach?) on 22 Mar. Motion, as amended, carried by majority
- c. Call for NEXT MONTH'S Agenda Items
 - i. 2nd reading of budget and vote to adopt.

IV. Adjourn



22 APR 12 GENERAL MEMBERSHIP MEETING

I. Regular Agenda:

- a. Call to Order/Establishment of Quorum
- b. Council 75 Representative's Report
 - i. In DCTU contract implementation, Mgmt made mistake w/due (on bonus). Will be correcting in next pay role.
 - ii. Implementation (Council Ordinance) of BSA contract.
- c. Executive Officer Reports:
 - i. President's Report (Rob)
 1. Labor Day picnic not happening at Oaks Park not happening, if happening at all this year. Oaks Park made policy/venue/program changes that made it not a viable option. Looking for new venue
 - ii. Treasurer's Report (John)
 1. 2nd Reading and adoption of 2022 budget
 - a. Motion to accept by John Duran, seconded by Wendy Heckard, motion carries.
- d. Committee Reports (Various)
 - i. PAC Committee report (Jacob)
 1. Co-endorse, w/Mult Co (L 88) and C 75, Jessica Vega-Peterson for Multnomah County Chair. Moved by Mark Gipson, seconded by John Duran, motion carried by at least 2/3 of those voting as required for endorsements.
 2. Portland Auditor. Recommendation from PAC to not endorse any candidate in the primary. Recommendation accepted; no action needed.
 3. Portland City Council Position 2 (incumbent Dan Ryan): PAC not recommending action.
 4. Portland City Council Position 3 (incumbent Jo Ann Hardesty): PAC recommending endorsement of Vadem Mozyrksy. Motion carried by at least 2/3 of those voting as required for endorsement.

II. New Business:

- a. Discussion/information about DCTU request that we remove ourselves from the collective. There is no means by which the DCTU can remove us or vote us out against our will. More to come.
- b. Motion to endorse AJ McCreary for Portland City Council Position 2, Moved by Chris Flannery, seconded by Jessica Conner. Motion failed.
- c. Good of the Order, Jeanette DeCastro, Conference in June in Chicago (Labor Notes). Motion by Chris Flannery to authorize up to \$2,000 (amended to up to \$10,000, accepted) to send reps to this training. Seconded by Kelly Hess. Motion carries.

III. Adjourn



2022 MAY 10 GENERAL MEMBERSHIP MEETING

I. Regular Agenda:

- a. Call to Order/Establishment of Quorum (19:06)
 - i. Treasurer's Report (John)
 1. Financial requests
 - a. *MOTION*: Approve expenditures totaling \$7,559. Amount includes \$1,560 annual cost of storage, \$1,990 annual cost of Zoom membership, creation and dissemination of mailer notification of upcoming vote not to exceed \$1,000, computer replacement not to exceed \$3,000. Moved by John Duran, seconded by Dan Barton, carried by 96%
- b. Special Guests
 - i. Vadim Mozyrsky and Bob Dobrich attended to express their thanks for the Local's endorsement in race for Portland City Council. It was noted that three will be a text-banking opportunity 2022-MAY-11 at 17:30. Those wishing to get involved beyond that should contact bobdobrich@gmail.com.
- c. Executive Officer Reports:
 - i. President's Report (Rob)
 1. Continued discussion of the request of DCTU that AFSME 189 withdraw their membership. Although it is in the authority of the Executive Board to act on this request, they have chosen to take it to the members for a vote. We will be voting on this at the next General Membership Meeting. There will be several opportunities to attend informational sessions for those who want to learn more about this before voting. Watch for e-mails and a mailer.
 - ii. Organizer's Report (Chris F)
 1. There will be a demonstration at Intel on 11-May at 1400, and a nurse's march in Oregon City at 1700 that same date. There will be a rally for Starbucks on 14-May and a vote count for Starbucks on 17-May. Anyone interested in joining in solidarity with these or any other union siblings efforts, or in supporting potential union siblings efforts to organize, should contact Chris Flannery.
 - iii. Committee Reports (Various)
 - iv. Political Action Committee report
 1. General discuss of the potenital impacts of the overturning of Roe V. Wade. Local 328 (OHSU) has drafted a Resolution to be recommended for adoption by Council 75 and potenital



consideration at the International Convention. They have asked us to co-sponsor the Resolution.

2. Janet D. discussed new state-level (OSHA) regulations, to be implemented in the coming months, concerning air quality (wildfire smoke) and excess heat. Members interested in safety-related should contact Janet DeCastro at local189cc@gmail.com. REF: <https://osha.oregon.gov/OSHARules/adopted/2022/ao4-2022-letter-smoke-exposure.pdf> and <https://osha.oregon.gov/OSHARules/adopted/2022/ao3-2022-text-alh-heat.pdf>
3. General announcement that committees will meet via Zoom on 2022-May-24 at 19:00.

v.

II. **Old Business:**

- a. Oath of Office (Chapter Chair) administered to Chris Pagnotta, who will serve as Co-Chair assigned to BDS.

III. **New Business:**

- a. L189 is permitted to send up to 8 members (5 delegates and 3 alternates) to the 45th biennial AFSCME International Convention in Philadelphia, July 9-15. By-laws dictate that the Local's President must attend. The remaining members are nominated and elected from among those members in good standing who express a willingness to serve (need not be an officer). Family members may accompany the delegate/alternate (at the delegate's/alternate's own cost) but should understand that the Conference is a working function and the delegate/alternate will be occupied during conference function hours. The Local will be accepting nominations and voting on delegates and alternates at the next General Membership meeting. Look for a notice in the mail. REF: <https://www.afscme.org/about/governance/conventions>
- b.
 - i. **MOTION:** Authorize expenditure not to exceed \$25,000 to cover costs of delegates/alternates attending the Conference including airfare, hotel, per diem, ground transportation and union paid union leave time. Moved by JoAnn G. Seconded by Chris F. Carried by 86%.
- c. Christopher Gustafson announced that he has been promoted to a non-represented position and will no longer be able to fulfill his office as Trustee. Nominations for members to fill the remainder of his term, as well as the remainder of the term of the Trustee position that is currently vacant, will be taken at the next GM.
- d. Good of the Order:
 - i. General discussion of new classifications becoming "official" members.
 - ii. General discussion of reimbursement of union due over-payment withheld.



- iii. Recommendation that a New Member kit be developed. Chris F. reminded members of the Slack channel. Contact 189Organizer@gmail.com.
 - e. Call for 22-JUN-14 Agenda Items
 - i. **Nominate and vote for delegates and alternates to represent Local 189 at the 45th biennial AFSCME International Conference.**
 - ii. **Nominate and vote for Trustee(s) to complete the current term.**
- IV. **Adjourn (19:46)**



22 JUN 14 GENERAL MEMBERSHIP MEETING

I. Regular Agenda:

- a. Call to Order/Establishment of Quorum (19:04) (52)
- b. Guest: Laborers' Community Services Agency (LCSA): Eryn Byram
 - i. Provides solidarity resources and assistance to members in times of crisis. Went from serving 100s to thousands and thousands, (COVID) thank you for support. We advocate for you w/Orgon Employment Security.
- b. Council 75 Representative's Report
 - i. Newly recognized members (BSA/IAs/Risk spec) w/retro to date of agreement (3/14).
 - ii. Auditor Office and IPR is still bargaining, in mediation.
- c. Executive Officer Reports:
 - i. President's Report (Rob M.)
 1. Election of Delegates for International Convention
 - a. Rob Martinau (automatic delegate per constitution)
 - b. Jacob Brostov (Nominated by Mark Gipson) elected by acclamation
 - c. JoAnn Gillmer (Nominated by John Duran) elected by acclimation
 - d. Tara Carlson (Nominated by Dan Barton) elected by acclimation
 - e. Ira Baily (Nominated by Jessica Conner) elected by acclaim
 - f. Kelly Hess (Nominated by JoAnn Gillmer) accepted as alternate, elected by acclamation.
 - g. Doug Ashley (Nominated by JoAnn Gillmer), not present, alternate, elected by acclamation
 - h. Chris Flannery (Nominated by Ira Baily) declined nomination.
 2. Election to determine if we will withdraw from DCTU as they have requested.
 - a. Bao and Kelly briefed members on the outreach process.
 - b. Recommendation (from the EBoard in the form of a motion, which carries an automatic second) to vote yes on the following:
 - i. Should AFSCME Local 189 voluntarily withdraw from the District Council of Trade Unions? (yes/no). Motion carries.



1. Direct and authorize Bao to begin a process of withdrawing

II. **Old Business:**

- a. Swearing in:
 - i. Dave Crespeau (Parks) (Steward)
 - ii. Chris Richard (Secretary/Treasurer)

III. **New Business:**

- a. City requiring employees to put a multifactor authentication app on their personal devices.
 - i. We are asking to bargain impact

IV. Good of the Order

- a. NO meeting in July (committee or GM).
- b. Labor Notes and International Convention
- c. Motion by Chris Flannery to make a donation to LCSA in the amount of \$10,000, seconded by Dan Barton. Motion carries.

V. **Adjourn**