



**MINUTES OF 2022-SEP-13
General Membership Meeting**

I. Regular Agenda:

- a. Call to Order/Establishment of Quorum 19:02
- b. Council 75 Representative's Report (Bao N.)
 - i. Contract update
 - 1. Contract for IPR finished.
 - 2. Auditor still in bargaining.
 - 3. Updates to black-line of DCTU contract in progress. Expecting in the next week of so
 - ii. Membership numbers
 - 1. Close to 80%
 - iii. Political Season
 - 1. Active, members wanted. We get to elect our bosses.
 - 2. Link to sign up for phone banking
<https://forms.gle/2sHdvTviAQmc4hfcA>
 - iv. Demand to bargain, expanded paid family leave
 - 1. Goes in effect Jan of 2023. Bargaining impact (tax of .06%)
 - 2. Ensuring that 6 weeks (current) is not part of expanded 12 week. Proposal in the next week/two.
- c. Executive Officer Reports:
 - i. President's Report (Rob)
 - 1. Participating in utilities boards
 - 2. Membership drive
 - 3. DCTU
 - a. Conversations in process. Have told City that we intend to separate. At issue, among other things, is the process for reviewing classes, negotiated in our contract. Need to be sure we're getting our classifications in consideration.
 - b. Watch for request for funding authorization for a class/comp review (separate from the city's) of all AFSCME classifications.
 - 4. Return to work
 - a. City is calling it the "workplace of the future". We're negotiating with them. What's important is that we represent all. We must reject attempts to divide us We may be doing a pole.
 - 5. Correspondences
 - a. No correspondence shared.
 - ii. Vice President's Report (Jacob B.)



1. AFSCME 75 building search still going. Need a place that can host and hybrid. Not a lot of lack of funds as much as finding a place that meets our needs.
 - iii. Treasurer's Report (Chris R.)
 1. City was behind in getting dues to us; they're caught up.
 2. We're on budget. A tri-met adjustment was made. Nothing out of the ordinary. We had some negotiation defense increase. Also, small increase in storage.
 - d. Committee Reports (Various)
 - i. PAC Committee Report (Jacob B.)
 1. Committee met, finalized questions to be sent to candidates and PACs. Staff at Oregon AFSCME is scheduling interviews.
 - ii. Solidarity Committee Report (Jeanette D.)
 1. Committee draft planning calendar for 2023, two prong (internal solidarity and solidary w/community), day of service to coincide with MLK holiday, a lot going on with supporting OSHU and County AFSCME locals. We can and should be there to support them.
- II. **Old Business:**
- a. Reminder of upcoming nominations/elections.
 - i. *Coming in November.* We will be doing a mailer to home addresses with time, place and manner of nomination and election for E-Board and officers. Nominations will be in November. If there are any contested nominations, vote to settle them will be in December. Results (or run-off, if needed) will be in January. Officers to be sworn in in February. For E-Board, must be a member in good standing of 2 years for all positions except Chapter Chair. Chapter Chair must be a member in good standing for at least 1 year. We are in the process of creating a process for adding representation for units/contracts that are newly added.
 - b. Reminder of vacant Trustees positions (2)
 - i. We have to vacant Trustee positions. Please reach out if you're interested.
- III. **New Business:**
- a. Announcement/Good of the Order
 - i. 4th Tuesday is "Committee Night". Committees are how the work of the local gets done. If there's something you want to see the local do, join (or start) and participate in a committee that's doing that. Reach out to an E-Board member or a committee lead if interested.
 - b. Proposal, Annual Report (Jeanette DeCastro)
 - i. Newsletter to highlight the work of the local, ULPs, victories,
 - ii. Costs of producing/mailing, etc. TBD



- c. Call for 2022-OCT 11 Agenda Items
 - i. Adopt past minutes
 - ii. Update on settlement agreement (ULP), city paid our filing fees and legal costs, managers to take training (provided by Bao), they will provide an accounting of what managers take the training.)

IV. Adjourn (Motion JoAnn G, 2nd Kelly H., carries uncontested at 20:12)

Officers Present

Rob Martineau, President
Jacob Brostoff, Vice President
Chris Richards, Secretary-Treasurer
Chris Flanary, Organizer
Kelly Hess, Communications Editor
JoAnn Gillmer, Recording Secretary
Mark Gipson, Chief Steward
Dan Barton, Chapter Chair
Michael Bornhorst, Chapter Chair
Nate Warner, Chapter Chair
Tara Carlson, Chapter Co-Chair
Chris Pagnotta, Chapter Co-Chair
Jeanette DeCastro, Chapter Chair
Wendy Heckard, Chapter Chair
Iana Spada, Chapter Chair
Joe Spada, Trustee