



2022 NOVEMBER 8 GENERAL MEMBERSHIP MEETING MINUTES

I. Regular Agenda:

- a. Call to Order/Establishment of Quorum 19:05
- b. Council 75 Representative's Report
 - i. Not much action in grievances (holidays). Membership is still around 75%. Worksite visits at 1900 (1 done, one yet to be done).
- c. Executive Officer Reports:
 - i. President's Report
 1. Acknowledged Veteran's Day and those who've served. Event in Albany. Link will be sent to membership. Please share photos if you attend.
 2. We've been busy w/ outreach and endorsements along with C75
 - ii. Vice President's Report
 1. Thank you to those who participated in Political process.
 2. Policy committee met, suggestions for change.
 - iii. Treasurer's Report
 1. We're currently over budget in officer loss time, owing partly to the City being 6 months behind in getting us a loss time report. We do have plenty of places where we're under budget that we can use to balance:
 - a. **Motion** to reallocate \$10,000 of unused funds from member's loss time and \$15,000 of unused funds from travel to balance. (Chris Richard/Chris Paganotta). **Motion carried.**
 - iv. Recording Secretary's Report
 1. Adopt minutes from Oct 11 General Membership
 - a. Adopted without amendment or contest
 2. Summary of Action for current term
 3. Adopt, in batch, minutes from April of 2021 through June of 2022
 - a. Adopted without amendment or contest.
 - v. Organizer's Report
 1. Chapter meeting at 1900 Building was successful. Additional will be on Thurs 11/10. Chapter Chairs interested in a worksite meeting, please contact Chris Flannery for help in organizing.
 - vi. Chief Steward's Report
 1. No report.
 - vii. Communications Editor's Report
 1. Website has been updated to show adopted minutes.
- d. Chapter Chair Reports (Various)
 - i. Jeanette DeCastro reported on efforts to improve safety protocols associated with excess heat and smoke/air quality. What started as a grievance became an opportunity to work with Oregon Occupational Safety and Health



Administration (OSHA), who determined that worksite hazard communications were not sufficient. As a result of the effort, new training requirements were implemented that will improve the safety of anyone working in excess heat and/or smoke.. Special thanks to Rob Martineau, Dan Barton, Alex Pierro, Courtney Sherwood, Jenna Bazner (IBEW) and Dax Ramsey (IBEW) for their participation, and to Jacob Brostoff, Mark Gipson, Bao Nguyen, Protec 17 and LiUna for consultation, and Derek Bradley of Comm. Hardesty's office for support.

II. **Old Business:**

a. Nomination for Executive Committee Members and Chapter Chairs

i. Executive Committee:

1. President: Rob Martineau (incumbent), nominated by Chris Flannery. Rob confirmed that he will accept the nomination. No additional nominations were made. Rob Martineau is elected by acclamation. Rob confirmed that he will accept.
2. Vice President: Jacob Brostoff (incumbent), nominated by JoAnn Gillmer. Jacob confirmed that he will accept the nomination. No additional nominations were made. Jacob Brostoff is elected by acclamation.
3. Secretary/Treasurer: Chris Richard (incumbent), nominated by JoAnn Gillmer. No additional nominations were made. Chris Richard is elected by acclamation.
4. Recording Secretary: JoAnn Gillmer (incumbent), nominated by Chris Flannery. JoAnn declined to accept the nomination noting that she is interested in being nominated for a different position for the upcoming term. No additional nominations were made. Nomination to fill office will carry forward to next General Membership Meeting.
5. Chief Steward: Tara Carlson, nominated by JoAnn Gillmer. Tara confirmed that she would accept the nomination. No additional nominations were made. Tara Carlson is elected by acclamation.
6. Organizer: Chris Flannery (incumbent), nominated by JoAnn Gillmer. Chris confirmed that they would accept the nomination. No additional nominations were made. Chris Flannery is elected by acclamation.
7. Communications Editor: JoAnn Gillmer, nominated by Kelly Hess. JoAnn confirmed that she would accept. No additional nominations were made. JoAnn Gillmer is elected by acclamation.



ii. Executive (full)Board:

1. Chapter Chair (1 of 10) Alex Pierro, nominated by Jeanette DeCastro. Alex confirmed that he would accept.
2. Chapter Chair (2 of 10) Dan Barton, nominated by JoAnn Gillmer. Dan confirmed that he would accept.
3. Chapter Chair (3 of 10) Chris Pagnotta, nominated by Dan Bardon. Chris confirmed that he would accept.
4. Chapter Chair (4 of 10) Kelly Hess, nominated by JoAnn Gillmer. Kelly confirmed that he would accept.
5. Chapter Chair (5 of 10) Wendy Heckard, nominated by Joann Gillmer. Wendy confirmed that she would accept.
6. Chapter Chair (6 of 10) Michael Bornhorst, nominated by Tara Carlson. Michael confirmed that he would accept.
7. Chapter Chair (7 of 10) Amie Shaffer, nominated by JoAnn Gillmer. Amie was not present. Rob will follow up with Amie to determine if she will or will not accept.
8. Chapter Chair (8 of 10) Iana Spada, nominated by Dan Barton. Iana was not present. Rob will follow up with Iana to determine if she will or will not accept the nomination.
9. Chapter Chair (9 of 10) and (10 of 10). No additional nominations were made. Nomination to fill these offices will carry forward to next General Membership Meeting.
 - a. Alex Pierro, Dan Barton, Chris Pagnotta, Kelly Hess, Wendy Heckard and Michael Bournhurst were elected by acclamation. Upon their confirming that they will accept the nomination, Ame Shafer and Iana Spada will be elected by acclamation. Nomination for unfilled offices will carry forward to the next General Membership Meeting.

iii. Trustee:

1. Trustee (2 of 3): Courtney Sherwood, nominated by Dan Barton. Courtney confirmed that she would accept. No nominations. Nomination to fill office will carry forward to next General Membership Meeting.
2. Trustee (3 of 3): Joe Spada (incumbent) nominated by JoAnn Gillmer. The Board is advised that, because the Trustees' positions alternate and overlap, Joe Spada's current term of office is not expiring. He is currently in position 1 of 3 and will remain in that office for the duration of his term. There were no additional nominations for Trustee (3 of 3).



- a. Courney Sherwood is elected by acclamation.
Nomination for Trustee (3 of 3 will carry forward to the next General Membership Meeting).

III. **New Business:**

- a. General discussion: Chris Flannery asked the Board and the membership to give consideration to creating to full-time time loss positions in the next budget. E-Board will begin gathering info and discussing options. Members are invited to share their thoughts with any/all board member.
- b. Motion to donate \$1,000 to support the organizing efforts of City of Portland non-reps in eligible professional/paraprofessional classifications (Coordinators, Admin Specialists, Analysts at levels 1-3) (JoAnn Gillmer/Chris Pagnatta). Motion carries.
- c. Announcement/Good of the Order
- d. Call for Agenda Items for 22-Dec-13 General Membership Meeting
 - i. Charitable giving
 - ii. Continuation of elections (Recording Secretary, two Chapter Chairs and one Trustee)

IV. **Adjourn 20:21**

OFFICERS PRESENT:

- Rob Martineau, President
- Jacob Brostoff, Vice President
- Chris Richard, Secretary-Treasurer
- Chris Flanary, Organizer
- JoAnn Gillmer, Recording Secretary
- Kelly Hess, Communications Editor
- Mark Gipson, Chief Steward
- Joe Spada, Trustee
- Dan Barton, Chapter Chair (PBOT-PE)
- Michael Bornhorst, Chapter Chair (Water)
- Tara Carlson, Chapter Co-Chair, Primary (BDS)
- Chris Pagnotta, Chapter Co-Chair (BDS)
- Alex Pierro, Chapter Chair
- Jeanette DeCastro, Chapter Chair (PBOT-CIPM)
- Wendy Heckard, Chapter Chair (Water)
- Amie Shaffer, Chapter Chair (PPB)
- Iana Spada, Chapter Chair (OMF)