



MINUTES General Membership 22-DEC-13

I. Regular Agenda:

- a. Call to Order/Establishment of Quorum (19:02)
- b. Council 75 Representative's Report (Bao)
 - i. Oregon State Paid Family Leave
 1. Payroll deduction in Jan, leave available in Sept.
 2. We are negating the percentage split
 3. We are negotiating ability to use accrued leave for balance to maintain whole earnings during leave (state reduces benefit at incomes > \$65K).
- c. Executive Officer Reports:
 - i. President's Report (Rob)
 1. NWOLC meeting
 - a. Appointment of JoAnn Gillmer as on of 5 delegates.
 - b. Cathleen McMullen (AFSCME L88) thank you for supporting candidacy for County Clerk, Clackamas Co.
 - c. UFC 555 legislative agenda for cannabis workers have right to bargain
 - d. Electing a new Secretary Treasure
 2. Looking into developing an RFP for a Class/Comp study of 160 classifications (all L 189 classes). Data will determine which classes are under market and best to put forward for city's review per CBA.
 3. Return to Work (see new business). Don't let it be used to divide us! We're bargaining impact.
 4. Strategic retreat (new board in February) funding.
 5. Recognition of (former) Chapter Chair Janet DeCastro,
 - a. No longer in a L189 represented classification (no represented by another bargaining unit).
 - b. Leader and champion for safety, active in bargaining.
 - ii. Vice President's Report (Jacob B.)
 1. (Informal) Offer to purchase Oregon AFSCME Union Hall (60th and NE Burnside)
 - a. \$1.78M, down of \$400K down and \$1.38M at 5.75%.
 - b. Haven't bought new place yet, looking for a place to lease.
 2. PAC: Eviction Representation for All (May Ballot) .075% on cap gains, to fund attorneys for those facing eviction.
 - iii. Treasurer's Report (Chris R.)
 1. On budget. Minor line-item level adjustments needed but overall on target. One more payment coming before end of year.
 - iv. Recording Secretary (JoAnn G.)
 1. Adopt Minutes from Nov 8 Gen Mem Meeting
 - a. Adopted as presented.
 2. Biannual Convention dates set (Apr 27-29 in Salem).



- a. Will be asking for nominees of delegates and for authorization of expense.
 - v. Organizer's Report (Chris F.)
 - 1. Working on SWAG. Has been collecting quotes and images.
 - vi. Chief Steward's Report (Mark G.)
 - 1. No report
 - vii. Communications Editor's Report (Kelly H.)
 - 1. No report
 - d. Chapter Chair Reports (Various)
 - i. Alex P. Attended OR 75 Bargaining Summit. Great opportunity to connect with other locals.
 - ii. Amie S. Police hiring a lot of new non-sworn. Looking for help putting together a chapter meeting.
 - iii. Tara C.
 - 1. Also attended Bargaining Summit.
 - 2. As incoming Chief Steward, will be having a Steward Training in Jan 27th, 9-5, at the Union Hall. Watch for announcement soon. Will be ULUP eligible.
 - e. Committee Reports (Various)
 - i. No report
- II. **Old Business:**
- a. Continuation of nominations for 2023-25 Executive Board.
 - i. Recording Secretary (1)
 - 1. Tara C nominated Chris Pagnotta. Accepted. Not contested. Appointed by acclamation.
 - ii. Chapter Chair
 - 1. JoAnn G nominated Minh Dan Voung. Accepted. Not contested. Appointed by acclamation.
 - iii. 2 Chapter Chairs remain vacant.
 - b. Trustees
 - 1. No nominations
 - c. 2022 Charitable Giving
 - i. ExCom recommends \$2,500 donation to each of four: Oregon Food Bank, Toy and Joy, LCSA, and Sunshine Division (same as last year). Passed unanimously.
- III. **New Business:**
- a. Chris R moved to authorize up to \$30K for class/comp study. Seconded by Dan B. Study will identify classes which are under market to prioritize when city conducts class reviews required under contract. Motion carried.
 - b. Dan B. moved to authorized up \$30K for Board retreat 3 day retreat, focused a facilitated strategic plan including plan for 2024 bargaining. Seconded by Mark G. Motion Carried.



- c. Return to Work discussion
 - i. Multiple members offered perspective for those who are bargaining impacts of change to consider.
- d. Swearing in of new Steward (Leigh Wheeler)
- e. Announcement/Good of the Order
 - i. none
- f. Call for 2023 JAN 10 General Membership Agenda Items
 - i. Deferred from Dec
 1. C-75 Executive Board quarterly (mtg report)
 - ii. Guest Jamie Partridge, requesting endorsement of "Eviction Representation for All" for all campaign
 - iii. Determine number of delegates to state conv and allocate funding.

IV. Adjourn Jacob/JoAnn

OFFICERS PRESENT:

- **Rob Martineau, President**
- **Jacob Brostoff, Vice President**
- **Chris Richard, Secretary-Treasurer**
- **Chris Flanary, Organizer**
- **JoAnn Gillmer, Recording Secretary**
- **Kelly Hess, Communications Editor**
- **Mark Gipson, Chief Steward**
- **Joe Spada, Trustee**
- **Dan Barton, Chapter Chair (PBOT-PE)**
- **Michael Bornhorst, Chapter Chair (Water)**
- **Tara Carlson, Chapter Co-Chair, Primary (BDS)**
- **Chris Pagnotta, Chapter Co-Chair (BDS)**
- **Alex Pierro, Chapter Chair**
- *Jeanette DeCastro, Chapter Chair (PBOT-CIPM) (last meeting)*
- **Wendy Heckard, Chapter Chair (Water)**
- **Amie Shaffer, Chapter Chair (PPB)**
- **Iana Spada, Chapter Chair (OMF)**