



MINUTES General Membership 10 JAN 2023

I. Special Agenda:

- a. Jamie Partridge (National Association of Letter Carriers, retired) John Bethencourt presented information about the Eviction Representation for All” ballot measure (May 2023).

II. Regular Agenda:

- a. **Call to Order/Establishment of Quorum (19:04)**
- b. Council 75 Representative’s Report (Bao)
 - i. AFSCME Strong Feb 13-17. Series of events planned.
 - ii. Independent Policy Review (IPR) contract is going in front of council next week.
- c. Executive Officer Reports:
 - i. President’s Report (Rob M.)
 1. We met w/Simone Rede and are optimistic about Auditor’s Office contract. She agreed to step increases. Additional meetings are planned. Very close to a contract.
 2. Submitted demand to bargain for impacts of what is being terms the workplace of the future (return to in person operations.)
 3. We’ve had worksite visits. If you’d like a worksite visit, reach out to your Chapter Chair and/or an E-Board member.
 - ii. Vice President’s Report (Jacob B.)
 1. AFSCME Building being sold. There is not enough space, not good technology, inadequate parking, major needs for deferred maintenance. C-75 Building Committee is looking at alternative sites, both for lease and for purchase.
 2. To all who participated in PAC last year, thank you. More to come!
 3. Voiced support of Eviction Representation For All.
 - iii. Treasurer’s Report (Chris R.)
 1. Budget is in good shape. Some line-items have been adjusted but we’re well on track.
 2. December dues are still coming in, so we’re unable to do a year-end report at this time.
 3. Expect a new budget to be presented sometime after the E-Board retreat (in March)
 - iv. Recording Secretary (JoAnn G.)
 1. Adopt Minutes from DEC 2022 Gen Mem Meeting
 - a. Minutes were adopted as presented.
 - v. Organizer’s Report (C Flannery)
 1. New Employee Orientation today; est 90 attendees. We’ll be reaching out to them soon.
 2. Solidarity Committee has Ideas for SWAG, quotes are being compiled.



- vi. Chief Steward's Report (Tara C. for Mark G.)
 - 1. Steward training will be on Jan 27 from 9-5 at the union hall. We'll be sharing the training w/other AFSCME locals. This training is eligible for ULUP. E-mail Bao to register.
- vii. Communications Editor's Report (Kelly H.)
 - 1. No report
- d. Chapter Chair Reports (Various)
 - i. Alex Pierro
 - 1. Site visit to Headworks/water treatment operators
 - 2. Site visit planned for Materials Testing Lab next week
 - 3. There will be two info session (both via Zoom) for the Paid Leave Oregon program. Sessions are Jan 30 at 1 and 31st and 7 pm. Contact Alex or Bao for more info.
- e. Committee Reports (Various)
 - i. PAC
 - 1. We're reaching out to gauge member interest in developing a campaign to push for legislative action to better protect all public employees from on-the-job and/or job-related assault. (Jacob B with Dan B). There are currently different levels of prosecution for different jobs. Threat and actual workplace violence (at the hands of the public) have gotten worse.

III. Old Business:

- a. Report: C-75 Executive Board Quarterly Meeting (JoAnn G as C-75 RD1VP)
 - i. AFSCME STRONG dates (Feb 4-5 and 13-17).
 - ii. Biannual Convention dates set (Apr 27-29 in Salem)
 - iii. Training Trust is on developing funding for education for IT occupations in local governments (among others).
 - iv. Legislative Priorities (C-75 needs your stories!)
 - 1. Worker Safety (re: mandatory ot)
 - 2. Workers' Comp (coverage for PT and Dr. follow-up)
 - 3. Safety as mandatory subject of bargaining
- b. Delegates for state convention (April) and allocate funding
 - i. We can send up to 5 Delegates and up to 5 alternates
 - ii. Will be sending out a mailer of time/manager/place of voting of delegates.

IV. New Business:

- a. Call for Correspondence
 - i. We received thank you notes from each of the four organizations which received charitable contributions from us this past December. (Oregon Food Bank, Toy and Joymakers, Sunshine Division and Laborer's Community Service Agency.
- b. Announcement/Good of the Order



- i. **MOTION:** Endorse the Eviction Represent for All (Jacob B/JoAnn G). Motion carries.
 - ii. **MOTION:** Authorize expenditure for donation of \$2,500 to support the Eviction Representation for All campaign (Jacob B./C. Flannery). After discussion, it was determined that additional information (need, payment mechanism, ect) was needed to inform a vote. **MOTION:** Table the motion to the February GenMem Meeting (Jacob B./JoAnn G). Motion to table carried.
 - iii. C. Flannery shared images of SWAG that the Solidarity Committee is considering and/or have recently purchased. Funding has already been authorized in the current budget.
 - iv. GOTO: Fred Meyer and Mota are having a contract disagreement. This could impact where our members have their prescriptions filled.
 - v. GOTO: There will be a rally to support Restaurant Workers of Portland (Burgerville and other food service groups) tomorrow (Jan 11) at 5:30 at Courthouse. They will be delivering a demand to bargain.
- c. Call for 2023 Feb 14 General Membership Agenda Items
- i. (From old business) financial contribution to ERA campaign.
 - ii. Swearing in of Officers
 - iii. Swearing if of new Stewards.
- V. Adjourn: 20:17 (Jacob B/Chris P)

Officers Present

- **Rob Martineau, President**
- **Jacob Brostoff, Vice President**
- **Chris Richard, Secretary-Treasurer**
- **Chris Flannery, Organizer**
- **JoAnn Gillmer, Recording Secretary**
- **Kelly Hess, Communications Editor**
- **Joe Spada, Trustee (Will be stepping down)**
- **Courtney Sherwood, Trustee-elect**
- **Dan Barton, Chapter Chair (PBOT-PE)**
- **Tara Carlson, Chapter Co-Chair, Primary (BDS)**
- **Chris Pagnotta, Chapter Co-Chair (BDS)**
- **Alex Pierro, Chapter Chair**
- **Iana Spada, Chapter Chair (OMF)**
- **Minh Dan Voung, Chapter Chair-elect**