

## **Educator/Trainer Position – Portland, Oregon**

### **Fight for more fair and equitable workplaces.**

Oregon AFSCME Council 75 is now accepting résumés from people with a passion for helping workers fight for more fair and equitable workplaces.

Oregon AFSCME is a fast growing union, representing over 35,000 public employees and non-profit employees. We believe in economic and social justice for all Oregon workers and their families. Our mission is to empower and unite workers to create change in their workplaces and communities. Our members work for the State of Oregon in addition to counties, municipalities and behavioral health nonprofits across Oregon as well as self-employed child care providers. For more information visit: [www.OregonAFSCME.org](http://www.OregonAFSCME.org).

Educator/Trainer:

- Work collaboratively with members and staff to develop curriculum and trainings
- Facilitate virtual and in person trainings and train facilitators (staff/members)
- Planning logistics and doing outreach for trainings (in person and via social media)
- Can demonstrate working knowledge, through personal and/or work-related experience, in advancing racial justice, understanding how systems of oppression intersect, and applying an equity lens in policy and programming processes, and working knowledge, through personal and/or work-related experience, in the needs of and barriers faced by people of color
- Work involves long and irregular hours, including nights and weekends and in State travel;

AFSCME is committed to developing the capacity of staff to take on growing roles and responsibilities.

Qualified candidates:

- Experience identifying, recruiting, and developing worksite leaders and moving workers and members into action.
- Experience developing and implementing effective campaigns to win good union contracts and worksite issues.
- Highly organized. Ability to work independently, without supervision, and to take initiative.
- Excellent outreach & communication skills.
- Experience developing curriculum and facilitating worker trainings and meetings
- Experience with labor movement, worker organizing, and/or coalitions
- Internal union experience: contract enforcement, bargaining, and experience with grievance procedures
- Ability to communicate effectively with diverse populations.

- Experience developing a training and training curriculum.
- Demonstrate enthusiasm and energy for working with worker leaders to develop their confidence, hope, and skills as worksite leaders;
- Will perform successfully in both independent and team settings;
- Must have a valid driver's license, ability to maintain auto insurance, and an automobile for work use;
- Have advanced ability to identify and address personal biases.

Preferred qualifications:

- Experience resolving workplace disputes and advocating on behalf of others, and/or engaging people in social justice organizing.
- Candidates with bilingual or multilingual skills are encouraged to apply.

To Apply:

- Please send a cover letter and resume to [Hiring@oregonafscme.org](mailto:Hiring@oregonafscme.org).