

# DETROIT FEDERATION OF TEACHERS

## Executive Board Meeting Minutes

### October 6, 2022

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#### 1. Call to Order

Meeting called to order at 4:30 p.m. by President Terrence Martin.

#### 2. Roll Call of Officers

#### 3. Approval of Minutes

General consensus to look at minutes at your leisure and if there are no issues, vote to approve at a later date.

Moment of silence for the shooting in Thailand.

#### 4. Treasurer's Report

There is no Treasurer's report for this week, but it will be ready for the Membership Meeting for next week. This report should be ready by Tuesday, at which time, it will be sent to the Executive Board.

#### 5. Elections Committee Report

Nominations are still open. Nominations will be shared at the meeting next week. Nominations made from the floor must be accepted live – during the meeting. The EC does not have the capabilities to determine if a candidate is in good standing. Members must be in attendance

#### 6. PAC Report

Marcus Walton thanked everyone for coming out last month. Don't believe the polls! What determines elections is turnout. If people do not go out and vote, the worse possible things can happen. If Proposal 3 does not pass, a person can be criminally charged for having or performing an abortion. Early voting has begun and absentee ballots have been sent. If you have questions, contact your clerk.

#### 7. Organizing Report

Yolanda King gave the report for October. 32 new and recommits back to DFT. There are over 70 locations and buildings that have a building rep and committee. There are buildings where there are elections are ongoing. October 18, 2022 @4:30 p.m., via Zoom. Karin Whittler and Marcus Walton will be presenting.

## 8. Osborn High School (Deviation Schedule Vote)

Last year, we took a vote to shave off 25 minutes from the schedule. There was a consensus.

**M1:** Jason Posey (Walton) made a motion to approve the deviation schedule for Osborn High School. **MOTION PASSED.**

## 9. President's Report

- a. **Class Size** – We are seeing an exorbitant number of oversized classes. It's been so many that it is difficult to keep track. The district anticipated that there would be a larger loss of students, but we haven't lost as many as they thought. Things were done at the beginning of the year to help compensate members for this overflow. The District is aggressively hiring people to come to DPS, especially for ESE classrooms. Our subs are probably the highest paid in the tri-county area. There are many who will be on-boarded in the next few weeks. This is not the solution that we want, but we are trying to soften the blow.
- b. **Attendance Incentive LOA** – There was always an attendance incentive when you would get a few dollars for not using your days. Now the incentive is back and it is better. It casts a wider net giving you more than before. Those who want to be part of the program need to apply by Friday.

## 10. Executive Vice President's Report

- a. **Reading Opens the World** – Thank you to all the E Board members who have come to this working meeting. The giveaway is this Saturday, October 8<sup>th</sup> at the Horatio Williams building. We allowed members to take as many as they wanted in June but this time, we will have counters to make sure that children have 10 books each and educators get 30 books and classroom sets.
- b. **Cycle Zero** – September 6 to the end of the first quarter. This is just an observation. Following this, there should be a meeting with your administrator about what needs to be done to show growth. This is past time for Progress Reports. Information about this can be found on the HUB. It has the 2022-2023 THRIVE Handbook with the new dates for each cycle.
- c. **Reorganization** – We have about 52,000 students but only about 48,000 are attending school regularly. We have to get our students in the seats! We have some schools bursting at the seams, while others have 10 in a classroom. Reorganization has always been around. Within the building, consolidating classrooms and teachers is happening. There is no seniority, and Unions are not able to grieve or have language in the contract that negotiate the terms of placement.

## 11. New Business

## **12. Good of the Order**

- Early Childhood Meeting is October 27<sup>th</sup> at 5:30 via ZOOM.
- Ivy Bailey's mother passed away. Services will be held on Saturday, November 5<sup>th</sup> from 11:30 – 4 p.m., at Fellowship Church. Details will be forthcoming.
- School Board Meeting is next Tuesday at Western HS at 5:30 and it will be a hybrid meeting.

## **13. Adjournment**

**M2:** Jason Posey (Jennings/Broughton). **MOTION PASSED.**

**Meeting adjourned @6:24 p.m.**

Respectfully Submitted,

Elena Brantley-Phillips, DFT Recording Secretary