

DETROIT FEDERATION OF TEACHERS
Executive Board Meeting
November 3, 2022

1. Call to Order

Meeting called to order by President Terrence Martin @4:37 p.m.

2. Roll Call of Officers

3. Approval of Minutes

M1: Jason Posey (Broughton) made a motion to accept the October 2022 Executive Board Meeting Minutes with any necessary corrections. **MOTION PASSED**

4. Treasurer's Report

Treasurer Michelle Broughton read the financial Profit and Loss report from July – October 2022.

5. Elections Committee Report

The Committee is meeting now to hear grievances and are not expected to be done until after this meeting. There will be a Special Executive Board Meeting sometime next week to discuss the outcomes.

6. PAC Report

Voter turnout in a midterm election is *key*. We need to remind people to vote and to turn in those absentee ballots. Ballots sitting on a desk need to be turned in to a drop box, *today*. It is crucial that we continue to encourage voters to turn out to vote.

7. Organizing Report

Yolanda King gave the report. For October there were 22 new and re-commits back to DFT. There are over 70 locations that have turned in information for buildings. Tuesday, November 15th @4:30 p.m. via Zoom is the next Building Reps Training. There are reps who are doing the job in buildings, but are not recognized because the paperwork has not been turned in. Please encourage these reps to turn in the paperwork.

8. President's Report

- a. **2022 State Midterm Elections** – I want to thank everyone who has come out to the Red for Ed Walks. I appreciate you being part of the movement. This could be the most important midterm election that we have seen to date. There is so much at stake. I can't tell you how important it is that Gretchen Whitmer stay in as Governor. It is because of her that the per pupil allotment has been increased. We haven't had control of the House and Senate since Granholm was Governor. We have a real opportunity to gain control in the Senate. If we can do this, we will be able to gain or win back key things, such as teacher evaluation, school funding – equity is the key! Our Special education population get no more money than a general education student. Getting more for them could be huge. Prohibited subjects of bargaining, such as teacher placement and discipline. We will have the opportunity to change what that looks like. The teacher tenure law and seniority could help to stabilize the district, and make it more difficult for the principals and school district to move teachers. If we regain control of the Governorship and Senate, we could have the opportunity to change how dues are collected. We need to encourage people to get out and vote. After the leaders that we support are in, we have to lean on them to make the changes that support our needs.

9. Executive Vice President's Report

- a. **PSLF** – I hope that everyone applied for the Student Loan Forgiveness program before the deadline last month.
- b. **Building Reps** – There are 70 reps on record that are doing the job and it is not official. What we are hearing in feedback is that they still aren't getting information from the reps. Please share the information with your staff. If you are busy, empower someone else to learn.
- c. **Learning Recovery – 11/16/2022** – Due the 3rd check in November. The District would like to pay it early. Christmas Bonus, Retention stipend of \$2,000 is due to come out on November 29th will instead be paid on the 15th, so it is our hope that folks won't mind getting it a little earlier. This will be the last bonus for this school year. There will be nothing else.
- d. **Union Meetings** – We are going to move toward doing dual options for meetings in the new year. We will be meeting in person and will also have an online option as well. This information will be updated at a later time.
- e. **Project Find, Head Start, EIDC Grievance Update** – Needed information was submitted by Sarah Niemi and Samantha Hoskin filed grievances on behalf of Speech and the SSW departments. We are scheduled to have a meeting on these grievances on this Monday the 7th. The District paid the EIDC department and left off everyone else.

10. New Business

- **Report Cards** – The window is closing today and people are not sure if it closes at 5:00 or at midnight. They open the window while the quarter is still open. The window closes at midnight.
- **Blended Learning** – Will be added to the November General Membership Meeting.

11. Good of the Order

1. **Punch Time** – There was a meeting with Loren Nzoma, Julien Frazier and the DFT Attorney – Marshall Widick. They have backed off quite a bit from the subject of punching in and out. Both deny that they ever told anyone that they would lose pay if they did not do this. Once our attorney pointed out that this cannot be used to adjust time, they agreed that it would not be used for that. Our attorney told them that it is illegal to withhold any pay. Punchtime can be used to confirm an employee's presence at work, but not for pay purposes. Again - it will not be used to dock or take away pay for anyone. It is only used to confirm that you are at work. The use of this system is still very vague. We will update you as we get more information. Members should continue to still punch time.

Jason Posey called for the orders of the day. Business not appearing on the agenda should not be discussed.

12. Adjournment

M2: Elena Brantley-Phillips (Jennings) made a motion to adjourn. **MOTION PASSED**

Meeting was adjourned @6:02 p.m.

Respectfully Submitted,

Elena Brantley-Phillips, DFT Recording Secretary