

DETROIT FEDERATION OF TEACHERS
Special Executive Board Meeting
Meeting Minutes
November 9, 2022

1. Call to Order

Meeting called to order by President Terrence Martin @ 5:34 p.m.
We are here to hear grievances that have been heard by the Election Committee.
These Members have exercised their right to appeal to the Executive Board.

2. Roll Call of Officers

3. Elections Committee Report

- a. Grievances - We had 5 grievances and we will go in alphabetical order.
- Debra Bondy – declared ineligible to run because she was not a member in good standing. Sister Bondy stated that she was behind and that she checked BillHighway to see what was owed and also reached out to Lokia Wilson-Lumpkins and never received a reply. *The EC ruled that she was not a member in good standing, as she had breaks in her membership within the 12 month time period. She presently owes money and is behind in paying dues for the 2022-2023 school year. During her hearing, she never provided any substantial information during. She was not a member in good standing by October 12th. The total balance due for the previous school year had not been paid. Therefore, she was not a member in good standing at the time of eligibility.*

Ms. Bondy says that this is misinformation. She says that she was no longer receiving a salary and could no longer afford to be a dues paying member, so she stopped paying dues.

M1: Jason Posey (Brantley-Phillips) moved that today's meeting be kept to keeping to the order of business and listening to the greivant's appeals without public comment. **MOTION PASSED.**

The Executive Board voted to uphold the decision of the Election Committee. MOTION PASSED UNANIMOUSLY.

- Nicole Conaway - Nicole Conaway is ineligible to run because she had breaks in payments for dues. She is fully aware of the wording in the Constitution and Bylaws. She states that she was never notified that she was not paying dues. By July 2022, she only paid \$653.92 for the school year. She made a payment on 8/24 for \$81.74 and another payment on 11/6 \$286.09. Nicole Conaway read from Article 1 that she said that she was not made aware of being in arrears. She said that she never asked for the payments to be stopped. Ms. Conaway contacted AFT Michigan about not being able to gain access to the Membership Meeting, at which point, they redirected her back to DFT.

Executive Board Action was to uphold the decision of the Election Committee. Gavin Buckley voted nay. MOTION PASSED

Nicole Conaway wishes to appeal the decision to the Membership and requests to be put on the agenda.

- Steve Conn - Steve Conn turned in statements for the election, to which the Election Committee denied because they were seen as defamatory and scurrilous.

The Executive Board has voted unanimously to overturn the decision of the Election Committee, allowing Brother Conn to submit what he wishes as his campaign statement. MOTION PASSED.

- Kimberly Kimbrough – Sister Kimberly Kimbrough is denied the opportunity to run for office because she is not a member in good standing according to the Constitution and Bylaws. There were missed payments on 6/28, 7/12, 9/6 and 9/26. Bill Highway lets members know that there were no payments made.

The Executive Board voted to uphold the decision of the Election Committee that Ms. Kimbrough is not eligible to run for office because she is not a member in good standing. Gavin Buckley votes no. MOTION PASSED.

- Nicole Conaway - Grievance filed by Sister Nicole Conaway on behalf of Brother LaVar Johnson and how he will appear on the ballot. The Election Committee will list Brother Johnson as an Independent on the ballot as opposed to a member of the EON/BAMN slate because this is

how it was submitted. Brother Johnson was in the meeting earlier, but was not present during this discussion.

The Executive Board voted to uphold the decision of the Election Committee. Gavin Buckley votes no. MOTION PASSED.

4. Adjournment

Meeting adjourned at 8:39 p.m.

Respectfully Submitted,
Elena Brantley-Phillips, DFT Recording Secretary