

DETROIT FEDERATION OF TEACHERS
Executive Board Meeting – December 1, 2022
Meeting Minutes

1. Call to Order

Meeting called to order at 4:30 p.m. by President Terrence Martin

2. Roll Call of Officers

Absent: Jeff Wasilewski, Excused

3. Approval of Minutes

Minutes from the November Executive Board Meeting and Special Executive Board Meeting were presented.

M1: Jason Posey (Broughton) made a motion to accept the November Meeting Minutes with any necessary corrections. **MOTION PASSED.**

4. Treasurer's Report

No report was presented this evening.

5. Elections Committee Report

Committee Chair submitted a written report, attached to these minutes. Report contains certain recommendations.

M2: DeVette Brown would like to make a motion to adopt recommendations for the elections, eliminating #3. **MOTION FAILED**

M3: Jason Posey (Brantley-Phillips/Broughton) made a motion to table all discussion of recommendations until the new Executive Board takes office. Gavin Buckley abstained from the vote. **MOTION PASSED**

6. PAC Report

Chair Marcus Walton gave report. There are a series of bills going through that will address school safety and teacher evaluation. The Governor's task force is looking at these two issues. We will be meeting with the Governor on Monday, so I will have a report on this next week.

7. Organizing Report

Report given by Yolanda King. Next Union Reps Meeting will be held in 2023 on January 17th @4:30 p.m. There were 44 new and recommits back to the union.

8. President's Report

- a. **Learning Recovery Pay** – There are a number of people who did not receive the \$2,000 pay for this. All of the folks, including those in the Transition Center, did not receive their bonus. There was nothing additional required for people to earn this bonus. We have taken a hard stance, and we are refusing to move any LOA's until these Bargaining Unit Members are paid. If it comes to it, we will do something legal. If you reported to work this school year and are still an active employee, you should have received this payment. There were no requirements excluding anything, therefore they should be paid.
- b. **Political Engagement** – I spoke about the success that we had in November, but nothing good happens without us being active. Get active in any way that you can. When Detroit was the majority in the 13th District, our President – John Elliott was the chair. You can be a precinct delegate or a poll worker, or a member of good standing in any party of your choosing. The new 12th is wide open for engagement. **We need to make sure that educational issues are being heard in Lansing from the perspective of teachers, service providers and parents.** I encourage people to be more engaged. To see the real wins, we have to do more. Moving forward, find out your district, who your congress person is and when they meet.

9. Executive Vice President's Report

- a. **Bill Highway** – This is a computer program that runs for 22 pay periods. We need to communicate to the people in our buildings that it occurs after the school year ends. We had to do this because Right to Work came in with an invoice that notified a member 3 days prior to the deduction. On pay day, you will get an invoice/receipt/failed payment e-mail. People are paying in a number of different ways. Members can contact Ms. Mae Winters, Yolanda King, Jason Posey or EVP Wilson-Lumpkins.
- b. **Grievance Updates**
 - i. **Blended Pay** – There are 31 Speech Pathologists, 5 SSW's, 3 PT's and 10 OT's and still have not been paid. The district requested that the list be "streamlined" and resubmitted, which it has been.
 - ii. **EIDC** – The supervisors are scrambling because our attorney Marshall Widick has the district shaking about compensation.
 - iii. **Head Start and Project Find** – These 2 groups did not receive the bonus either.
- c. **Communications Specialists** – As we enter this season, DFT is looking to hire a full-time employee to take care of this part time position. The posting will be going up next week.

10. New Business

No New Business

11. Good of the Order

- Lokia Wilson-Lumpkins - If you'd like to donate a day to Thomas VanHulle, please let me know. We have 75 days, but are short about 25. If you know anyone, please let me know and forward the form to them.
- Gavin Buckley would like to shout out Lokia Wilson-Lumpkins and Jason Posey for coming out and supporting the students and staff at Henry Ford following the tragic shooting last week. Both 11th grade students shot are doing well.
- Michelle Broughton shared that WSU has classes for union members who want to become more involved. Information will be forthcoming.
- Lokia thanks Michelle Broughton and Vida Bonacci for their wealth of knowledge and wisdom.

12. Adjournment

M4: Jason Posey (Brantley-Phillips) made a motion to adjourn. **MOTION PASSED**

Meeting adjourned @6:02 p.m.