

DETROIT FEDERATION OF TEACHERS

General Membership Meeting – January 19, 2023

Minutes

1. Call to Order

Meeting was called to order by President Terrence Martin @4:38 p.m.

2. Roll Call of Officers

Absent: Sarah Niemi (excused)

No Quorum. Informational Meeting

3. Approval of Minutes

Minutes from the December 2022 Membership Meeting and December 2022 Executive Board meetings were shared.

4. Treasurer's Report

Profit and Loss report for July – December 2022 was submitted by Treasurer Michelle Broughton.

5. Elections Committee Report

DeVette Brown announced that the Election Committee will hold the election for 4 seats. They are also working on a handbook for this committee. Calendar for election will be forthcoming.

6. PAC Report

Marcus Walton gave the report this evening. As a result of everyone's hard work, the Michigan House is now under Democratic control. Show up at the Democratic Convention at Huntington Place in February 11, 2023 from 9 – 3. We want the ability to negotiate tenure, observations and right to work – all of the things that have been a thorn in our sides for so long.

7. Organizing Report

Yolanda King gave the report there were 20 new and recommits back to DFT over the Christmas Break. January 24th at the AFT Michigan office @4:30 p.m. Please RSVP by the end of business tomorrow.

8. President's Report

a. Farewell Address

b. Installation of Officers – Officers of DFT duly installed:

Lakia Wilson-Lumpkins – President
Jason Posey – Vice President
Glenda Booker – Vice President
Robin Jennings – Vice President
Rodney Fresh – Treasurer
Elena Brantley-Phillips - Recording Secretary

Executive Board Members:

Lisa Card	Marva Needham-Fletcher
Samantha Hoskin	Crystal Lee
Dwan McGrady	Marcus Walton
Jeff Wasilewski	Everett Whitfield

Trustees:

Cassandra Davis	Mark Duffy
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9. Executive Vice President's Report

- a. **2nd Card Marking/End of First Semester** – This time is up next week. For the last 4 years, members call and don't realize that the time is approaching and need an extension. Contractually, there are 3 days to mark the cards. The card marking will end on January 23rd. Members have the 24, 25th and up to the end of the day on the 26th. All grades should be in by tomorrow.
- b. **UBI** – University of Michigan Dearborn will hold the Union Building Institute. This is an all day workshop. We have over 30 members who have already registered. You will get a wealth of information.
- c. **Winter Break PD** – Monday, February 20th is a Districtwide PD. The Calendar Committee said that the Membership wanted more meaningful PD. In exchange of instructional days in front of students and instead of 186 days, we are working 179 days. This PD is virtual, so please just log in. Please do not call in. Just log on into the PD.
- d. **Communications Position** – Was posted the first week of December. There was 1 application and Vida Bonacci has been hired and it has been approved by the Executive Board.
- e. **President's Address**

Q & A

- Monica Drake-Howard (DSA) – what is

- Nicole Ames-Powell (Carver) – the second marking period end of the day needs to be clearly defined. We also need this in writing. *LW-L: You have until 5:00 on the 26th.*
- Amella Washington (Speech Pathologist) – this is not working. There are many ESE students housed in general education. General Education should have some type incentive for working with our ESE students.
- Steven Conn (Western) – I was online in November and December meeting said that there would be an online component that was expected. Why hasn't this happened and what are the plans to have this rectified in February. The state change had brought about an opportunity to make our demands known. We are losing teachers to pay, supply and other things. We need full discussion of things that we need DFT to deliver in the next negotiations. *LW-L: There will be no online component because we don't have the same capacity as the district. We will from time to time have online, but moving forward, we will have meeting face to face. There are plans in place to help with these things. The top of the list is Right to Work, and our next is payroll deducted union dues. There is much that needs to be discussed. Wherever you live, please engage your congress people and the people in your home districts.*
- Faith Sorrell (Bennett) – How do we suggest things that need to be changed in our contract? *LW-L: Clearly, we need to have surveys and meetings to get input as to what is needed in the coming contract.*

10. Retirees Report

- President Victor Gibson made the offer to assist in getting people to join the union. We would like to work with this new administration to help build this union.

11. New Business

- Oversized Class Pay – please make sure you get your forms completed. The deadline is approaching – January 25th. The information is on the HUB, so please get those forms in.
- Steve Conn – Nicole Conaway won her appeal but still has not been placed. This union should issue a statement to Dr. Vitti and the School Board and give her the position online that she should have. She should be reinstated immediately. *LW-L: We want her reinstated and we have asked that she be brought back. We can't specify that she be returned online because that is a prohibited subject or bargaining.*

12. Good of the Order

- **Michelle Broughton** – I will be with Mary Waters and Haley Stevens on the Education Commission.

13. **Adjournment**

M1: Rodney Fresh (Brantley-Phillips) made a motion to adjourn. **MOTION PASSED.**

Meeting was closed at 6:00 p.m.

DETROIT FEDERATION OF TEACHERS
Special Executive Board Meeting
Roll Call

Date 1/19/2023

Last Name	First Name	Position	Absent	Present	Excused
Wilson-Lumpkins	Lakia	President		✓	
Booker	Glenda	Vice President		✓	
Jennings	Robin	Vice President		✓	
Posey	Jason	Vice President		✓	
Fresh	Rodney	Treasurer		✓	
Brantley-Phillips	Elena	Recording Secretary		✓	
Card	Lisa	Executive Board		✓	
Needham-Fletcher	Marva	Executive Board		✓	
Hoskin	Samantha	Executive Board		✓	
Lee	Crystal	Executive Board		✓	
McGrady	Dwan	Executive Board		✓	
Niemi	Sarah	Executive Board			✓
Sadiku	Dashmire	Executive Board		✓	
Walton	Marcus	Executive Board		✓	
Wasilewski	Jeffrey	Executive Board		✓	
Whitfield	Everett	Executive Board		✓	
		Executive Board		✓	
Davis	Cassandra	Trustee		✓	
Duffy	Mark	Trustee		✓	
Gandy	Kaira	Trustee			✓

DETROIT FEDERATION OF TEACHERS

Special Executive Board Meeting Roll Call

Date 1/19/2023

Last Name	First Name	Position	Signature
Wilson-Lumpkins	Lakia	President	
Booker	Glenda	Vice President	
Jennings	Robin	Vice President	
Posey	Jason	Vice President	
Fresh	Rodney	Treasurer	
Brantley-Phillips	Elena	Recording Secretary	
Card	Lisa	Executive Board	
Needham-Fletcher	Marva	Executive Board	
Hoskin	Samantha	Executive Board	
Lee	Crystal	Executive Board	
McGrady	Dwan	Executive Board	
Niemi	Sarah	Executive Board	
Sadiku	Dashmire	Executive Board	
Walton	Marcus	Executive Board	
Wasilewski	Jeffrey	Executive Board	
Whitfield	Everett	Executive Board	
		Executive Board	
Davis	Cassandra	Trustee	
Duffy	Mark	Trustee	
Gandy	Kaira	Trustee	

DETROIT FEDERATION OF TEACHERS

OATH OF OFFICE

I, (INSET YOUR NAME) , SOLEMNLY SWEAR TO UPHOLD THE CONSTITUTION AND BYLAWS OF THE DETROIT FEDERATION OF TEACHERS – AND AS AN OFFICIALLY ELECTED MEMBER OF THE EXECUTIVE BOARD WILL FAITHFULLY REPRESENT THE UNION, UPHOLDING AND SUPPORTING ALL OF ITS POLICIES DURING MY TENURE IN OFFICE.

I WILL PRESENT TO THE UNION OFFICE AND/OR MY SUCCESSOR ALL RECORDS AND DOCUMENTS NECESSARY TO CONDUCT UNION BUSINESS.

DETROIT FEDERATION OF TEACHERS

Special Executive Board Meeting

January 19, 2023

AGENDA/MINUTES

1. Call to Order

Meeting was called to order by President Lokia Wilson-Lumpkins @6:32 p.m.

2. Roll Call of Officers

Absent: Sarah Niemi, Kaira Gandy, Rodney Fresh (Excused)

3. Executive Vice President Position

M1: Crystal Lee (Jennings) made a motion before the members of the Executive Board to nominate Jason Posey as Executive Vice President. **MOTION PASSED UNANIMOUSLY.**

4. Adjournment

M2: Elena Brantley-Phillips (Jennings) made a motion to adjourn. **MOTION PASSED.**

Meeting adjourned @6:34 p.m.