

**San Diego Unified School District
Proposal To
San Diego Education Association**

2022 Successor Bargaining

**SDEA Proposal Passed January 23, 2023
District Proposal Passed February 23, 2023**

Appendix D

SAN DIEGO UNIFIED SCHOOL DISTRICT

VISITING CERTIFICATED EMPLOYEE SALARY SCHEDULE

Effective July 1, ~~2021~~2023

The rates in this Appendix will be updated to be effective July 1, 2023 and will include any adjustments based on the final agreement for salary increases.

1.00 POSITION CLASSES COMPENSATED ON THE VISITING CERTIFICATED EMPLOYEE SALARY SCHEDULE

Salary schedule rates apply to visiting teachers, visiting military science instructors, visiting child development center teachers, visiting School Psychologists, visiting Speech Language Pathologists, visiting Nurses, and unit members retired from the District who are employed during the regular school term and during summer school and intersession. These rates shall be subject to the same percentage change as negotiated for all other rates on the SDEA Bargaining Unit Salary Schedule (Appendix A).

2.00 SDEA BARGAINING UNIT SALARY SCHEDULE (Except Early Childhood Education) VISITING TEACHERS

2.01 Regular School Term

Daily Rate

Day-to-Day Visiting Teachers

Level 1: \$173.36

Established Day-to-Day Visiting Teachers

Level 2: \$183.55

Established day-to-day teachers are visiting **teachers** who, in one (1) School year, work more than fifty percent (50%) of the instructional days, in a classroom setting. Upon completion of the required fifty (50%), the rate of pay shall increase to Level 2 for future day-to-day assignments for the remainder of the current school year.

Long-Term Visiting Teachers

\$193.73

Long-term visiting teachers are those visiting teachers who complete more than five (5) consecutive teaching days in a single assignment.

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2.02 Summer School and Intersession

Day-to-Day Visiting Teachers \$150.92

Long-Term Visiting Teachers \$172.35

3.00 EARLY CHILDHOOD EDUCATION PROGRAM SALARY SCHEDULE VISITING TEACHERS

Substitutes for Child Development Center Teachers

Day-to-Day Visiting Teachers \$148.88

Long-term Visiting Teachers receive an additional \$8.00 per day.
Long-term Visiting Teachers are those visiting teachers who complete twenty (20) or more consecutive teaching days in a single assignment.

4.00 EXTENDED-DAY SERVICE

Extended-day payments are payments made to unit members who are assigned to supervise or direct pupil activities when the services of a regular ~~eD~~ district contract unit member cannot be obtained and which involve hours of service and responsibility beyond the normal range of visiting teacher assignments.

Extended-day payment units are units of value for each extended-day assignment approved by the Board of Education. The value of each unit is established as 1.4% of the annual salary amount designated for salary class 012-13 of the Salary Schedule (Appendix A). The annual value of one extended day unit is:

\$1,198.00

The types of pupil activities for which extended-day payments are authorized and the number of units assigned to each activity are contained in Procedures No. 7232 and 7233, respectively.

5.00 SUPERVISION SESSION SERVICE

Supervision session payments are payments made by the ~~eD~~ district to visiting teachers assigned to supervise pupils at school-sponsored dances, ~~or~~ interscholastic athletic events, or drama, music, and speech activities when the service of a regular ~~eD~~ district contract unit member cannot be obtained. ~~---~~

~~Late Afternoon Sessions — \$33.07 per session~~

~~Session rate for events which occur after the end of the visiting teacher's required on-site duty hours and commence prior to 6 p.m. —~~

~~Evening Sessions — \$66.14 per session~~

Visiting teachers shall be paid an hourly rate, as follows, for Supervision Session Service regardless of when an event starts, and when the supervising visiting teacher is not already receiving compensation for the work performed.

\$32.78

6.00 UNDERPAYMENTS AND OVERPAYMENTS

Each employee is encouraged to review the annual salary placement and to examine all pay warrants carefully. If an incorrect salary placement has been made or an individual pay warrant is in error this

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information must be brought to the attention of the **eD**istrict immediately. Overpayments and underpayments are not subject to the accumulation of earned interest. If an incorrect salary placement or warrant results in an underpayment the **eD**istrict will issue a supplementary warrant for the amount due as soon as possible.

Board of Education By-Laws limit the time period for submitting claims due to underpayment of wages to one year from the date the underpayment began. If the incorrect placement or warrant results in an overpayment the **eD**istrict is required to recover the full amount overpaid. The recovery schedule will include considerations to both the **eD**istrict and the employee.

7.00 PAY RATES FOR WORK PERFORMED BY UNIT MEMBERS RETIRED FROM THE DISTRICT

The following hourly pay rates are established for unit members retired from the District who return to work to complete short term and ongoing assignment(s) and who are not substituting for a regular unit member.

7.01 Unit members retired from the District who return to work to perform the full scope of duties previously assigned to them as regular unit members will be paid the current pro rata hourly rate, including special compensation, for the salary schedule step and column on which they were placed on the date they retired.

7.02 Unit members retired from the District who return to work to perform certificated hourly services other than those covered in Section 7.01 will be paid the current Non-classroom Assignment rate in accordance with Appendix A, Section 7.011 of the Salary Rules and Regulations:

\$39.35 per hour

8.00 PAY RATES FOR WORK PERFORMED BY VISITING SCHOOL PSYCHOLOGISTS, SPEECH LANGUAGE PATHOLOGISTS AND NURSES

8.01	Visiting Speech Language Pathologist (SLP)	\$360.65
8.02	Visiting School Psychologist	\$420.76
8.03	Visiting Nurse	\$276.50

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