



Political Director

Florida House Victory seeks a Political Director to develop and execute the Caucus' political work plan to build the durable political infrastructure necessary to win governing power in the Florida House. Candidates should have a proven track record of managing complex electoral and/or legislative campaigns, with excellent verbal and written communication skills and sophisticated analysis of the current political landscape. This is a political position in a collaborative, fast-paced, and innovative environment; the work will require travel, weeknight, and weekend hours.

Responsibilities

- Assist in implementing cycle political plan for incumbent-protection & targeted GOP seats
- Coordinate candidate recruitment process in key state house seats
- Recruit, train & manage district-level staff in key races (i.e. managers & field organizers)
- Manage day-to-day needs of the HV vendor team
- Serve as the main point of contact for campaign staff and candidates on day-to-day operations
- Coordinate with partner organizations on HV campaigns
- Track topline district performance, registration, and local news for key districts
- Build political budgets with Caucus Director, Senior Advisor, candidates, & vendors

Desired Skills and Qualifications

- A minimum of three years of relevant experience in politics
- Experience and knowledge of Florida politics
- Proven track record of planning, managing and executing complex electoral and legislative campaigns
- Level-headed and able to manage several simultaneous responsibilities

- A goal-driven, detail-oriented self-starter and problem-solver with ability to work independently and as part of a collaborative team
- Strong written, verbal, and interpersonal communication skills
- Bi-lingual Spanish/English speakers are encouraged to apply

Salary and Benefits: Salary is commensurate with experience, with a range of \$75,000-85,000. Florida House Victory is dedicated to a strong work environment that includes health benefits and paid time off to its employees.

How to Apply: Please submit a resume and cover letter (1 page) that describes your interest, experience, commitment, and any relevant personal background to dshannon@floridadems.org, and please include "House Victory Political Director 2024" in the subject line. Applications will be considered on a rolling basis, with a deadline of April 30, 2024.

About House Victory & FHDCC: Florida House Victory is the political arm responsible for the operations of the Florida House Caucus and housed under the Florida Democratic Party. The House Democratic Leader and their campaign committee oversee the House Victory operations and its staff, as well as the operations of our affiliated party committee, the Florida House Democratic Campaign Committee.

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