



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, March 14, 2023

CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:05 PM

SPECIAL AGENDA

None

REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT (Bao Nguyen)
 - a. Still waiting to meet with Human Resources to discuss the return-to-office.
 - b. A worksite meeting in Revenue was held today.
 - c. Member survey work is starting early spring in preparation for going back to the bargaining table in January.

2. EXECUTIVE BOARD REPORTS
 - a. PRESIDENT'S REPORT (Rob Martineau)
 - i. [Article in the Oregonian regarding Simone Rede](#) (new Auditor for the City). Tentative agreement reached in mid-February. Will go to Council for ratification on March 22, 2023. This may require some additional work / support by AFSCME Local 189.
 - ii. Establishment of a Parks District bill is moving in Salem. May get to the hearing this Friday, March 17, 2023. This would allow Parks to be managed by the City.
 - iii. Executive Board 3-day retreat report / presentation based on the retreat contents and outcome with a Union roadmap for the next two years is forthcoming. More information to follow. Some highlights:
 1. Looking to participate in the collective bargaining institute (5-day program provided by [LERC](#)) tailored to Local 189 to best prepare for bargaining this upcoming contract.
 2. Political change with Portland's form of government. Looking to establish a group of members to participate in this.
 3. Regular follow up meetings with [LERC](#) to hold the Board accountable to the timelines and plans made during and after the retreat.
 - b. VICE PRESIDENT'S REPORT (Jacob Brostoff)
 - i. Announcement of regular monthly Union sibling, happy hour meet-ups at [Assembly Brewing](#) every second Sunday (6112 SE Foster from 2:00PM to 5:00PM). Come one come all! For membership. Note, money spent for this has not come from member dues. Attendees are responsible for purchasing what they consume.
 - ii. Political interviews happening this Friday, March 17, 2023, with United Labor Portland. This is an opportunity to participate in candidate interviews. Contact Jacob Brostoff for an invitation.



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- c. TREASURER'S REPORT (Chris Richard)
 - i. Paperwork is ready to get our annuity is ready to process. The annuity is in the amount of approximately \$279,000.
 - ii. Work on next year's budget is in progress and forthcoming.
 - d. RECORDING SECRETARY'S REPORT (Chris Pagnotta)
 - i. Approve / adopt minutes from the Tuesday, February 14, 2023, General Membership meeting. [Minutes are posted on the AFSCME website](#) and were included in a link within the invite for this meeting.
 - 1. No objections or correction requests made at this time. Minutes adopted as proposed. Note, late objections or correction requests may be taken up at a future meeting as/if needed.
 - e. ORGANIZER'S REPORT (Chris Flanary)
 - i. New employee orientation with Police Records with (8) AFSCME members present.
 - ii. Email [Chris Flanary](#) to request a worksite meeting.
 - f. CHIEF STEWARD'S REPORT (Tara Carlson)
 - i. Much work has been done and continues post-retreat, to better understand the best way to stay connected with each member by training up Stewards and Strike Captains, and then strategically distributing / assigning Stewards and Chapter Chairs.
 - g. COMMUNICATIONS EDITOR REPORT (JoAnn Gillmer)
 - i. None
3. CHAPTER CHAIR REPORT(S)
- a. None
4. COMMITTEE REPORT(S)
- a. Council 75 Building Committee
 - i. Viewed additional buildings. The 60th and Burnside building is sold. We will be moving out by mid-June. Purchase and / or lease options being considered.

OLD BUSINESS (from previous General Membership Meeting(s))

- 1. Elect delegates for the [Council 75 Constitutional Convention](#) in April 2023. The Constitution allows for (5) delegates and up to (5) alternates.
 - a. The following nominations were made, accepted, and elected by acclamation:
 - i. Rob Martineau (appointment by constitution)
 - ii. Jonah Willback (nominated by JoAnn Gillmer). Not present during this meeting but accepted the nomination in prior conversation with Rob Martineau.
 - iii. JoAnn Gillmer (nominated by Jacob Brostoff)
 - iv. Chris Richard (self-nominated)
 - v. Ira Bailey (self-nominated)
 - vi. Chris Flanary (self-nominated as an alternate)



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- vii. Dan Barton (nominated by Courtney Sherwood as an alternate)

NEW BUSINESS

1. Move to authorize expenditure of up to \$3,000 in sponsorship of [Labor Notes Portland Troublemakers School](#), in consideration for pre-paid registration to attend the May 6, 2023, workshop in Portland.
 - a. Moved by: Chris Flanary
 - b. Second by: JoAnn Gillmer
 - c. Approved by in-meeting vote
2. Move to authorize contribution of up to \$25,000 to the [City of Portland Professional Workers Union](#) (CPPWU) (non reps) for legal costs associated with the City's challenge to their union election. This money will be paid directly to CPPWU's legal counsel. The support is in solidarity, with no strings attached or expectation of reciprocation.
 - a. Moved by: Chris Flanary
 - b. Second by: Chris Richard
 - c. Approved by in-meeting vote
3. Resolution reaffirming AFSCME values related to equal rights. Ira Bailey accepted the invitation to serve on the resolutions committee at Council on this matter.
 - a. Moved by: JoAnn Gillmer
 - b. Second by: Chris Flanary
 - c. Approved by in-meeting vote
4. Move to authorize sending (5) women to the [2023 Summer Institute for Union Women](#) facilitated by [LERC](#), scheduled for June 25 – 28, 2023. Cost estimated at up to \$9,000 depending on loss-time expenses.
 - a. Moved by: Amie Schaffer
 - b. Second by: Jacob Brostoff
 - c. Approved by in-meeting vote
5. The request is made to consider adjusting the general membership meeting day / time to maximize membership participation. It is being asked that this be added to the bargaining survey questionnaire for membership feedback.

NEXT STEPS: Rob Martineau and Chris Flanary will come up with some suggested times and move the request forward to include this in the bargaining survey.

6. Move to approve the Communications Editor and Secretary Treasurer to pay up to \$1,000 if there are additional startup costs to drop the [Union Strong app](#) for this year and restart the app next year.
 - a. Moved by: Chris Richard
 - b. Second by: Jacob Brostoff
 - c. Approved by in-meeting vote

CALL FOR CORRESPONDENCE



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1. AFSCME’s Financial Standards Training is scheduled for Saturday, October 7, 2023. This training is required for the positions of President, Vice President, Secretary Treasurer, and Recording Secretary. Additional members (not listed by position above) can take this training at their request. Training is generally at no cost.

AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING

(Items can also be emailed to any Board Member(s) or most directly to the Recording Secretary.)

1. None presented during this meeting.

ANNOUNCEMENTS / GOOD OF THE ORDER

1. Executive Board will begin meeting on the 4th Tuesday’s. Members in good standing are welcome to attend the executive board meetings. General membership does not vote in these meetings. However, the decisions made in the meetings will be brought before the general membership for a vote, as the board remains subordinate to the general membership.

NEXT MEETING

Tuesday, April 11, 2023, at 7:00 PM

ADJOURN

Meeting adjourned at 8:09 PM

COUNCIL 75 REPRESENTATIVE

Bao Nguyen

OFFICERS PRESENT

Rob Martineau, President
 Jacob Brostoff, Vice President
 Chris Richard, Secretary-Treasurer
 Chris Flanary, Organizer
 Tara Carlson, Chief Steward
 Chris Pagnotta, Recording Secretary
 JoAnn Gillmer, Communications Editor
 Courtney Sherwood, Trustee
 VACANT, Trustee
 VACANT, Trustee

Dan Barton, Chapter Chair
 Michael Bornhorst, Chapter Chair
 Wendy Heckard, Chapter Chair
 Kelly Hess, Chapter Chair
 Alex Pierro, Chapter Chair
 Amie Shaffer, Chapter Chair
~~Iana Spada, Chapter Chair~~
 Minh Dan Vong, Chapter Chair
 VACANT, Chapter Chair
 VACANT, Chapter Chair