



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, May 9, 2023, at 7:00 PM

CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:03 PM

REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT (Bao Nguyen)
 - a. Return to office unfair labor practice is being prepared for the City's refusal to bargain in good faith about the change.

2. EXECUTIVE BOARD REPORTS
 - a. PRESIDENT'S REPORT (Rob Martineau)
 - i. Continuing to bargain regarding the Auditor's Office
 - ii. Report on the 2023 Oregon AFSCME Convention.
 1. JoAnn Gillmer was elected to the position of Regional District Vice President for our region.
 2. Ira Bailey was elected to the board to represent us statewide.
 3. Changes in law will now require the election of the Oregon AFSCME Executive Director. This is a change from previous practice where the position was by nomination and board vote.
 4. At the Executive Board level, an Equity and Inclusion Officer is being created and will be a voting member role.
 - b. VICE PRESIDENT'S REPORT (Jacob Brostoff)
 - i. Political Action Committee update.
 - ii. Districting Work. Contact Jacob Brostoff if you know of anyone who is interested or would be willing to run for a City Council seat.
 - iii. A draft Op Ed has been written to submit to a couple of media outlets regarding the City's refusal to bargain and a couple other topics.
 - c. TREASURER'S REPORT (Chris Richard)
 - i. Quick Books update. The version of Quick Books we currently use is being discontinued. This requires a change which will be discussed during New Business.
 - d. RECORDING SECRETARY'S REPORT (Chris Pagnotta)
 - i. Approve/adopt minutes from the Tuesday, April 11, 2023, General Membership meeting. Minutes are posted on the AFSCME189 website and were included in a link within the invite for tonight's meeting.



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1. No objections or correction requests made in meeting. Minutes adopted as proposed. Note, late objections or correction requests may be taken up at a future meeting as/if needed.

- e. ORGANIZER'S REPORT ([Chris Flanary](#))
 - i. None.

- f. CHIEF STEWARD'S REPORT ([Tara Carlson](#))
 - i. The second [Introductory Steward Training](#) of the year was completed.
 - ii. Organizational structure document is in the works with the goal of improving member experience and making management and care of members more efficient.

- g. COMMUNICATIONS EDITOR REPORT ([JoAnn Gillmer](#))
 - i. Space is available for (2) people to attend the [LERC Summer Institute for Women](#) (June 25-28).
 - ii. May 19, 2023, Deadline for names of member/volunteers *for recognition* at the [NWOLC Labor Appreciation Dinner and Recognition Night](#) (to be held on June 3, 2023). Local 189 has 20 seats available.

3. CHAPTER CHAIR REPORT(S)
 - a. None

4. COMMITTEE REPORT(S)
 - a. Policy Committee ([Minh Dan Vuong](#))
 - i. The Policy Committee is tasked with reviewing and suggesting revisions to Local 189 policies. All interested members are invited to attend and participate in the upcoming meetings. The first two meetings are scheduled for May 19, 2023, at 12:00PM and May 23, 2023, at 5:30 PM. Comments and suggestions can also be sent Minh Dan directly via [email](#). A forthcoming email will be sent to all members notifying them of the meeting date(s).

OLD BUSINESS (*from previous General Membership Meeting(s)*)

1. May 19, 2023, is the deadline for names of members/volunteers for recognition at the [NWOLC Labor Appreciation Dinner and Recognition Night](#) (scheduled for June 3, 2023). Local 189 has 20 seats available. Contact any board member if you are interested in attending.
2. Space is available for (2) people to attend the [LERC Summer Institute for Women](#) (June 25-28). Email [JoAnn Gillmer](#) if you are interested in attending.
3. AFSCME hoodies are still on backorder, however because Local 189 is moving we will hold off on finalizing the order until we have an address to ship them to.
4. Still considering two building locations for our new Local 189 office. Thoughts or comments about the new building can be sent to [Rob Martineau](#) or [Jacob Brostoff](#).



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NEW BUSINESS

1. Swearing in of (5) new Stewards
 - a. Anastasia Howard
 - b. Kevin Robinson
 - c. Codie Larsen
 - d. Andrew Morey
 - e. Ira Bailey
2. Request for \$330 to purchase Quick Books to replace the outdated version which will become unsupported.
 - a. Moved by: Chris Richard
 - b. Second by: Chris Flanary
 - c. Approved by in-meeting vote.
3. Motion to allocate funding in the amount of \$2,500 to send up to six members to [Oregon AFL-CIO 2023 Oregon Labor Organizing Summit](#) on May 24, 2023.
 - a. Moved by: JoAnn Gillmer
 - b. Second by: Chris Flanary
 - c. Approved by in-meeting vote.

ANNOUNCEMENTS / GOOD OF THE ORDER

1. Codie Larson asked about getting some additional involvement, in the form of seats at the table, for the bargaining committee for our next contract.

AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING

(Items can also be emailed to any Board Member(s) or most directly to the [Recording Secretary](#).)

NEXT MEETING

Tuesday, June 13, 2023, at 7:00 PM

ADJOURN

Meeting adjourned at 7:54 PM

OFFICERS PRESENT

[Rob Martineau, President](#)

[JoAnn Gillmer, Communications Editor](#)

[Jacob Brostoff, Vice President](#)

[Courtney Sherwood, Trustee](#)

[Chris Richard, Secretary-Treasurer](#)

[Dan Barton, Chapter Chair](#)

[Chris Flanary, Organizer](#)

[Wendy Heckard, Chapter Chair](#)

[Tara Carlson, Chief Steward](#)

[Kelly Hess, Chapter Chair](#)

[Chris Pagnotta, Recording Secretary](#)

[Minh Dan Vuong, Chapter Chair](#)

COUNCIL 75 REPRESENTATIVE

[Bao Nguyen](#)