



## GENERAL MEMBERSHIP MEETING MINUTES

### MEETING DATE

Tuesday, June 13, at 7:00 PM

### CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:06 PM

### REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT ([Bao Nguyen](#))
  - a. The Unfair Labor Practice (ULP) has been filed regarding City's refusal to bargain about the return to office mandate.
  - b. A few grievances remain in progress.
2. EXECUTIVE BOARD REPORTS
  - a. PRESIDENT'S REPORT ([Rob Martineau](#))
    - i. With the [City of Portland Professional Workers Union victory](#), Portland is now 95% union represented.
    - ii. Several members participated in the [NWOLC Labor Appreciation Dinner and Recognition Night](#) we supported. This was a fundraiser event for members facing layoffs.
  - b. VICE PRESIDENT'S REPORT ([Jacob Brostoff](#))
    - i. Portland voters approved the Charter change. This change is underway and therefore so is the district mapping. There are [multiple proposed map versions](#) being shared with the public to obtain their feedback. The comment period is open until early July. Jacob will host a special meeting to discuss these maps and the potential implications of them.
  - c. TREASURER'S REPORT ([Chris Richard](#))
    - i. As discussed in previous meetings, we have updated to the online version of QuickBooks. The online version is now a \$27.50 monthly expense.
  - d. RECORDING SECRETARY'S REPORT ([Chris Pagnotta](#))
    - i. Move to approve and adopt the Tuesday, May 23, 2023, General Membership meeting minutes as [posted on the AFSCME189 website](#) (also included in a link within the invite for tonight's meeting).
      1. No objections or correction requests were made during tonight's meeting. Minutes are adopted as proposed. Note, late objections or correction requests may be taken up at a future meeting as/if needed.
  - e. ORGANIZER'S REPORT ([Chris Flanary](#))



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- i. A new employee orientation was held with around 60 people in attendance. The new employee orientations will go back to being in-person starting in August 2023.
  - ii. City of Portland Professional Workers Union [won their election](#).
  - iii. The Local 189 Executive Board will be holding a retreat follow up soon.
  - iv. Be aware of the pending / upcoming strikes with unions in our area (Providence, UPS ...).
- f. CHIEF STEWARD'S REPORT ([Tara Carlson](#))
- i. None.
- g. COMMUNICATIONS EDITOR REPORT ([JoAnn Gillmer](#))
- i. An upcoming rally is happening on June 25, 2023, from 1:00 – 5:00 PM at Columbia Park.
3. CHAPTER CHAIR REPORT(S)
- a. [Minh Dan Vuong](#)
    - i. The Auditors' office now has a fully ratified contract approved by the City Council at the end of May.
4. COMMITTEE REPORT(S)
- a. Policy Committee ([Minh Dan Vuong](#))
    - i. [Report and adoption of proposed new and revised policies](#).

### **OLD BUSINESS** *(from previous General Membership Meeting(s))*

1. None.

### **NEW BUSINESS**

1. Propose adoption of [updated policies](#). Based on current policy, no second reading is required. If approved in this meeting, per policy, changes will go into effect immediately.
  - a. Moved by: Policy Committee
  - b. Second by: Automatic
  - c. Approved by in-meeting vote with the following amendments:
    - i. Match future stipend increases to future Cost-of-Living Adjustment (COLA) increases negotiated for all members in future contract bargaining.
      1. Moved by: JoAnn Gillmer
      2. Second by: Chris Richard
      3. Approved by in-meeting vote.
    - ii. Chapter Chair stipend increase to \$300.
      1. Moved by: Chris Richard
      2. Second by: JoAnn Gillmer



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- 3. Approved by in-meeting vote.
- iii. Increase Chapter Chair Tech stipend to \$300 (annually).
  - 1. Moved by: Chris Flanary
  - 2. Second by: JoAnn Gillmer
  - 3. Approved by in-meeting vote.

### **CALL FOR CORESPONDENCE**

- 1. A thank you letter was received from [Camp Starlite](#) in appreciation of the gift sent by Local 189.

### **ANNOUNCEMENTS / GOOD OF THE ORDER**

- 1. Juneteenth celebration scheduled to be held in North and South City Hall atriums following the Juneteenth proclamation during City Council at 10:00 AM.

### **AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING**

*(Items may also be emailed to any Board Member(s), or most directly to the [Recording Secretary](#).)*

- 1. None.

### **NEXT MEETING**

Tuesday, July 11, 2023, at 7:00 PM.

### **ADJOURN**

Meeting adjourned at 8:25 PM.

### **OFFICERS PRESENT**

[Rob Martineau, President](#)

[Jacob Brostoff, Vice President](#)

[Chris Richard, Secretary-Treasurer](#)

[Chris Flanary, Organizer](#)

[Tara Carlson, Chief Steward](#)

[Chris Pagnotta, Recording Secretary](#)

[JoAnn Gillmer, Communications Editor](#)

[Courtney Sherwood, Trustee](#)

~~[Dan Barton, Chapter Chair](#)~~

~~[Michael Bornhorst, Chapter Chair](#)~~

[Wendy Heckard, Chapter Chair](#)

[Kelly Hess, Chapter Chair](#)

~~[Alex Pierro, Chapter Chair](#)~~

[Amie Shaffer, Chapter Chair](#)

~~[Iana Spada, Chapter Chair](#)~~

[Minh Dan Vuong, Chapter Chair](#)

Anastasia Howard, Chapter Chair

### **COUNCIL 75 REPRESENTATIVE**

[Bao Nguyen](#)