

**Letter of Agreement
between
Detroit Public Schools Community District (“District”)
and
Detroit Federation of Teachers (“Union”)**

2023 SUMMER SCHOOL PROGRAMS

WHEREAS, a need exists to increase summer opportunities for students across District summer school sites, particularly for high-needs students whose learning gaps continue to expand and cause disproportionate compounded learning losses,

WHEREAS, the District and the Union share the common goal of supporting student learning opportunities during the summer for the purpose of academic course recovery,

THEREFORE, the Detroit Federation of Teachers (“DFT”) and the Detroit Public Schools Community District (“District”) (collectively “the parties”) agree as follows for the 2023 Summer School Program:

1. PROGRAM SCHEDULE

- a) **8th Grade and High School Recovery Summer School Programs will begin on Tuesday, June 20, 2023, and end Thursday, July 13, 2023 (Monday-Friday).**

The summer school day shall be four (4) hours in length. Summer school activities shall occur Monday-Friday between the hours of 8:00 a.m. to 1:00 p.m. The first half hour of the workday (8:00 – 8:30 a.m.) shall serve as an on-site teacher preparation period. The next four hours (8:30 a.m. – 12:30 p.m.) shall be slotted for direct student instruction and support. The last half hour of the workday shall serve as an onsite lunch/second preparation period for the teacher.

- b) **Exceptional Student Education Programs will begin on Wednesday, July 5, 2023, and end Friday, August 11, 2023 (Monday-Friday).**

Keidan Special Education Center	<ul style="list-style-type: none"> • Students: 7:30 am-1:30 pm • Staff: 7:30 am-2:30 pm
Diann Banks-Williamson	<ul style="list-style-type: none"> • Students: 9:00 am-3:00 pm • Staff: 8:30 am-3:30 pm
Charles Drew	<ul style="list-style-type: none"> • Students: 9:00 am-3:00 pm • Staff: 9:00 am-4:10 pm
Jerry L. White	<ul style="list-style-type: none"> • Students: 9:00 am-3:00 pm • Staff: 9:00 am-4:10 pm
Turning Point (June 20 – July 13)	<ul style="list-style-type: none"> • Students: 8:30 am -12:30 pm (4 hours) • Staff: 8:00 am -1:00 pm (5 Hours) • Credit Recovery Only
Early Intervention EIDC	<ul style="list-style-type: none"> • Students Monday-Thursday Only • Times Vary According to Program

- c) Staff selected to work the 2023 summer program must complete required professional development facilitated by the District and or work-site administrator. Professional development for participating summer school program teachers shall occur on June 14, 15 and 16, 2023. Bargaining unit members shall be compensated at the summer school rate for all professional development required by the District and or building principal.

2. PROGRAM WAGES AND STAFF REQUIREMENTS

- a) Certificated teachers, summer bridge program teachers and ancillary staff on the teacher's salary schedule shall be paid \$45.00 per hour.
- b) In accordance to Article Eight Section C of the DFT CBA, the daily rate of pay for extended year program exceptional student education teachers employed in extended year program school sites shall be compensated at the employee's annual salary as provided in the appropriate salary schedule divided by 195.
- c) ESE extended year teachers working the five (5) week extended year program will receive an additional two (2) sick days in his/her illness bank.
- d) High school counselors who elect to support schools' master scheduling efforts shall be paid \$45.00 per hour. The workday shall occur between the hours of 8:00 a.m. to 1:00 p.m.
- e) Bargaining unit members who apply and are hired to work a 2023 summer school program must be available to serve in an in-person capacity the entire 2023 Summer School program. Any bargaining unit member who is absent for more than three (3) workdays shall be released from their summer assignment and shall not be entitled to any further unearned summer school compensation.

3. CLASS SIZE

Pursuant to the DFT-CBA Article 18, Section A.8, class size maximums apply to summer school. As stipulated in the DFT-CBA there may be exceptions; in such instances, reasonable efforts shall be made to have the oversized classes shared equitably within summer school assignments.

- 4. This letter of agreement shall expire at the conclusion of the 2023 summer school program.
- 5. The terms of this LOA is not precedential and, in the future, shall be subject to negotiations.

THEREFORE, by the representatives' signatures below, the parties agree to the terms of the LOA as outlined above.

For the Union:


 Jason A. Posey (Jun 23, 2023 15:24 EDT)

Signature

Signature

Date

For the District:


 Luis Solano (Jun 23, 2023 14:38 EDT)

Signature



Signature

Jun 23, 2023

Date

Approved: 
 Lakia M Wilson-Lumpkins (Jun 23, 2023 15:19 EDT)

Lakia Wilson-Lumpkins, President, Detroit Federation of Teachers

Approved: 

Nikolai P. Vitti, Ed.D, General Superintendent