EXTENSION AGREEMENT

Between

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

and

DETROIT FEDERATION OF TEACHERS

It is hereby agreed to by and between the Detroit Public Schools Community District ("DPSCD") and the Detroit Federation of Teachers, Local 231 ("DFT"), as follows:

- 1. The 2021-2023 Collective Bargaining Agreement ("CBA"), including but not limited to its schedules, appendices, letters of agreement, letters of understanding, and other documents constituting the agreements of the parties (e.g., grievance settlements or pay issue resolutions) not otherwise extinguished by their terms, shall continue in full force and effect, to the extent permitted by law, through August 20, 2023.
- 2. After 11:59 p.m. on August 20, 2023, this extension may continue by mutual agreement of the parties for a duration to be determined by the parties.
- 3. Should the parties reach agreement on a new collective bargaining agreement ("New CBA") on or before August 20, 2023, or thereafter during the extension period, the terms and conditions of this extension shall continue and remain in effect pending ratification of the New CBA in accordance with DPSCD policy and the Constitution and By-laws of the DFT, and pending approval by the DPSCD School Board and, if necessary, the Financial Review Commission. In the event that a New CBA is not ratified or approved by all parties in accordance with the foregoing, either party may thereafter terminate this extension agreement by written notice ("Termination Notice") to the other party served at least forty-eight (48) hours prior to the date/time of termination specified in the Termination Notice. A Termination Notice served upon the DFT shall be effective if served in person or by email to Lakia Wilson-Lumpkins (whose business address is Detroit Federation of Teachers, 7700 Second Ave., Suite 410, Detroit, MI 48202, and whose email address is LWilson@dft231.com). A Termination Notice served upon the DPSCD shall be effective if served in person or by email to Luis B. Solano (whose business address is 3011 West Grand Blvd., Labor Relations Tenth Floor, Detroit, MI 48202, and whose email address is Luis Business address is Luis Business address is Juis Solano@detroitk12.org).

For the Union:	For the District:
Jason A. Posey Jul 11, 2023 16:17 EDT)	Luis Solano (Jul 14, 2023 15:35 EDT)
Signature	Signature
	Gwendolyn Anderson
Signature	Signature
Jul 11, 2023	Jul 14, 2023
Date	Date
Approved: Cola Wilson-Lumpkins, President, Detroit Federation of Teachers	
Approved:	
Nikolai P. Vitti, Ed.D. General Superintendent	