



Executive Board Meeting 04/21/2023

In attendance, Jason Johnson, Jason Dornford, Charles Brien, Jose Taveras, Gunnar Lenihan, Dave Buchholz, Kim Idinzski and Michelle Fielding. Absent, Ron Taylor and Conniebeth Myers.

9:59am Meeting called to order.

10:00 Pledge of Allegiance.

10:01 Review of Agenda.

10:06 Agenda adopted with modification for announcement.

10:07 Review of Previous Minutes-Vice President Jason Dornford read Minutes.

10:10 Previous Minutes adopted.

10:11 Dave Buchholz has announced that he is resigning from the Executive Board, effective 04/21/2023, with plans to formally announce his resignation at this year's GMM to the membership. He will remain as a Steward with the Local and is open to additional responsibilities.

With less than a year left in the current term, President Johnson nominated Kim Idinzski as Trustee absent additional nominations.

10:24 Kim Idinzski unanimously approved and appointed as Trustee of Local 81408 and sworn into office.

10:24 Trustee Audit Review-Trustee Gunnar Lenihan presented review. All receipts and vouchers were accounted for with no glaring omissions.

10:25 Trustee Audit Review adopted.

10:26 Treasury Report- Treasurer Charles Brien presented report.

Date.	Beginning Balance	Ending Balance	Change
01/01/2023	262,863.02	261,591.80.	(1,271.22)
02/01/2023	261,591.80.	283,089.10.	21,497.30
03/01/2023.	283,089.10.	310,063.70.	26,974.60
Fiscal Quarter change \$47,200.68			

10:29 Treasury Report adopted.

10:29 Investment Report-Treasurer Charles Brien presented report.

Date.	Beginning Balance	Ending Balance	Change
01/01/2023	419,386.07	444,433.80.	25,047.43
02/01/2023	444,433.80	432,114.54	(12,319.26)
03/01/2023	432,114.54.	438,978.83.	6,684.29
Fiscal Quarter change \$19,592.76			

10:34 Investment Report adopted.

10:34 Third Party Audit-President Johnson presented and explained the independent audit conducted by the accountants at the Bonadio group.

10:46 Independent audit adopted.

10:47 Break.

11:05 Diversity Committee Report-Committee Chair Jose Taveras presented report.

The committee continues to partner with Street Soldiers Schenectady to distribute good to those in need. The committee was able to donate 10 cases of adult underwear to Street Soldiers, we thank an anonymous benefactor. The committee set June 9th for Diversity Day. The committee will post selfies of members and group photos to the Diversity Committee FB page on Diversity Day.

Next meeting June 30th.

11:12 Women's Committee Report-Committee member Michelle Fielding presented report.

The STEM project is moving forward and committee member Catherine will gather a sample kit that will be mailed out the end of June to participants. Michelle has reached out to area shelters and we will be partnering with them for our next Feminine Hygiene collection.

The outreach to Women members for March Women's History Month was discussed and we will grow this project for next year.

Committee shirts are in and president Johnson is working on getting them to the committee. In March Committee Chair Carmel visited a few Visionworks stores and passed out carnations in recognition of Women's History Month.

11:14 Political Action Committee Report- Committee chair Jason Dornford presented report.

Logo and color for shirts was finalized.

Andrei has secured a list of candidates in Rensselaer County and Jason Dornford is securing a list of candidates in Monroe County for vetting in preparation to support candidates in upcoming elections.

Continued commitment to support IUE-CWA actions either virtual or in person.

Dialog on ideas to encourage participation in PAF/COPE funds. Next meeting TBD late June, early July.

11:20 Organizing Committee Report-Committee Chair Kim Idinzski presented report.

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External Organizing

The Local began contract negotiations on 2/14/23 for the recently organized Plymouth Meeting PA

Visionworks location. Negotiations will resume on 4/25 & 4/26/23.

Internal Organizing

A picnic for 2023 was discussed. Venues in the Capital region are being considered.

Smaller events are

being looked into in the LI, PA, and Mass regions.

Organizing Committee Logo is under construction. Designs are being reviewed.

Next meeting will be in May date tba.

11:26 Safety Committee Report- Committee member Gunnar Lenihan presented report.

The CDC and the WHO have designated COVID is no longer a threat. Research shows less than 1% of vaccinated population hospitalized due to Covid 19. The immediate threat has been mitigated and the requirement for social distancing and wearing face masks has been lifted. The committee remains ready in case of future airborne infectious disease outbreaks. It is our understanding that on 05/12/2023 Massachusetts will be dropping the mask mandate for medical establishments.

Ron is still working towards becoming a CPR trainer. Safety committee shirts are in and will be passed out as opportunity arises. A zoom meeting for the 3rd quarter is tentatively scheduled for Friday May 19th.

11:29 Plymouth Meeting Negotiations.

Negotiations moving along very slowly.

11:30 NTS Contract Negotiations.

NTS contract was ratified at 95% in early April. Highlights include raises of 11% over three years, changes to mandatory overtime, moving part of the incentive to base pay and returning third shift to a four-day workweek.

11:31 Store Visits.

President Johnson has concluded visits in the Eastern and Central Region of Visionworks locations. In May, President Johnson will be visiting the Westchester, NYC and Long Island locations. In early June, President Johnson will be visiting the New Hampshire, Rhode Island and Massachusetts locations. Later in June he will be visiting the Southern Tier locations, with plans to complete all store visits by September.

11:33 CWA Convention.

President Johnson, VP Jason Dornford, Trustee Gunnar Lenihan and Trustee Jose Tavares will be attending the CWA convention in ST Louis in July, arrangements have been made.

11:34 Good and Welfare.

There are various step one grievances throughout the Bargaining Units.

On 04/20/2023 The Union and Visionworks met for a Labor Management meeting. OTX opportunities, staffing and operational challenges were the main topics of discussion. There has been some progress made with the challenges and clarity was provided about these challenges and steps to address them.

President Johnson met with the Latham Call Center for the first time this year in mid-April via Zoom to discuss various topics including, up and coming Contract Negotiations.

11:43 Next Executive Board Meeting is 07/08/2023 at the CWA convention.

11:50 Meeting Adjourned.

