



## GENERAL MEMBERSHIP MEETING MINUTES

### MEETING DATE

Tuesday, July 11, 2023, at 7:00 PM

### CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:06 PM. Quorum established at 7:08 PM.

### REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT ([Bao Nguyen](#))
  - a. Last day with AFSCME Council 75 is Friday, July 14, 2023, after accepting another position.
  - b. Some grievances are still in progress with one currently in arbitration.
2. EXECUTIVE BOARD REPORTS
  - a. PRESIDENT'S REPORT ([Rob Martineau](#))
    - i. New office space has been leased while continuing to look for permanent office space. The office is located at 525 NE Oregon.
    - ii. Working with Council 75 Interim Executive Director to ensure Local 189 maintains Council representation once Bao officially departs and until the position is permanently filled.
    - iii. [CPPWU](#) communication remains.
    - iv. Auditor's office contract adjustments are underway.
    - v. Commissioner [Mingus Mapps](#) contacted Local 189 asking for our endorsement during his bid for Mayor.
  - b. VICE PRESIDENT'S REPORT ([Jacob Brostoff](#))
    - i. Survey for Salary Commission proposal for salaries for new City Council offices: <https://www.surveymonkey.com/r/F2LY6BF> and here is the slide deck that describes how they got to their proposal: <https://www.portland.gov/transition/salarycommission/documents/isc-public-hearing-62723/download>
    - ii. Recent meeting with Commissioner [Mingus Mapps](#) following his announcement to run for Mayor.
  - c. TREASURER'S REPORT ([Chris Richard](#))
    - i. No report.
  - d. RECORDING SECRETARY'S REPORT ([Chris Pagnotta](#))



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- i. Move to approve and adopt the Tuesday, June 13, 2023, General Membership meeting minutes as [posted on the AFSCME189 website](#) (also included in a link within the invite for tonight's meeting).
    1. No objections or correction requests were made during tonight's meeting. Minutes are adopted as proposed. Note, late objections or correction requests may be taken up at a future meeting as/if needed.
  - e. ORGANIZER'S REPORT ([Chris Flanary](#))
    - i. Looking for input and ideas for the upcoming Labor Day gathering (not being held at Oaks Park this year).
  - f. CHIEF STEWARD'S REPORT ([Tara Carlson](#))
    - i. No report.
  - g. COMMUNICATIONS EDITOR REPORT ([JoAnn Gillmer](#))
    - i. No report.
3. CHAPTER CHAIR REPORT(S)
- a. [Ami Shaffer](#)
    - i. Share out on the Summer Institute for Union Women conference.
4. COMMITTEE REPORT(S)
- a. No reports.

### **NEW BUSINESS**

1. Authorize and fund up to (5) delegates, or alternates, to attend the [58<sup>th</sup> convention of the Oregon AFL – CIO](#) conference in Bend Oregon (September 21-23, 2023). Authorization of \$10,000 expense will cover the estimated cost of registration, loss time, lodging, travel, and possible meal per diem.

Written notification of the election of delegates will be sent out as per policy. Nominations will be made, and voting will be held during the Tuesday, August 8, 2023, General Membership meeting.

  - a. Moved by: JoAnn Gillmer
  - b. Second by: Kelly Hess
  - c. Approved by in-meeting vote.
2. Authorize and fund registration, loss time, and milage for up to (5) members to attend the [Labor Education and Research Center \(LERC\) Summer School](#) in Eugene (August 4-6, 2023). Authorization of \$8,000 expense will cover the estimated cost of registration (which includes lodging), loss time, and travel. People interested should contact [Rob Martineau](#) or [JoAnn Gillmer](#).
  - a. Moved by: JoAnn Gillmer
  - b. Second by: Jacob Brostoff



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- c. Approved by in-meeting vote.
3. Move to authorize and fund up to (5) delegates to attend the Oregon AFSCME Political Action Conference in Redmond, Oregon (October 13-15, 2023). Authorization of \$7,000 expense will cover the estimated cost of registration (if a fee is charged), lodging, travel, meal per diem, and time loss.
  - a. Moved by: JoAnn Gillmer
  - b. Second by: Dan Barton
  - c. Approved by in-meeting vote.
4. Disability proclamation will be prepared ahead of the Tuesday, August 8, 2023, General Membership meeting be shared in meeting for a vote.

### **OLD BUSINESS** *(from previous General Membership Meeting(s))*

1. None.

### **CALL FOR CORESPONDENCE**

1. None.

### **ANNOUNCEMENTS / GOOD OF THE ORDER**

1. [Council 75 Virtual Bargaining Summit](#) to be held on November 4, 2023. All are welcome to attend.
2. Work continues in the organizing and planning of the upcoming Local 189 Bargaining Institute.
3. Chris Flanary would like to speak with and offer support for a bid for a seat on the City Council.

### **AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING**

*(Items may also be emailed to any [Board Member\(s\)](#), or most directly to the [Recording Secretary](#).)*

1. None presented.

### **NEXT MEETING**

Tuesday, August 8, 2023, at 7:00 PM

### **ADJOURN**

Meeting adjourned at 7:53 PM

### **OFFICERS PRESENT**

[Rob Martineau, President](#)

[Jacob Brostoff, Vice President](#)

[Chris Richard, Secretary-Treasurer](#)

[Chris Flanary, Organizer](#)

[Tara Carlson, Chief Steward](#)

[Chris Pagnotta, Recording Secretary](#)

[JoAnn Gillmer, Communications Editor](#)

[Courtney Sherwood, Trustee](#)

VACANT, Trustee

VACANT, Trustee



## GENERAL MEMBERSHIP MEETING MINUTES

[Dan Barton, Chapter Chair](#)

[Michael Bornhorst, Chapter Chair](#)

[Wendy Heckard, Chapter Chair](#)

[Kelly Hess, Chapter Chair](#)

[Alex Pierro, Chapter Chair](#)

[Amie Shaffer, Chapter Chair](#)

~~[Iana Spada, Chapter Chair](#)~~

[Minh Dan Vuong, Chapter Chair](#)

Anastasia Howard, Chapter Chair

VACANT, Chapter Chair

### **COUNCIL 75 REPRESENTATIVE**

[Bao Nguyen](#)