

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
CHART ROOM CLERK	20324	A	G1	14	20.859	21.908	23.008	24.164	25.375	26.878	27.178	27.278	27.378	27.478
CLERK TYPIST	24094													
DOCUMENT SCANNER	21044													
INFORMATION CLERK I	24100			10/4/21	21.485	22.565	23.698	24.889	26.136	27.684	27.984	28.084	28.184	28.284
LAB CLERK	20501			10/3/22	22.130	23.242	24.409	25.636	26.920	28.515	28.815	28.915	29.015	29.115
UNIT SECRETARY TRAINEE	24934			10/2/23	22.573	23.707	24.897	26.149	27.458	29.085	29.385	29.485	29.585	29.685
DEACTIVATION CLERK	24521	B	G1	15	21.200	22.276	23.394	24.567	25.810	27.326	27.626	27.726	27.826	27.926
DEPARTMENT CLERK I	24092													
FILE CLERK	20037													
HOME HEALTH CLERK I	20132			10/4/21	21.836	22.944	24.096	25.304	26.584	28.146	28.446	28.546	28.646	28.746
OHS CLERK	20504			10/3/22	22.491	23.632	24.819	26.063	27.382	28.990	29.29	29.39	29.49	29.59
PARKING CASHIER	43351			10/2/23	22.941	24.105	25.315	26.584	27.930	29.570	29.87	29.97	30.07	30.17
SAFETY AND SECURITY CLERK	27541			9/30/24	23.400	24.587	25.821	27.116	28.489	30.161	30.461	30.561	30.661	30.761
SCREENING CLERK	24104													
AREA CLAIMS CLERK	24135	C	G1	16	21.558	22.636	23.774	24.967	26.219	27.777	28.077	28.177	28.277	28.377
CENTREX OPERATOR	24796													
LEAD CHART ROOM CLERK	24609													
PRE-OP CLERK	24131			10/4/21	22.205	23.315	24.487	25.716	27.006	28.61	28.91	29.01	29.11	29.21
RECEPTIONIST I	20511			10/3/22	22.871	24.014	25.222	26.487	27.816	29.468	29.768	29.868	29.968	30.068
RECORDS CLERK I	20253			10/2/23	23.328	24.494	25.726	27.017	28.372	30.057	30.357	30.457	30.557	30.657
ADMIN SERVICES CLERK	24021	D	G1	17	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
ANESTHESIA CLERK	24915													
CANCER REGISTRY CLERK	24434													
CLERK PLANT SERVICES	25159			10/4/21	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
CONSTRUCTION LIAISON CLERK	20067			10/3/22	23.242	24.409	25.636	26.927	28.270	29.949	30.249	30.349	30.449	30.549
DATA ENTRY CLERK	20326			10/2/23	23.707	24.897	26.149	27.466	28.835	30.548	30.848	30.948	31.048	31.148
DEPARTMENT CLERK II	24093			9/30/24	24.181	25.395	26.672	28.015	29.412	31.159	31.459	31.559	31.659	31.759
DIETARY SYSTEMS CLERK	24921													
DPST DATA ENTRY CLERK	20205													
INSURANCE RECEPTIONIST	20183													

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					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
Grade D - G1-17 continued														
CASHIER II (PBS)	20994	D	G1	17	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
INDEXING CLERK	21042													
INTERMEDIATE CLERK TYPIST	20029													
LAB/PATHOLOGY DEPARTMENT CLERK	35594			10/4/21	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
LD DEACTIVATION CLERK	24522			10/3/22	23.242	24.409	25.636	26.927	28.270	29.949	30.249	30.349	30.449	30.549
LEAD PARKING CASHIER	43360			10/2/23	23.707	24.897	26.149	27.466	28.835	30.548	30.848	30.948	31.048	31.148
MEDICAL LIBRARY CLERK	20623			9/30/24	24.181	25.395	26.672	28.015	29.412	31.159	31.459	31.559	31.659	31.759
OPTICAL CUSTOMER HOST	20620													
RECEPTIONIST II	20516													
RECEPT RADIDODOLOGY, PSYCHIATRY	24341													
RECORDS CLERK II	20266													
REGIONAL RECORDS DEPARTMENT CLERK	21056													
SOCIAL SERVICES CLERK	24987													
SUBPOENA CLERK	20296													
SURGERY SCHEDULING CLERK	20196													
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ADMITTING CLERK	20117	E	G1	18	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433
ADMITTING CLERK (PBS)	21012													
ADULT OBSERVATION UNIT CLERK	20622													
ALCOHOLISM CLERK	24986			10/4/21	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298
BUSINESS SERVICES COLLECTIONS CLERK	20954			10/3/22	23.737	24.935	26.184	27.501	28.883	30.589	30.889	30.989	31.089	31.189
BUSINESS OFFICE CLERK	24256			10/2/23	24.212	25.434	26.708	28.051	29.461	31.201	31.501	31.601	31.701	31.801
EMERGENCY DEPARTMENT CLERICAL ASST	21065			9/30/24	24.696	25.943	27.242	28.612	30.050	31.825	32.125	32.225	32.325	32.425
EMERGENCY ROOM CLERK	24095													
HOME HEALTH CLERK II	20134													
LABORATORY ASSISTANT	35581													
MEDICAL LIBRARY TECH	20624													
WELLNESS RESOURCE STORE CLERK	24861													
ORTHOPAEDIC SURGERY SCHEDULING CLERK	21019													
OUTSIDE CASE MGMT CLERK	24913													
RESPIRATORY CARE CLERK	24914													
DIAGNOSTIC IMAGING SCHEDULING COORDINATOR	20091													
SENIOR CENTREX OPERATOR	24799													
VOLUNTEER SERVICES CLERK	24527													

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					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
A/P LIAISON CLERK	20083	F	G1	19	22.723	23.863	25.066	26.322	27.646	29.283	29.583	29.683	29.783	29.883
CLERK TYPIST/PEDS	24035													
¹¹ CUSTOMER SERVICES REPRESENTATIVE	24762													
DIAGNOSTIC IMAGING SCHEDULING COORD I	20957			10/4/21	23.405	24.579	25.818	27.112	28.475	30.161	30.461	30.561	30.661	30.761
DIAGNOSTIC IMAGING FILE CLERK	20494			10/3/22	24.107	25.316	26.593	27.925	29.329	31.066	31.366	31.466	31.566	31.666
DPST CLAIMS ADJUSTER	20207			10/2/23	24.589	25.822	27.125	28.484	29.916	31.687	31.987	32.087	32.187	32.287
HOME HEALTH CLERK III	20136			9/30/24	25.081	26.338	27.668	29.054	30.514	32.321	32.621	32.721	32.821	32.921
INSURANCE CLERK	20148													
LD RECEP (RAD/PSY)	24342													
LEAD ADMIN SERVICES CLERK	20649													
LEAD CLERK PLANT SERVICES	24027													
LEAD DATA ENTRY CLERK	24629													
LEAD RECEPT II/CASH APPT CLERK	25127													
LEAD SURGERY SCHEDULING CLERK	24411													
MEDICAL AUDIT CLERK	20307													
MEDICAL TRANSCRIPTIONIST	24578													
MEMBERSHIP SERVICES COORD	24344													
¹ REVENUE ACCOUNTABILITY REP	21064													
TOOL CRIB ATTENDANT	40161													
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BILLER I (PBS)	20992	G	G1	20	23.181	24.349	25.570	26.850	28.208	29.868	30.168	30.268	30.368	30.468
CLINICAL SERVICES SECRETARY	20704													
DIAGNOSTIC IMAGING SCHEDULING COORD II	20958													
⁷ DURABLE MEDICAL EQUIPMENT CLERK	21072			10/4/21	23.876	25.079	26.337	27.656	29.054	30.764	31.064	31.164	31.264	31.364
EDUCATION AND RESEARCH SECRETARY	20397			10/3/22	24.592	25.831	27.127	28.486	29.926	31.687	31.987	32.087	32.187	32.287
EDUCATION/RESEARCH TRANSCRIBER	24858			10/2/23	25.084	26.348	27.670	29.056	30.525	32.321	32.621	32.721	32.821	32.921
INDUSTRIAL BILLER	20154			9/30/24	25.586	26.875	28.223	29.637	31.136	32.967	33.267	33.367	33.467	33.567
INSURANCE BILLER	20151													
INSURANCE CLERK II	20176													
¹⁵ ADMITTING REP	21095													
LEAD ADMITTING CLERK (PBS)	20991													
LEAD HOME HEALTH CLERK	24294													
¹⁴ OHS CLAIM PROCESSOR I	24435													
RECORDS CLERK IV	24515													
RECORDS TECHNICIAN I	20262													
⁴ REGIONAL WAREHOUSE CHARTROOM CLERK	24590													
REVENUE SUPPORT CLERK	20157													

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					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR					
SENIOR ADMITTING CLERK	24269														
¹⁰ POINT OF SERVICE CASHIER	24259														
SENIOR MEMBERSHIP SERVICES CLERK	24769														
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¹⁵ SERVICE REP-AMBULATORY SVCS	21103	E	G1	32	22.455	23.584	24.767	26.015	27.317	28.935	29.235	29.335	29.435	29.535	
					10/4/21	23.129	24.292	25.51	26.795	28.137	29.803	30.103	30.203	30.303	30.403
					10/3/22	23.823	25.021	26.275	27.599	28.981	30.697	30.997	31.097	31.197	31.297
					6/26/23	24.290	25.512	26.790	28.140	29.549	31.299	31.599	31.699	31.799	31.899
					10/2/23	24.776	26.022	27.326	28.703	30.140	31.925	32.225	32.325	32.425	32.525
					9/30/24	25.272	26.542	27.873	29.277	30.743	32.564	32.864	32.964	33.064	33.164
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¹⁵ LEAD SERVICE REP-AMBULATORY SVCS	21104	F	G1	33	23.291	24.459	25.694	26.981	28.338	30.015	30.315	30.415	30.515	30.615	
					10/4/21	23.99	25.193	26.465	27.79	29.188	30.915	31.215	31.315	31.415	31.515
					6/27/22	24.207	25.421	26.705	28.042	29.453	31.195	31.495	31.595	31.695	31.795
					10/3/22	24.933	26.184	27.506	28.883	30.337	32.131	32.431	32.531	32.631	32.731
					6/26/23	25.422	26.698	28.045	29.449	30.932	32.761	33.061	33.161	33.261	33.361
					10/2/23	25.930	27.232	28.606	30.038	31.551	33.416	33.716	33.816	33.916	34.016
					9/30/24	26.449	27.777	29.178	30.639	32.182	34.084	34.384	34.484	34.584	34.684
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ABSTRACT CLERK	20225	H	G1	21	23.650	24.841	26.088	27.394	28.771	30.469	30.769	30.869	30.969	31.069	
¹⁵ LEAD ADMITTING REP	21096														
LEAD DIAGNOSTIC IMAGING FILE CLERK	25019														
LEAD RECORDS CLK III	24520				10/4/21	24.36	25.586	26.871	28.216	29.634	31.383	31.683	31.783	31.883	31.983
*MEDICAL TRANSCRIPTIONIST II (SEE MSP)	20312				10/3/22	25.091	26.354	27.677	29.062	30.523	32.324	32.624	32.724	32.824	32.924
⁶ MORD PROCESSING CLERK	21071				10/2/23	25.593	26.881	28.231	29.643	31.133	32.970	33.27	33.37	33.47	33.57
QUALITY ASSURANCE SECRETARY	24525				9/30/24	26.105	27.419	28.796	30.236	31.756	33.629	33.929	34.029	34.129	34.229
QUALITY CONTROL CLERK	21043														
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¹⁶ CUSTOMER SERVICES REPRESENTATIVE I	21121	--	G1	34	22.950	24.101	25.317	26.585	27.923	29.576	29.876	29.976	30.076	30.176	
					10/4/21	23.639	24.824	26.077	27.383	28.761	30.463	30.763	30.863	30.963	31.063
					10/3/22	24.348	25.569	26.859	28.204	29.624	31.377	31.677	31.777	31.877	31.977
					10/2/23	24.835	26.080	27.396	28.768	30.216	32.005	32.305	32.405	32.505	32.605

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					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
				9/30/24	25.332	26.602	27.944	29.343	30.820	32.645	32.945	33.045	33.145	33.245
¹⁶ CUSTOMER SERVICES REPRESENTATIVE II	21122	--	G1	35	23.860	25.057	26.320	27.638	29.028	30.747	31.047	31.147	31.247	31.347
				10/4/21	24.576	25.809	27.11	28.467	29.899	31.669	31.969	32.069	32.169	32.269
				10/3/22	25.313	26.583	27.923	29.321	30.796	32.619	32.919	33.019	33.119	33.219
				10/2/23	25.819	27.115	28.481	29.907	31.412	33.271	33.571	33.671	33.771	33.871
				9/30/24	26.335	27.657	29.051	30.505	32.040	33.936	34.236	34.336	34.436	34.536
¹⁶ CUSTOMER SERVICES REPRESENTATIVE III	21123	--	G1	36	24.997	26.249	27.573	28.954	30.411	32.210	32.510	32.610	32.710	32.810
				10/4/21	25.747	27.036	28.4	29.823	31.323	33.176	33.476	33.576	33.676	33.776
				10/3/22	26.519	27.847	29.252	30.718	32.263	34.171	34.471	34.571	34.671	34.771
				10/2/23	27.049	28.404	29.837	31.332	32.908	34.854	35.154	35.254	35.354	35.454
				9/30/24	27.590	28.972	30.434	31.959	33.566	35.551	35.851	35.951	36.051	36.151
BILLER II (PBS)	20993	I	G1	22	24.126	25.339	26.607	27.945	29.353	31.084	31.384	31.484	31.584	31.684
DPST BILLER	21059													
DPST REVENUE BILLER	20952													
INTERNAL CLAIMS PROCESSOR	21068			10/4/21	24.85	26.099	27.405	28.783	30.234	32.017	32.317	32.417	32.517	32.617
LEAD DIAGNOSTIC IMAGING SCHEDULING COORD	20959			10/3/22	25.596	26.882	28.227	29.646	31.141	32.978	33.278	33.378	33.478	33.578
MEDICAL TRANSCRIPTIONIST II/PATHOLOGY	20947			10/2/23	26.108	27.420	28.792	30.239	31.764	33.638	33.938	34.038	34.138	34.238
OHS CLAIMS PROCESSOR II	20683			9/30/24	26.630	27.968	29.368	30.844	32.399	34.311	34.611	34.711	34.811	34.911
RECORDS TECHNICIAN II	20232													
REVENUE BILLER	20159													

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*LEAD MEDICAL TRANSCRIPTIONIST II (SEE MSP)	20604	J	G1	23	24.608	25.848	27.142	28.503	29.936	31.439	31.739	31.839	31.939	32.039
				10/4/21	25.346	26.623	27.956	29.358	30.834	32.382	32.682	32.782	32.882	32.982
				10/3/22	26.106	27.422	28.795	30.239	31.759	33.353	33.653	33.753	33.853	33.953
				10/2/23	26.628	27.970	29.371	30.844	32.394	34.020	34.32	34.42	34.52	34.62
				9/30/24	27.161	28.529	29.958	31.461	33.042	34.700	35	35.1	35.2	35.3
DPST COLLECTOR	21021	K	G1	24	25.103	26.364	27.695	29.079	30.543	32.071	32.371	32.471	32.571	32.671
FINANCIAL COUNSELOR	20177													
FINANCIAL COUNSELOR II (PBS)	20995													
LEAD MEDICAL TRANSCRIPTIONIST II/PATHOLOGY	20948			10/4/21	25.856	27.155	28.526	29.951	31.459	33.033	33.333	33.433	33.533	33.633
LEAD RECORDS TECHNICIAN	20605			10/3/22	26.632	27.970	29.382	30.850	32.403	34.024	34.324	34.424	34.524	34.624
⁹ REG LD INTERNAL CLAIMS PROCESSOR	21083			10/2/23	27.165	28.529	29.970	31.467	33.051	34.704	35.004	35.104	35.204	35.304
ACCUMULATIONS RESEARCH SPEC	21127			9/30/24	27.708	29.100	30.569	32.096	33.712	35.398	35.698	35.798	35.898	35.998
CERTIFIED HC INTERPRETER (MULTI LINGUAL)	21058	M	G1	25	26.993	28.343	29.776	31.274	32.835	34.482	34.782	34.882	34.982	35.082
				10/4/21	27.803	29.193	30.669	32.212	33.82	35.516	35.816	35.916	36.016	36.116
				10/3/22	28.637	30.069	31.589	33.178	34.835	36.581	36.881	36.981	37.081	37.181
				10/2/23	29.210	30.670	32.221	33.842	35.532	37.313	37.613	37.713	37.813	37.913
				9/30/24	29.794	31.283	32.865	34.519	36.243	38.059	38.359	38.459	38.559	38.659
¹² HEALTH INFO CODER TRAINEE	20663	N	G1	27	26.993									
				10/4/21	27.803									
				10/3/22	28.637									
				10/2/23	29.210									
				9/30/24	29.794									

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					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
CANCER REGISTRAR	24581	--	G1	28	32.221	33.858	35.547	38.464	41.381	43.460	43.760	43.860	43.960	44.060
				10/4/21	33.188	34.874	36.613	39.618	42.622	44.764	45.064	45.164	45.264	45.364
				10/3/22	34.184	35.920	37.711	40.807	43.901	46.107	46.407	46.507	46.607	46.707
				10/2/23	34.868	36.638	38.465	41.623	44.779	47.029	47.329	47.429	47.529	47.629
				9/30/24	35.565	37.371	39.234	42.455	45.675	47.970	48.27	48.37	48.47	48.57
LEAD CANCER REGISTRAR	20656	--	G1	29	33.708	35.398	37.165	40.284	44.109	46.934	47.234	47.334	47.434	47.534
				10/4/21	34.719	36.46	38.28	41.493	45.432	48.342	48.642	48.742	48.842	48.942
				10/3/22	35.761	37.554	39.428	42.738	46.795	49.792	50.092	50.192	50.292	50.392
				10/2/23	36.476	38.305	40.217	43.593	47.731	50.788	51.088	51.188	51.288	51.388
				9/30/24	37.206	39.071	41.021	44.465	48.686	51.804	52.104	52.204	52.304	52.404
PROFESSIONAL SERVICES CODER I	21027	--	G1	30	28.249	29.663	31.148	32.712	34.362	36.984	37.284	37.384	37.484	37.584
				10/4/21	29.096	30.553	32.082	33.693	35.393	38.094	38.394	38.494	38.594	38.694
				10/3/22	29.969	31.470	33.044	34.704	36.455	39.237	39.537	39.637	39.737	39.837
				10/2/23	30.568	32.099	33.705	35.398	37.184	40.022	40.322	40.422	40.522	40.622
				9/30/24	31.179	32.741	34.379	36.106	37.928	40.822	41.122	41.222	41.322	41.422
PROFESSIONAL SERVICES CODER II EMERGENCY DEPARTMENT CODER	21028 21029	--	G1	31	34.487	36.215	38.029	39.936	41.946	45.144	45.444	45.544	45.644	45.744
				10/4/21	35.522	37.301	39.17	41.134	43.204	46.498	46.798	46.898	46.998	47.098
				10/3/22	36.588	38.420	40.345	42.368	44.500	47.893	48.193	48.293	48.393	48.493
				10/2/23	37.320	39.188	41.152	43.215	45.390	48.851	49.151	49.251	49.351	49.451
				9/30/24	38.066	39.972	41.975	44.079	46.298	49.828	50.128	50.228	50.328	50.428
ADMIN SPEC I	18635	--	G1	37	20.161	20.860	21.600	22.362	22.924	23.484	23.784	23.884	23.984	24.084
				10/4/21	20.766	21.486	22.248	23.033	23.612	24.189	24.489	24.589	24.689	24.789
				10/3/22	21.389	22.131	22.915	23.724	24.320	24.915	25.215	25.315	25.415	25.515
				10/2/23	21.817	22.574	23.373	24.198	24.806	25.413	25.713	25.813	25.913	26.013
				9/30/24	22.253	23.025	23.840	24.682	25.302	25.921	26.221	26.321	26.421	26.521
ADMIN SPEC II	18636	--	G1	38	22.151	22.934	23.738	24.585	25.199	25.833	26.133	26.233	26.333	26.433

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**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
				10/4/21	22.816	23.622	24.45	25.323	25.955	26.608	26.908	27.008	27.108	27.208
				10/3/22	23.500	24.331	25.184	26.083	26.734	27.406	27.706	27.806	27.906	28.006
				10/2/23	23.970	24.818	25.688	26.605	27.269	27.954	28.254	28.354	28.454	28.554
				9/30/24	24.449	25.314	26.202	27.137	27.814	28.513	28.813	28.913	29.013	29.113
ADMIN COORD I	18638	--	G1	39	22.691	23.495	24.320	25.177	26.066	26.977	27.277	27.377	27.477	27.577
				10/4/21	23.372	24.2	25.05	25.932	26.848	27.786	28.086	28.186	28.286	28.386
				10/3/22	24.073	24.926	25.802	26.710	27.653	28.620	28.92	29.02	29.12	29.22
				10/2/23	24.554	25.425	26.318	27.244	28.206	29.192	29.492	29.592	29.692	29.792
				9/30/24	25.045	25.934	26.844	27.789	28.770	29.776	30.076	30.176	30.276	30.376
POP MGMT SUP COORD HEALTHPLAN REP	18644 18220	--	G1	40	24.140	24.998	25.876	26.796	27.474	28.162	28.462	28.562	28.662	28.762
				10/4/21	24.864	25.748	26.652	27.6	28.298	29.007	29.307	29.407	29.507	29.607
				10/3/22	25.610	26.520	27.452	28.428	29.147	29.877	30.177	30.277	30.377	30.477
				10/2/23	26.122	27.050	28.001	28.997	29.730	30.475	30.775	30.875	30.975	31.075
				9/30/24	26.644	27.591	28.561	29.577	30.325	31.085	31.385	31.485	31.585	31.685
ADMIN SPEC III ADMIN SVCS COORD II	18637 18639	--	G1	41	25.781	26.691	27.633	28.606	29.611	30.649	30.949	31.049	31.149	31.249
				10/4/21	26.554	27.492	28.462	29.464	30.499	31.568	31.868	31.968	32.068	32.168
				10/3/22	27.351	28.317	29.316	30.348	31.414	32.515	32.815	32.915	33.015	33.115
				10/2/23	27.898	28.883	29.902	30.955	32.042	33.165	33.465	33.565	33.665	33.765
				9/30/24	28.456	29.461	30.500	31.574	32.683	33.828	34.128	34.228	34.328	34.428
ADMIN SPEC IV	18634	--	G1	42	25.929	26.850	27.791	28.786	29.506	30.237	30.537	30.637	30.737	30.837
				10/4/21	26.707	27.656	28.625	29.65	30.391	31.144	31.444	31.544	31.644	31.744
				10/3/22	27.508	28.486	29.484	30.540	31.303	32.078	32.378	32.478	32.578	32.678
				10/2/23	28.058	29.056	30.074	31.151	31.929	32.720	33.02	33.12	33.22	33.32
				9/30/24	28.619	29.637	30.675	31.774	32.568	33.374	33.674	33.774	33.874	33.974
LD ACCUMULATIONS RESEARCH SPEC	21128	--	G1	43	26.107	27.418	28.802	30.242	31.764	33.354	33.654	33.754	33.854	33.954

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U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
				10/4/21	26.89	28.241	29.666	31.149	32.717	34.355	34.655	34.755	34.855	34.955
				10/3/22	27.697	29.088	30.556	32.083	33.699	35.386	35.686	35.786	35.886	35.986
				10/2/23	28.251	29.670	31.167	32.725	34.373	36.094	36.394	36.494	36.594	36.694
				9/30/24	28.816	30.263	31.790	33.380	35.060	36.816	37.116	37.216	37.316	37.416
APPOINTMENT CLERK	21022	D	G1	44	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
				10/4/21	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
				6/27/22	22.956	24.109	25.320	26.596	27.923	29.581	29.881	29.981	30.081	30.181
				10/3/22	23.645	24.832	26.080	27.394	28.761	30.468	30.768	30.868	30.968	31.068
				6/26/23	24.172	25.385	26.661	28.004	29.402	31.147	31.447	31.547	31.647	31.747
				10/2/23	24.655	25.893	27.194	28.564	29.990	31.770	32.070	32.170	32.270	32.370
				9/30/24	25.148	26.411	27.738	29.135	30.590	32.405	32.705	32.805	32.905	33.005
PHARMACY ASSISTANT	20563	D	G1	45	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
				10/4/21	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
				6/27/22	22.700	23.840	25.038	26.300	27.611	29.251	29.551	29.651	29.751	29.851
				10/3/22	23.381	24.555	25.789	27.089	28.439	30.129	30.429	30.529	30.629	30.729
				6/26/23	23.922	25.123	26.386	27.716	29.097	30.826	31.126	31.226	31.326	31.426
				10/2/23	24.400	25.625	26.914	28.270	29.679	31.443	31.743	31.843	31.943	32.043
				9/30/24	24.888	26.138	27.452	28.835	30.273	32.072	32.372	32.472	32.572	32.672
INVENTROY CONTROL ASSISTANT	20621	D	G1	46	21.908	23.008	24.164	25.382	26.648	28.230	28.530	28.630	28.730	28.830
				10/4/21	22.565	23.698	24.889	26.143	27.447	29.077	29.377	29.477	29.577	29.677
				6/27/22	23.436	24.613	25.850	27.152	28.507	30.200	30.5	30.6	30.7	30.8
				10/3/22	24.139	25.351	26.626	27.967	29.362	31.106	31.406	31.506	31.606	31.706
				6/26/23	24.640	25.877	27.178	28.547	29.971	31.751	32.051	32.151	32.251	32.351
				10/2/23	25.133	26.395	27.722	29.118	30.570	32.386	32.686	32.786	32.886	32.986
				9/30/24	25.636	26.923	28.276	29.700	31.181	33.034	33.334	33.434	33.534	33.634
PSYCHIATRIC SOCIAL CLERK	20487	D	G1	47	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433
				10/4/21	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298

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**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
				6/27/22	25.551	26.840	28.184	29.602	31.090	32.926	33.226	33.326	33.426	33.526
				10/3/22	26.318	27.645	29.030	30.490	32.023	33.914	34.214	34.314	34.414	34.514
				6/26/23	26.741	28.089	29.496	30.980	32.537	34.459	34.759	34.859	34.959	35.059
				10/2/23	27.276	28.651	30.086	31.600	33.188	35.148	35.448	35.548	35.648	35.748
				9/30/24	27.822	29.224	30.688	32.232	33.852	35.851	36.151	36.251	36.351	36.451
SCHEDULING COORD	24153	D	G1	48	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433
				10/4/21	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298
				6/27/22	23.721	24.918	26.165	27.482	28.863	30.567	30.867	30.967	31.067	31.167
				10/3/22	24.433	25.666	26.950	28.306	29.729	31.484	31.784	31.884	31.984	32.084
				10/2/23	24.922	26.179	27.489	28.872	30.324	32.114	32.414	32.514	32.614	32.714
				9/30/24	25.420	26.703	28.039	29.449	30.930	32.756	33.056	33.156	33.256	33.356
HEALTH EDUCATION CLERK	24859	D	G1	49	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433
				10/4/21	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298
				6/27/22	23.136	24.304	25.520	26.804	28.152	29.814	30.114	30.214	30.314	30.414
				10/3/22	23.830	25.033	26.286	27.608	28.997	30.708	31.008	31.108	31.208	31.308
				6/26/23	24.385	25.616	26.898	28.251	29.673	31.424	31.724	31.824	31.924	32.024
				10/2/23	24.873	26.128	27.436	28.816	30.266	32.052	32.352	32.452	32.552	32.652
				9/30/24	25.370	26.651	27.985	29.392	30.871	32.693	32.993	33.093	33.193	33.293
MEDICAL SECRETARY	20549	D	G1	50	23.181	24.349	25.570	26.850	28.208	29.868	30.168	30.268	30.368	30.468
				10/4/21	23.876	25.079	26.337	27.656	29.054	30.764	31.064	31.164	31.264	31.364
				6/27/22	25.489	26.773	28.116	29.524	31.017	32.842	33.142	33.242	33.342	33.442
				10/3/22	26.254	27.576	28.959	30.410	31.948	33.827	34.127	34.227	34.327	34.427
				6/26/23	26.746	28.093	29.502	30.980	32.547	34.461	34.761	34.861	34.961	35.061
				10/2/23	27.281	28.655	30.092	31.600	33.198	35.150	35.450	35.550	35.650	35.750
				9/30/24	27.827	29.228	30.694	32.232	33.862	35.853	36.153	36.253	36.353	36.453
SENIOR PSYCHIATRIC CLERK PHYSCHIATRIC SOCIAL CLERK II	24989 20962	D	G1	51	23.181	24.349	25.570	26.850	28.208	29.868	30.168	30.268	30.368	30.468
				10/4/21	23.876	25.079	26.337	27.656	29.054	30.764	31.064	31.164	31.264	31.364
				6/27/22	26.471	27.805	29.200	30.662	32.212	34.108	34.408	34.508	34.608	34.708
				10/3/22	27.265	28.639	30.076	31.582	33.178	35.131	35.431	35.531	35.631	35.731

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U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
				6/26/23	27.703	29.099	30.559	32.089	33.711	35.695	35.995	36.095	36.195	36.295
				10/2/23	28.257	29.681	31.170	32.731	34.385	36.409	36.709	36.809	36.909	37.009
				9/30/24	28.822	30.275	31.793	33.386	35.073	37.137	37.437	37.537	37.637	37.737
SENIOR APPOINTMENT CLERK	24399	D	G1	52	22.723	23.863	25.066	26.322	27.646	29.283	29.583	29.683	29.783	29.883
				10/4/21	23.405	24.579	25.818	27.112	28.475	30.161	30.461	30.561	30.661	30.761
				6/27/22	23.811	25.005	26.265	27.582	28.969	30.684	30.984	31.084	31.184	31.284
				10/3/22	24.525	25.755	27.053	28.409	29.838	31.605	31.905	32.005	32.105	32.205
				6/26/23	25.394	26.667	28.011	29.415	30.895	32.724	33.024	33.124	33.224	33.324
				10/2/23	25.902	27.200	28.571	30.003	31.513	33.378	33.678	33.778	33.878	33.978
				9/30/24	26.420	27.744	29.142	30.603	32.143	34.046	34.346	34.446	34.546	34.646
SENIOR MEDICAL SECRETARY	25179	D	G1	53	24.126	25.339	26.607	27.945	29.353	31.084	31.384	31.484	31.584	31.684
				10/4/21	24.85	26.099	27.405	28.783	30.234	32.017	32.317	32.417	32.517	32.617
				6/27/22	26.529	27.862	29.256	30.727	32.276	34.180	34.48	34.58	34.68	34.78
				10/3/22	27.325	28.698	30.134	31.649	33.244	35.205	35.505	35.605	35.705	35.805
				6/26/23	27.837	29.236	30.699	32.242	33.867	35.865	36.165	36.265	36.365	36.465
				10/2/23	28.394	29.821	31.313	32.887	34.544	36.582	36.882	36.982	37.082	37.182
				9/30/24	28.962	30.417	31.939	33.545	35.235	37.314	37.614	37.714	37.814	37.914
LD PHARMACY ASST	20565	D	G1	54	22.723	23.863	25.066	26.322	27.646	29.283	29.583	29.683	29.783	29.883
				10/4/21	23.405	24.579	25.818	27.112	28.475	30.161	30.461	30.561	30.661	30.761
				6/27/22	23.545	24.726	25.973	27.274	28.646	30.342	30.642	30.742	30.842	30.942
				10/3/22	24.251	25.468	26.752	28.092	29.505	31.252	31.552	31.652	31.752	31.852
				6/26/23	25.767	27.060	28.424	29.848	31.349	33.205	33.505	33.605	33.705	33.805
				10/2/23	26.282	27.601	28.992	30.445	31.976	33.869	34.169	34.269	34.369	34.469
				9/30/24	26.808	28.153	29.572	31.054	32.616	34.546	34.846	34.946	35.046	35.146
⁸ REG RELEASE OF INFO REP	21076	D	G1	55	25.103	26.364	27.695	29.079	30.543	32.071	32.371	32.471	32.571	32.671
				10/4/21	25.856	27.155	28.526	29.951	31.459	33.033	33.333	33.433	33.533	33.633
				6/27/22	28.438	29.867	31.375	32.942	34.601	36.332	36.632	36.732	36.832	36.932
				10/3/22	29.291	30.763	32.316	33.930	35.639	37.422	37.722	37.822	37.922	38.022
				6/26/23	29.778	31.274	32.853	34.494	36.232	38.044	38.344	38.444	38.544	38.644

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**CLERICAL
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JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR				
				10/2/23	30.374	31.899	33.510	35.184	36.957	38.805	39.105	39.205	39.305	39.405
				9/30/24	30.981	32.537	34.180	35.888	37.696	39.581	39.881	39.981	40.081	40.181
REGL HOS OUTPATIENT CODER	21124	D	G1	56	34.487	36.215	38.029	39.936	41.946	45.144	45.444	45.544	45.644	45.744
				10/4/21	35.522	37.301	39.17	41.134	43.204	46.498	46.798	46.898	46.998	47.098
				6/27/22	36.672	38.508	40.438	42.465	44.602	48.003	48.303	48.403	48.503	48.603
				10/3/22	37.772	39.663	41.651	43.739	45.940	49.443	49.743	49.843	49.943	50.043
				6/26/23	38.572	40.503	42.533	44.665	46.913	50.490	50.790	50.890	50.990	51.090
				10/2/23	39.343	41.313	43.384	45.558	47.851	51.500	51.800	51.900	52.000	52.100
				9/30/24	40.130	42.139	44.252	46.469	48.808	52.530	52.830	52.930	53.030	53.130
SR HEALTHPLAN REP	18221	D	G1	57	25.929	26.850	27.791	28.786	29.506	30.237	30.537	30.637	30.737	30.837
				10/4/21	26.707	27.656	28.625	29.65	30.391	31.144	31.444	31.544	31.644	31.744
				6/27/22	28.077	29.074	30.093	31.171	31.950	32.741	33.041	33.141	33.241	33.341
				10/3/22	28.919	29.946	30.996	32.106	32.909	33.723	34.023	34.123	34.223	34.323
				6/26/23	29.622	30.674	31.749	32.886	33.709	34.543	34.843	34.943	35.043	35.143
				10/2/23	30.214	31.287	32.384	33.544	34.383	35.234	35.534	35.634	35.734	35.834
				9/30/24	30.818	31.913	33.032	34.215	35.071	35.939	36.239	36.339	36.439	36.539
DIETARY CASHIER DIET CLERK	20524 20421	D	G1	58	21.200	22.276	23.394	24.567	25.810	27.326	27.626	27.726	27.826	27.926
				10/4/21	21.836	22.944	24.096	25.304	26.584	28.146	28.446	28.546	28.646	28.746
				10/3/22	22.491	23.632	24.819	26.063	27.382	28.990	29.29	29.39	29.49	29.59
				6/26/23	22.681	23.832	25.029	26.283	27.613	29.235	29.535	29.635	29.735	29.835
				10/2/23	23.135	24.309	25.530	26.809	28.165	29.820	30.120	30.220	30.320	30.420
				9/30/24	23.598	24.795	26.041	27.345	28.728	30.416	30.716	30.816	30.916	31.016
MEMBER HEALTH EDUCATION CLERK	24860	D	G1	59	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433
				10/4/21	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298
				10/3/22	23.737	24.935	26.184	27.501	28.883	30.589	30.889	30.989	31.089	31.189
				6/26/23	24.390	25.621	26.904	28.257	29.677	31.430	31.73	31.83	31.93	32.03
				10/2/23	24.878	26.133	27.442	28.822	30.271	32.059	32.359	32.459	32.559	32.659
				9/30/24	25.376	26.656	27.991	29.398	30.876	32.700	33.000	33.100	33.200	33.300

EFFECTIVE DATE: 10/05/2020

DATE PRINTED:

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG	
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR					
ORTHOPEDIC LIAISON PATIENT SUPPORT REPRESENTATIVE I PROCUREMENT CLERK RECORDS CLERK III	20625	D	G1	60	22.723	23.863	25.066	26.322	27.646	29.283	29.583	29.683	29.783	29.883	
	20677														
	20951														
	20255				10/4/21	23.405	24.579	25.818	27.112	28.475	30.161	30.461	30.561	30.661	30.761
					10/3/22	24.107	25.316	26.593	27.925	29.329	31.066	31.366	31.466	31.566	31.666
					6/26/23	24.406	25.630	26.923	28.271	29.693	31.451	31.751	31.851	31.951	32.051
				10/2/23	24.894	26.143	27.461	28.836	30.287	32.080	32.380	32.480	32.580	32.680	
				9/30/24	25.392	26.666	28.010	29.413	30.893	32.722	33.022	33.122	33.222	33.322	
MASTER SCHEDULER	20002	D	G1	61	23.181	24.349	25.570	26.850	28.208	29.868	30.168	30.268	30.368	30.468	
					10/4/21	23.876	25.079	26.337	27.656	29.054	30.764	31.064	31.164	31.264	31.364
					10/3/22	24.592	25.831	27.127	28.486	29.926	31.687	31.987	32.087	32.187	32.287
					6/26/23	25.566	26.854	28.202	29.615	31.112	32.942	33.242	33.342	33.442	33.542
					10/2/23	26.077	27.391	28.766	30.207	31.734	33.601	33.901	34.001	34.101	34.201
				9/30/24	26.599	27.939	29.341	30.811	32.369	34.273	34.573	34.673	34.773	34.873	
PATIENT SUPPORT REPRESENTATIVE II	20678	D	G1	62	24.126	25.339	26.607	27.945	29.353	31.084	31.384	31.484	31.584	31.684	
					10/4/21	24.85	26.099	27.405	28.783	30.234	32.017	32.317	32.417	32.517	32.617
					10/3/22	25.596	26.882	28.227	29.646	31.141	32.978	33.278	33.378	33.478	33.578
					6/26/23	25.913	27.215	28.577	30.013	31.527	33.387	33.687	33.787	33.887	33.987
					10/2/23	26.431	27.759	29.149	30.613	32.158	34.055	34.355	34.455	34.555	34.655
				9/30/24	26.960	28.314	29.732	31.225	32.801	34.736	35.036	35.136	35.236	35.336	
CERTIFIED HC INTERPRETER (ONE LANGUAGE)	21057	D	G1	63	25.103	26.364	27.695	29.079	30.543	32.071	32.371	32.471	32.571	32.671	
					10/4/21	25.856	27.155	28.526	29.951	31.459	33.033	33.333	33.433	33.533	33.633
					10/3/22	26.632	27.970	29.382	30.850	32.403	34.024	34.324	34.424	34.524	34.624
					6/26/23	30.876	32.427	34.064	35.766	37.567	39.446	39.746	39.846	39.946	40.046
					10/2/23	31.494	33.076	34.745	36.481	38.318	40.235	40.535	40.635	40.735	40.835
				9/30/24	32.124	33.738	35.440	37.211	39.084	41.040	41.340	41.440	41.540	41.640	
² MSSC DEPARTMENT CLERK UNIT SECRETARY	21062	D	G1	64	22.375	23.504	24.681	25.922	27.225	28.833	29.133	29.233	29.333	29.433	
	20475														
				10/4/21	23.046	24.209	25.421	26.7	28.042	29.698	29.998	30.098	30.198	30.298	

EFFECTIVE DATE: 10/05/2020

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**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**CLERICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
				10/3/22	23.737	24.935	26.184	27.501	28.883	30.589	30.889	30.989	31.089	31.189
				6/26/23	23.917	25.124	26.383	27.710	29.102	30.821	31.121	31.221	31.321	31.421
				10/2/23	24.395	25.626	26.911	28.264	29.684	31.437	31.737	31.837	31.937	32.037
				9/30/24	24.883	26.139	27.449	28.829	30.278	32.066	32.366	32.466	32.566	32.666
⁵ LEAD REGIONAL WAREHOUSE CHARTROOM CLERK	24591	D	G1	65	24.126	25.339	26.607	27.945	29.353	31.084	31.384	31.484	31.584	31.684
				10/4/21	24.85	26.099	27.405	28.783	30.234	32.017	32.317	32.417	32.517	32.617
				10/3/22	25.596	26.882	28.227	29.646	31.141	32.978	33.278	33.378	33.478	33.578
				6/26/23	26.007	27.314	28.680	30.122	31.641	33.508	33.808	33.908	34.008	34.108
				10/2/23	26.527	27.860	29.254	30.724	32.274	34.178	34.478	34.578	34.678	34.778
				9/30/24	27.058	28.417	29.839	31.338	32.919	34.862	35.162	35.262	35.362	35.462
¹³ REG ABSENCE DOC SVCS REP	21092	D	G1	66	25.103	26.364	27.695	29.079	30.543	32.071	32.371	32.471	32.571	32.671
				10/4/21	25.856	27.155	28.526	29.951	31.459	33.033	33.333	33.433	33.533	33.633
				10/3/22	26.632	27.970	29.382	30.850	32.403	34.024	34.324	34.424	34.524	34.624
				6/26/23	29.920	31.423	33.009	34.658	36.403	38.224	38.524	38.624	38.724	38.824
				10/2/23	30.518	32.051	33.669	35.351	37.131	38.988	39.288	39.388	39.488	39.588
				9/30/24	31.128	32.692	34.342	36.058	37.874	39.768	40.068	40.168	40.268	40.368

***REFERS TO MSP CLASSIFICATIONS**

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

¹New Classification effective 8/17/2006

²New Classification effective 8/16/2007

³New Classification effective 9/09/2009

⁴ Classification moved from Grade E to Grade G effective 4/20/09

⁵ Classification moved from Grade G to Grade I effective 4/20/09

⁶New Classification Effective 7/26/10

⁷New Classification Effective 4/19/2010

⁸New Classification Effective 3/1/11, Regl Release of Info Rep moved from Grade J to K Eff 11/14/11 Per Bmartin,Gharwell.

⁹New Classification Effective 7/7/11

¹⁰Title Changed from "SENIOR BUSINESS OFFICE CLERK"EFF 8/22/11

¹¹JC24762 Moved from Grade E to F Eff 11/25/12

¹² RE-ACTIVATE Job Code Eff. 1/1/2010

¹³New Classification Added Eff.9/15/2013

¹⁴Classification Moved from Grade F to Grade G. Eff Date 12/9/2013

¹⁵New Classification Effective 10/17/2014

¹⁶New Classification Effective 07/01/2018

EFFECTIVE DATE: 10/05/2020

DATE PRINTED:

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**EQUIPMENT SERVICES
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
LOCKSMITH	47935	K	G2	60	25.467	26.297	28.146	30.124	32.242	34.509	34.809	34.909	35.009	35.109
				10/4/21	26.231	27.086	28.990	31.028	33.209	35.544	35.844	35.944	36.044	36.144
				10/3/22	27.018	27.899	29.860	31.959	34.205	36.610	36.910	37.010	37.110	37.210
				10/2/23	27.558	28.457	30.457	32.598	34.889	37.342	37.642	37.742	37.842	37.942
				9/30/24	28.109	29.026	31.066	33.250	35.587	38.089	38.389	38.489	38.589	
MAINTENANCE ATTENDANT	47936	A	G2	61	26.222	27.543	28.920	30.380	32.504	34.492	34.792	34.892	34.992	35.092
				10/4/21	27.009	28.369	29.788	31.291	33.479	35.527	35.827	35.927	36.027	36.127
				10/3/22	27.819	29.220	30.682	32.230	34.483	36.593	36.893	36.993	37.093	37.193
				10/2/23	28.375	29.804	31.296	32.875	35.173	37.325	37.625	37.725	37.825	37.925
				9/30/24	28.943	30.400	31.922	33.533	35.876	38.072	38.372	38.472	38.572	38.672
PLANT ENGINEER I	47938	B	G2	64	27.934	29.331	30.804	32.354	34.749	37.005	37.305	37.405	37.505	37.605
				10/4/21	28.772	30.211	31.728	33.325	35.791	38.115	38.415	38.515	38.615	38.715
				10/3/22	29.635	31.117	32.680	34.325	36.865	39.258	39.558	39.658	39.758	39.858
				10/2/23	30.228	31.739	33.334	35.012	37.602	40.043	40.343	40.443	40.543	40.643
				9/30/24	30.833	32.374	34.001	35.712	38.354	40.844	41.144	41.244	41.344	41.444
*BIOMEDICAL EQUIPMENT TECH (BME I)	40165	C	G2	62	35.410	37.182	39.050	41.013	44.037	46.447	46.747	46.847	46.947	47.047
*PLANT ENGINEER II (SEE MSP)	40162			10/4/21	36.472	38.297	40.222	42.243	45.358	47.840	48.140	48.240	48.340	48.440
				10/3/22	37.566	39.446	41.429	43.510	46.719	49.275	49.575	49.675	49.775	49.875
				10/2/23	38.317	40.235	42.258	44.380	47.653	50.261	50.561	50.661	50.761	50.861
				9/30/24	39.083	41.040	43.103	45.268	48.606	51.266	51.566	51.666	51.766	51.866

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**EQUIPMENT SERVICES
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
*CERT BIOMED EQUIP TECH (CBMET)	40167	D	G2	63	36.846	38.699	40.637	42.670	45.780	48.229	48.529	48.629	48.729	48.829
*PLANT ENGINEER III (SEE MSP)	40163													
				10/4/21	37.951	39.860	41.856	43.950	47.153	49.676	49.976	50.076	50.176	50.276
				10/3/22	39.090	41.056	43.112	45.269	48.568	51.166	51.466	51.566	51.666	51.766
				10/2/23	39.872	41.877	43.974	46.174	49.539	52.189	52.489	52.589	52.689	52.789
				9/30/24	40.669	42.715	44.853	47.097	50.530	53.233	53.533	53.633	53.733	53.833
*LD BIOMED EQUIP TECH	40169	F	G2	66	39.862	41.862	43.966	46.167	49.523	52.173	52.473	52.573	52.673	52.773
*LEAD PLANT ENGINEER (SEE MSP)	40164													
				10/4/21	41.058	43.118	45.285	47.552	51.009	53.738	54.038	54.138	54.238	54.338
				10/3/22	42.290	44.412	46.644	48.979	52.539	55.350	55.650	55.750	55.850	55.950
				10/2/23	43.136	45.300	47.577	49.959	53.590	56.457	56.757	56.857	56.957	57.057
				9/30/24	43.999	46.206	48.529	50.958	54.662	57.586	57.886	57.986	58.086	58.186

*REFERS TO MSP CLASSIFICATIONS

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

**UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**TECHNICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG	
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 6 5 YR					
LABORATORY AIDE	30039	A	G3	40	21.402	22.485	23.612	24.801	26.045	28.211	28.511	28.611	28.711	28.811	
					10/4/21	22.044	23.160	24.320	25.545	26.826	29.057	29.357	29.457	29.557	29.657
					10/3/22	22.705	23.855	25.050	26.311	27.631	29.929	30.229	30.329	30.429	30.529
					10/2/23	23.159	24.332	25.551	26.837	28.184	30.528	30.828	30.928	31.028	31.128
					9/30/24	23.622	24.819	26.062	27.374	28.748	31.139	31.439	31.539	31.639	31.739
EKG TECHNICIAN I MONITOR TECHNICIAN	30174 30172	B	G3	41	21.761	22.853	24.003	25.206	26.470	28.664	28.964	29.064	29.164	29.264	
					10/4/21	22.414	23.539	24.723	25.962	27.264	29.524	29.824	29.924	30.024	30.124
					10/3/22	23.086	24.245	25.465	26.741	28.082	30.410	30.710	30.810	30.910	31.010
					10/2/23	23.548	24.730	25.974	27.276	28.644	31.018	31.318	31.418	31.518	31.618
					9/30/24	24.019	25.225	26.493	27.822	29.217	31.638	31.938	32.038	32.138	32.238
CENTRAL PROCESSING AIDE CENTRAL SERVICE TECH OPERATING ROOM AIDE PATHOLOGY ASSISTANT	30490 36850 36890 35591	C	G3	42	22.116	23.222	24.390	25.613	26.899	29.099	29.399	29.499	29.599	29.699	
					10/4/21	22.779	23.919	25.122	26.381	27.706	29.972	30.272	30.372	30.472	30.572
					10/3/22	23.462	24.637	25.876	27.172	28.537	30.871	31.171	31.271	31.371	31.471
					10/2/23	23.931	25.130	26.394	27.715	29.108	31.488	31.788	31.888	31.988	32.088
					9/30/24	24.410	25.633	26.922	28.269	29.690	32.118	32.418	32.518	32.618	32.718
MORGUE ATTENDANT	36802	D	G3	43	22.582	23.725	24.908	26.165	27.475	29.832	30.132	30.232	30.332	30.432	
					10/4/21	23.259	24.437	25.655	26.950	28.299	30.727	31.027	31.127	31.227	31.327
					10/3/22	23.957	25.170	26.425	27.759	29.148	31.649	31.949	32.049	32.149	32.249
					10/2/23	24.436	25.673	26.954	28.314	29.731	32.282	32.582	32.682	32.782	32.882
					9/30/24	24.925	26.186	27.493	28.880	30.326	32.928	33.228	33.328	33.428	33.528
HISTOLOGY TECHNICIAN LEAD CENTRAL SERVICE TECH SR. OPERATING RM AIDE STERILE PROCESSING TECH	30058 36849 36889 30491	E	G3	44	22.933	24.088	25.299	26.578	27.908	30.276	30.576	30.676	30.776	30.876	
					10/4/21	23.621	24.811	26.058	27.375	28.745	31.184	31.484	31.584	31.684	31.784
					10/3/22	24.330	25.555	26.840	28.196	29.607	32.120	32.420	32.520	32.620	32.720
					10/2/23	24.817	26.066	27.377	28.760	30.199	32.762	33.062	33.162	33.262	33.362
					9/30/24	25.313	26.587	27.925	29.335	30.803	33.417	33.717	33.817	33.917	34.017

**UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**TECHNICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
OUTPATIENT PHARM TECH	40176	F	G3	61	23.301	24.467	25.699	26.987	28.345	30.717	31.017	31.117	31.217	31.317
				10/4/21	24.000	25.201	26.470	27.797	29.195	31.639	31.939	32.039	32.139	32.239
				6/27/22	25.026	26.278	27.601	28.985	30.443	32.991	33.291	33.391	33.491	33.591
				10/3/22	25.777	27.066	28.429	29.855	31.356	33.981	34.281	34.381	34.481	34.581
				6/26/23	26.304	27.619	29.010	30.465	31.997	34.675	34.975	35.075	35.175	35.275
				10/2/23	26.830	28.171	29.590	31.074	32.637	35.369	35.669	35.769	35.869	35.969
				9/30/24	27.367	28.734	30.182	31.695	33.290	36.076	36.376	36.476	36.576	36.676
LEAD STERILE PROCESSING TECH ²PATHOLOGY TECH	30492 35575	G	G3	46	23.650	24.838	26.090	27.396	28.771	31.173	31.473	31.573	31.673	31.773
				10/4/21	24.360	25.583	26.873	28.218	29.634	32.108	32.408	32.508	32.608	32.708
				10/3/22	25.091	26.350	27.679	29.065	30.523	33.071	33.371	33.471	33.571	33.671
				10/2/23	25.593	26.877	28.233	29.646	31.133	33.732	34.032	34.132	34.232	34.332
				9/30/24	26.105	27.415	28.798	30.239	31.756	34.407	34.707	34.807	34.907	35.007
RADIOLOGY PROCESSOR SERV TECH RESPIRATORY CARE TECHNICIAN UROLOGY TECHNICIAN	30120 35734 30204	H	G3	47	24.005	25.211	26.474	27.812	29.202	31.613	31.913	32.013	32.113	32.213
				10/4/21	24.725	25.967	27.268	28.646	30.078	32.561	32.861	32.961	33.061	33.161
				10/3/22	25.467	26.746	28.086	29.505	30.980	33.538	33.838	33.938	34.038	34.138
				10/2/23	25.976	27.281	28.648	30.095	31.600	34.209	34.509	34.609	34.709	34.809
				9/30/24	26.496	27.827	29.221	30.697	32.232	34.893	35.193	35.293	35.393	35.493
INPATIENT PHARMACY TECHNICIAN	40175	J	G3	49	24.845	26.092	27.401	28.776	30.216	32.832	33.132	33.232	33.332	33.432
				10/4/21	25.590	26.875	28.223	29.639	31.122	33.817	34.117	34.217	34.317	34.417
				6/27/22	25.750	27.043	28.399	29.824	31.316	34.028	34.328	34.428	34.528	34.628
				10/3/22	26.523	27.854	29.251	30.719	32.255	35.049	35.349	35.449	35.549	35.649
				6/26/23	27.135	28.497	29.926	31.428	33.000	35.858	36.158	36.258	36.358	36.458
				10/2/23	27.678	29.067	30.525	32.057	33.660	36.575	36.875	36.975	37.075	37.175
				9/30/24	28.232	29.648	31.136	32.698	34.333	37.307	37.607	37.707	37.807	37.907
CARDIAC EXERCISE TECHNICIAN AMBULATORY ONCOLOGY PHARM TEC	36994 30808	L	G3	51	25.565	26.847	28.194	29.608	31.096	33.727	34.027	34.127	34.227	34.327
				10/4/21	26.332	27.652	29.040	30.496	32.029	34.739	35.039	35.139	35.239	35.339
				10/3/22	27.122	28.482	29.911	31.411	32.990	35.781	36.081	36.181	36.281	36.381
				10/2/23	27.664	29.052	30.509	32.039	33.650	36.497	36.797	36.897	36.997	37.097
				9/30/24	28.217	29.633	31.119	32.680	34.323	37.227	37.527	37.627	37.727	37.827

**UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**TECHNICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG	
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR					
⁴ CERTIFIED ANESTHESIA TECH	30801	M	G3	52	25.925	27.229	28.595	30.033	31.544	34.176	34.476	34.576	34.676	34.776	
					10/4/21	26.703	28.046	29.453	30.934	32.490	35.201	35.501	35.601	35.701	35.801
					6/27/22	31.196	32.765	34.409	36.139	37.957	41.124	41.424	41.524	41.624	41.724
					10/3/22	32.132	33.748	35.441	37.223	39.096	42.358	42.658	42.758	42.858	42.958
					6/26/23	32.535	34.171	35.886	37.690	39.587	42.889	43.189	43.289	43.389	43.489
					10/2/23	33.186	34.854	36.604	38.444	40.379	43.747	44.047	44.147	44.247	44.347
					9/30/24	33.850	35.551	37.336	39.213	41.187	44.622	44.922	45.022	45.122	45.222
PULMONARY FUNCTION TECH	30467	N	G3	53	35.166	36.930	38.781	41.959	44.671	46.908	47.208	47.308	47.408	47.508	
					10/4/21	36.221	38.038	39.944	43.218	46.011	48.315	48.615	48.715	48.815	48.915
					10/3/22	37.308	39.179	41.142	44.515	47.391	49.764	50.064	50.164	50.264	50.364
					10/2/23	38.054	39.963	41.965	45.405	48.339	50.759	51.059	51.159	51.259	51.359
					9/30/24	38.815	40.762	42.804	46.313	49.306	51.774	52.074	52.174	52.274	52.374
SENIOR PULMONARY FUNCTION TECH	30468	O	G3	54	36.146	37.954	39.856	43.108	43.894	48.186	48.486	48.586	48.686	48.786	
					10/4/21	37.230	39.093	41.052	44.401	45.211	49.632	49.932	50.032	50.132	50.232
					10/3/22	38.347	40.266	42.284	45.733	46.567	51.121	51.421	51.521	51.621	51.721
					10/2/23	39.114	41.071	43.130	46.648	47.498	52.143	52.443	52.543	52.643	52.743
					9/30/24	39.896	41.892	43.993	47.581	48.448	53.186	53.486	53.586	53.686	53.786
OUTPATIENT PHAR TECH TRAINEE	40177	P	G3	55	21.908	24.467	25.697								
					10/4/21	22.565	25.201	26.468							
					10/3/22	23.242	25.957	27.262							
					6/26/23	24.989	27.619	29.010							
					10/2/23	25.489	28.171	29.590							
					9/30/24	25.999	28.734	30.182							
³ PATHOLOGY TISSUE TECH	30829	Q	G3	56	31.098	32.548	34.074	35.665	37.351	40.348	40.648	40.748	40.848	40.948	
					10/4/21	32.031	33.524	35.096	36.735	38.472	41.558	41.858	41.958	42.058	42.158
					6/27/22	35.853	37.524	39.283	41.118	43.062	46.516	46.816	46.916	47.016	47.116
					10/3/22	36.929	38.650	40.461	42.352	44.354	47.911	48.211	48.311	48.411	48.511
					6/26/23	37.498	39.246	41.085	43.005	45.038	48.649	48.949	49.049	49.149	49.249
					10/2/23	38.248	40.031	41.907	43.865	45.939	49.622	49.922	50.022	50.122	50.222

**UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**TECHNICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
				9/30/24	39.013	40.832	42.745	44.742	46.858	50.614	50.914	51.014	51.114	51.214
CERT ANES TECHNOLOGIST	30917	--	G3	50	26.703	28.046	29.453	30.934	32.490	35.201	35.501	35.601	35.701	35.801
				10/4/21	27.504	28.887	30.337	31.862	33.465	36.257	36.557	36.657	36.757	36.857
				6/27/22	31.461	33.043	34.702	36.446	38.280	41.474	41.774	41.874	41.974	42.074
				10/3/22	32.405	34.034	35.743	37.539	39.428	42.718	43.018	43.118	43.218	43.318
				6/26/23	32.857	34.509	36.242	38.063	39.978	43.314	43.614	43.714	43.814	43.914
				10/2/23	33.514	35.199	36.967	38.824	40.778	44.180	44.480	44.580	44.680	44.780
				9/30/24	34.184	35.903	37.706	39.600	41.594	45.064	45.364	45.464	45.564	45.664
EKG TECHNICIAN I	30174	--	G3	57	21.761	22.853	24.003	25.206	26.470	28.664	28.964	29.064	29.164	29.264
				10/4/21	22.414	23.539	24.723	25.962	27.264	29.524	29.824	29.924	30.024	30.124
				6/27/22	25.714	27.005	28.363	29.785	31.278	33.871	34.171	34.271	34.371	34.471
				10/3/22	26.485	27.815	29.214	30.679	32.216	34.887	35.187	35.287	35.387	35.487
				10/2/23	27.015	28.371	29.798	31.293	32.860	35.585	35.885	35.985	36.085	36.185
				9/30/24	27.555	28.938	30.394	31.919	33.517	36.297	36.597	36.697	36.797	36.897
DIAGNOSTIC IMAGING ASSISTANT PHLEBOTOMIST	30122 30049	--	G3	58	22.582	23.725	24.908	26.165	27.475	29.832	30.132	30.232	30.332	30.432
				10/4/21	23.259	24.437	25.655	26.950	28.299	30.727	31.027	31.127	31.227	31.327
				6/27/22	24.183	25.408	26.675	28.021	29.424	31.948	32.248	32.348	32.448	32.548
				10/3/22	24.908	26.170	27.475	28.862	30.307	32.906	33.206	33.306	33.406	33.506
				6/26/23	25.423	26.711	28.043	29.459	30.934	33.587	33.887	33.987	34.087	34.187
				10/2/23	25.931	27.245	28.604	30.048	31.553	34.259	34.559	34.659	34.759	34.859
				9/30/24	26.450	27.790	29.176	30.649	32.184	34.944	35.244	35.344	35.444	35.544
¹ ANESTHESIA TECH	30313	--	G3	59	22.933	24.088	25.299	26.578	27.908	30.276	30.576	30.676	30.776	30.876
				10/4/21	23.621	24.811	26.058	27.375	28.745	31.184	31.484	31.584	31.684	31.784
				6/27/22	30.757	32.307	33.930	35.645	37.429	40.605	40.905	41.005	41.105	41.205
				10/3/22	31.680	33.276	34.948	36.714	38.552	41.823	42.123	42.223	42.323	42.423
				6/26/23	31.864	33.469	35.151	36.927	38.776	42.066	42.366	42.466	42.566	42.666
				10/2/23	32.501	34.138	35.854	37.666	39.552	42.907	43.207	43.307	43.407	43.507
				9/30/24	33.151	34.821	36.571	38.419	40.343	43.765	44.065	44.165	44.265	44.365

**UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**TECHNICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG	
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR					
LEAD EKG TECHNICIAN	36709	--	G3	60	23.301	24.467	25.699	26.987	28.345	30.717	31.017	31.117	31.217	31.317	
					10/4/21	24.000	25.201	26.470	27.797	29.195	31.639	31.939	32.039	32.139	32.239
					6/27/22	29.360	30.830	32.382	34.006	35.716	38.706	39.006	39.106	39.206	39.306
					10/3/22	30.241	31.755	33.353	35.026	36.787	39.867	40.167	40.267	40.367	40.467
					6/26/23	30.531	32.060	33.673	35.362	37.140	40.249	40.549	40.649	40.749	40.849
					10/2/23	31.142	32.701	34.346	36.069	37.883	41.054	41.354	41.454	41.554	41.654
					9/30/24	31.765	33.355	35.033	36.790	38.641	41.875	42.175	42.275	42.375	42.475
HEMODIALYSIS TECH	30206	--	G3	62	24.005	25.211	26.474	27.812	29.202	31.613	31.913	32.013	32.113	32.213	
					10/4/21	24.725	25.967	27.268	28.646	30.078	32.561	32.861	32.961	33.061	33.161
					6/27/22	30.713	32.255	33.871	35.583	37.362	40.446	40.746	40.846	40.946	41.046
					10/3/22	31.634	33.223	34.887	36.650	38.483	41.659	41.959	42.059	42.159	42.259
					6/26/23	31.907	33.510	35.189	36.967	38.816	42.019	42.319	42.419	42.519	42.619
					10/2/23	32.545	34.180	35.893	37.706	39.592	42.859	43.159	43.259	43.359	43.459
					9/30/24	33.196	34.864	36.611	38.460	40.384	43.716	44.016	44.116	44.216	44.316
AMBULATORY ONCOLOGY PHARM TEC	30808	--	G3	63	25.565	26.847	28.194	29.608	31.096	33.727	34.027	34.127	34.227	34.327	
					10/4/21	26.332	27.652	29.040	30.496	32.029	34.739	35.039	35.139	35.239	35.339
					6/27/22	26.496	27.824	29.221	30.686	32.229	34.956	35.256	35.356	35.456	35.556
					10/3/22	27.291	28.659	30.098	31.607	33.196	36.005	36.305	36.405	36.505	36.605
					10/2/23	27.837	29.232	30.700	32.239	33.860	36.725	37.025	37.125	37.225	37.325
					9/30/24	28.394	29.817	31.314	32.884	34.537	37.460	37.760	37.860	37.960	38.060
					EKG TECHNICIAN II	30176	--	G3	64	22.582	23.725	24.908	26.165	27.475	29.832
10/4/21	23.259	24.437	25.655	26.950						28.299	30.727	31.027	31.127	31.227	31.327
6/27/22	27.900	29.313	30.774	32.328						33.946	36.859	37.159	37.259	37.359	37.459
10/3/22	28.737	30.192	31.697	33.298						34.964	37.965	38.265	38.365	38.465	38.565
6/26/23	29.048	30.519	32.040	33.659						35.343	38.376	38.676	38.776	38.876	38.976
10/2/23	29.629	31.129	32.681	34.332						36.050	39.144	39.444	39.544	39.644	39.744
9/30/24	30.222	31.752	33.335	35.019						36.771	39.927	40.227	40.327	40.427	40.527
LEAD OUTPATIENT PHARM TECH	40238	--	G3	65	24.005	25.211	26.474	27.812	29.202	31.613	31.913	32.013	32.113	32.213	

**UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**TECHNICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
				10/4/21	24.725	25.967	27.268	28.646	30.078	32.561	32.861	32.961	33.061	33.161
				6/27/22	25.782	27.077	28.433	29.870	31.363	33.953	34.253	34.353	34.453	34.553
				10/3/22	26.555	27.889	29.286	30.766	32.304	34.972	35.272	35.372	35.472	35.572
				6/26/23	27.098	28.459	29.884	31.395	32.964	35.687	35.987	36.087	36.187	36.287
				10/2/23	27.640	29.028	30.482	32.023	33.623	36.401	36.701	36.801	36.901	37.001
				9/30/24	28.193	29.609	31.092	32.663	34.295	37.129	37.429	37.529	37.629	37.729
OPTOMETRIC ASST	37043	--	G3	66	24.005	25.211	26.474	27.812	29.202	31.613	31.913	32.013	32.113	32.213
				10/4/21	24.725	25.967	27.268	28.646	30.078	32.561	32.861	32.961	33.061	33.161
				10/3/22	25.467	26.746	28.086	29.505	30.980	33.538	33.838	33.938	34.038	34.138
				6/26/23	25.555	26.839	28.183	29.607	31.087	33.654	33.954	34.054	34.154	34.254
				10/2/23	26.066	27.376	28.747	30.199	31.709	34.327	34.627	34.727	34.827	34.927
				9/30/24	26.587	27.924	29.322	30.803	32.343	35.014	35.314	35.414	35.514	35.614

**UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**TECHNICAL
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

¹CLASSIFICATION MOVED FROM GRADE B TO GRADE E EFFECTIVE 3/18/09

*EFF 5/17/10 NEW STEP RATES ADDED TO REFLECT ADVANCE HIRE CRITERIA

²TITLE REVISED FROM TISSUE ASST EFF 7/26/10

³NEW CLASSIFICATION WITH NEW PAYLINE ASSOCIATED EFFECTIVE 7/28/10, Payline Increased Eff. 11/23/15

⁴TITLE REVISED FROM SR. ANESTHESIA TECH - Moved to Grade M from Grade G.

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**SUPPORT SERVICES
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
LAB ATTENDANT	35580	A	G4	01	17.614	18.499	19.428	20.407	21.520	22.513	22.813	22.913	23.013	23.113
SUPPLY ATTENDANT	47841													
				10/4/21	18.142	19.054	20.011	21.019	22.166	23.188	23.488	23.588	23.688	23.788
				10/3/22	18.686	19.626	20.611	21.650	22.831	23.884	24.184	24.284	24.384	24.484
				10/2/23	19.060	20.019	21.023	22.083	23.288	24.362	24.662	24.762	24.862	24.962
				9/30/24	19.441	20.419	21.443	22.525	23.754	24.849	25.149	25.249	25.349	25.449
DIETARY AIDE	45444	B	G4	02	17.917	18.818	19.771	20.765	21.810	22.907	23.207	23.307	23.407	23.507
HOUSEKEEPING ATTENDANT	40140													
KITCHEN PORTER	45422													
LINEN ROOM ATTENDANT	40145													
				10/4/21	18.455	19.383	20.364	21.388	22.464	23.594	23.894	23.994	24.094	24.194
				10/3/22	19.009	19.964	20.975	22.030	23.138	24.302	24.602	24.702	24.802	24.902
				10/2/23	19.389	20.363	21.395	22.471	23.601	24.788	25.088	25.188	25.288	25.388
				9/30/24	19.777	20.770	21.823	22.920	24.073	25.284	25.584	25.684	25.784	25.884
APPAREL ATTENDANT	47857	C	G4	03	18.221	19.140	20.099	21.113	22.175	23.289	23.589	23.689	23.789	23.889
DIETARY STOREROOM WORKER	45442													
				10/4/21	18.768	19.714	20.702	21.746	22.840	23.988	24.288	24.388	24.488	24.588
				10/3/22	19.331	20.305	21.323	22.398	23.525	24.708	25.008	25.108	25.208	25.308
				10/2/23	19.718	20.711	21.749	22.846	23.996	25.202	25.502	25.602	25.702	25.802
				9/30/24	20.112	21.125	22.184	23.303	24.476	25.706	26.006	26.106	26.206	26.306
LEAD DIETARY AIDE	45445	D	G4	04	18.534	19.466	20.443	21.474	22.549	23.686	23.986	24.086	24.186	24.286
LEAD LINEN ROOM ATTENDANT	47859													
STOREROOM CLERK	40050													
				10/4/21	19.090	20.050	21.056	22.118	23.225	24.397	24.697	24.797	24.897	24.997
				10/3/22	19.663	20.652	21.688	22.782	23.922	25.129	25.429	25.529	25.629	25.729
				10/2/23	20.056	21.065	22.122	23.238	24.400	25.632	25.932	26.032	26.132	26.232
				9/30/24	20.457	21.486	22.564	23.703	24.888	26.145	26.445	26.545	26.645	26.745
LEAD DIETARY STOREROOM WORKER	45443	E	G4	05	18.836	19.785	20.778	21.821	22.921	24.066	24.366	24.466	24.566	24.666
LEAD ROP DIETARY AIDE	40250													
PATIENT SERVICE DRIVER	40127													
				10/4/21	19.401	20.379	21.401	22.476	23.609	24.788	25.088	25.188	25.288	25.388
				10/3/22	19.983	20.990	22.043	23.150	24.317	25.532	25.832	25.932	26.032	26.132
				10/2/23	20.383	21.410	22.484	23.613	24.803	26.043	26.343	26.443	26.543	26.643
				9/30/24	20.791	21.838	22.934	24.085	25.299	26.564	26.864	26.964	27.064	27.164

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**SUPPORT SERVICES
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
STOREROOM WORKER	40045	F	G4	06	19.142	20.110	21.114	22.181	23.290	24.460	24.760	24.860	24.960	25.060
TRANSPORTATION AIDE	40124													
				10/4/21	19.716	20.713	21.747	22.846	23.989	25.194	25.494	25.594	25.694	25.794
				10/3/22	20.307	21.334	22.399	23.531	24.709	25.950	26.250	26.350	26.450	26.550
				10/2/23	20.713	21.761	22.847	24.002	25.203	26.469	26.769	26.869	26.969	27.069
				9/30/24	21.127	22.196	23.304	24.482	25.707	26.998	27.298	27.398	27.498	27.598
¹ PERIOPERATIVE ASSISTANT	20953	G	G4	07	19.556	20.539	21.569	22.659	23.791	24.989	25.289	25.389	25.489	25.589
				10/4/21	20.143	21.155	22.216	23.339	24.505	25.739	26.039	26.139	26.239	26.339
				10/3/22	20.747	21.790	22.882	24.039	25.240	26.511	26.811	26.911	27.011	27.111
				6/26/23	21.549	22.633	23.767	24.969	26.216	27.536	27.836	27.936	28.036	28.136
				10/2/23	21.980	23.086	24.242	25.468	26.740	28.087	28.387	28.487	28.587	28.687
				9/30/24	22.420	23.548	24.727	25.977	27.275	28.649	28.949	29.049	29.149	29.249
⁴ LEAD ROP COOK	40249	H	G4	08	19.858	20.858	21.902	23.006	24.170	25.384	25.684	25.784	25.884	25.984
LEAD TRANSPORTATION AIDE	47711													
OPERATING ROOM CORE ASST	36896													
PHARMACY STOCK CLERK	20564													
				10/4/21	20.454	21.484	22.559	23.696	24.895	26.146	26.446	26.546	26.646	26.746
				10/3/22	21.068	22.129	23.236	24.407	25.642	26.930	27.230	27.330	27.430	27.530
				10/2/23	21.489	22.572	23.701	24.895	26.155	27.469	27.769	27.869	27.969	28.069
				9/30/24	21.919	23.023	24.175	25.393	26.678	28.018	28.318	28.418	28.518	28.618
² REGIONAL TRUCK DRIVER	47712	J	G4	10	20.468	21.497	22.581	23.718	24.906	26.163	26.463	26.563	26.663	26.763
				10/4/21	21.082	22.142	23.258	24.430	25.653	26.948	27.248	27.348	27.448	27.548
				10/3/22	21.714	22.806	23.956	25.163	26.423	27.756	28.056	28.156	28.256	28.356
				10/2/23	22.148	23.262	24.435	25.666	26.951	28.311	28.611	28.711	28.811	28.911
				9/30/24	22.591	23.727	24.924	26.179	27.490	28.877	29.177	29.277	29.377	29.477
³ SUPPLY CHAIN TECH	40246	--	G4	12	22.941	24.093	25.307	26.582	27.916	29.319	29.619	29.719	29.819	29.919
				10/4/21	23.629	24.816	26.066	27.379	28.753	30.199	30.499	30.599	30.699	30.799
				10/3/22	24.338	25.560	26.848	28.200	29.616	31.105	31.405	31.505	31.605	31.705
				10/2/23	24.825	26.071	27.385	28.764	30.208	31.727	32.027	32.127	32.227	32.327
				9/30/24	25.322	26.592	27.933	29.339	30.812	32.362	32.662	32.762	32.862	32.962

**PAY ID MASTER
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U.S.W.A., LOCAL 7600**

**SUPPORT SERVICES
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG	
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR					
MAIL ROOM MESSENGER	24072	--	G4	13	18.221	19.140	20.099	21.113	22.175	23.289	23.589	23.689	23.789	23.889	
					10/4/21	18.768	19.714	20.702	21.746	22.840	23.988	24.288	24.388	24.488	24.588
					6/27/22	20.350	21.375	22.447	23.579	24.765	26.010	26.310	26.410	26.510	26.610
					10/3/22	20.961	22.016	23.120	24.286	25.508	26.790	27.090	27.190	27.290	27.390
					6/26/23	21.330	22.404	23.527	24.714	25.957	27.262	27.562	27.662	27.762	27.862
					10/2/23	21.757	22.852	23.998	25.208	26.476	27.807	28.107	28.207	28.307	28.407
					9/30/24	22.192	23.309	24.478	25.712	27.006	28.363	28.663	28.763	28.863	28.963
COURIER	20048	--	G4	14	18.836	19.785	20.778	21.821	22.921	24.066	24.366	24.466	24.566	24.666	
					10/4/21	19.401	20.379	21.401	22.476	23.609	24.788	25.088	25.188	25.288	25.388
					6/27/22	20.305	21.329	22.398	23.524	24.709	25.943	26.243	26.343	26.443	26.543
					10/3/22	20.914	21.969	23.070	24.230	25.450	26.721	27.021	27.121	27.221	27.321
					6/26/23	22.010	23.120	24.279	25.500	26.783	28.121	28.421	28.521	28.621	28.721
					10/2/23	22.450	23.582	24.765	26.010	27.319	28.683	28.983	29.083	29.183	29.283
					9/30/24	22.899	24.054	25.260	26.530	27.865	29.257	29.557	29.657	29.757	29.857
SHIPPING/RECEIVING CLERK	40053	--	G4	15	19.556	20.539	21.569	22.659	23.791	24.989	25.289	25.389	25.489	25.589	
					10/4/21	20.143	21.155	22.216	23.339	24.505	25.739	26.039	26.139	26.239	26.339
					6/27/22	20.890	21.940	23.040	24.205	25.414	26.694	26.994	27.094	27.194	27.294
					10/3/22	21.517	22.598	23.731	24.931	26.176	27.495	27.795	27.895	27.995	28.095
					6/26/23	21.966	23.069	24.226	25.451	26.722	28.068	28.368	28.468	28.568	28.668
					10/2/23	22.405	23.530	24.711	25.960	27.256	28.629	28.929	29.029	29.129	29.229
					9/30/24	22.853	24.001	25.205	26.479	27.801	29.202	29.502	29.602	29.702	29.802
LEAD STOREROOM WORKER	40239	--	G4	16	19.858	20.858	21.902	23.006	24.170	25.384	25.684	25.784	25.884	25.984	
					10/4/21	20.454	21.484	22.559	23.696	24.895	26.146	26.446	26.546	26.646	26.746
					6/27/22	20.560	21.595	22.676	23.818	25.024	26.281	26.581	26.681	26.781	26.881
					10/3/22	21.177	22.243	23.356	24.533	25.775	27.069	27.369	27.469	27.569	27.669
					10/2/23	21.601	22.688	23.823	25.024	26.291	27.610	27.910	28.010	28.110	28.210
					9/30/24	22.033	23.142	24.299	25.524	26.817	28.162	28.462	28.562	28.662	28.762
					GRILL COOK	40117	--	G4	17	18.836	19.785	20.778	21.821	22.921	24.066

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**SUPPORT SERVICES
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR	15 YR	20 YR	25 YR
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR	LNG	LNG	LNG	LNG
				10/4/21	19.401	20.379	21.401	22.476	23.609	24.788	25.088	25.188	25.288	25.388
				6/27/22	19.496	20.479	21.506	22.586	23.725	24.909	25.209	25.309	25.409	25.509
				10/3/22	20.081	21.093	22.151	23.264	24.437	25.656	25.956	26.056	26.156	26.256
				6/26/23	20.547	21.583	22.666	23.804	25.005	26.252	26.552	26.652	26.752	26.852
				10/2/23	20.958	22.015	23.119	24.280	25.505	26.777	27.077	27.177	27.277	27.377
				9/30/24	21.377	22.455	23.581	24.766	26.015	27.313	27.613	27.713	27.813	27.913
FIRST COOK	40110	--	G4	18	19.556	20.539	21.569	22.659	23.791	24.989	25.289	25.389	25.489	25.589
				10/4/21	20.143	21.155	22.216	23.339	24.505	25.739	26.039	26.139	26.239	26.339
				6/27/22	22.120	23.232	24.397	25.630	26.910	28.265	28.565	28.665	28.765	28.865
				10/3/22	22.784	23.929	25.129	26.399	27.717	29.113	29.413	29.513	29.613	29.713
				6/26/23	23.165	24.330	25.550	26.841	28.181	29.600	29.900	30.000	30.100	30.200
				10/2/23	23.628	24.817	26.061	27.378	28.745	30.192	30.492	30.592	30.692	30.792
				9/30/24	24.101	25.313	26.582	27.926	29.320	30.796	31.096	31.196	31.296	31.396
STOREROOM WORKER/DRIVER	40121	--	G4	19	19.556	20.539	21.569	22.659	23.791	24.989	25.289	25.389	25.489	25.589
				10/4/21	20.143	21.155	22.216	23.339	24.505	25.739	26.039	26.139	26.239	26.339
				6/27/22	20.247	21.264	22.331	23.460	24.632	25.872	26.172	26.272	26.372	26.472
				10/3/22	20.854	21.902	23.001	24.164	25.371	26.648	26.948	27.048	27.148	27.248
				6/26/23	21.338	22.410	23.535	24.725	25.960	27.267	27.567	27.667	27.767	27.867
				10/2/23	21.765	22.858	24.006	25.220	26.479	27.812	28.112	28.212	28.312	28.412
				9/30/24	22.200	23.315	24.486	25.724	27.009	28.368	28.668	28.768	28.868	28.968
LEAD HOUSEKEEPING ATTENDANT	47849	--	G4	20	18.534	19.466	20.443	21.474	22.549	23.686	23.986	24.086	24.186	24.286
				10/4/21	19.090	20.050	21.056	22.118	23.225	24.397	24.697	24.797	24.897	24.997
				10/3/22	19.663	20.652	21.688	22.782	23.922	25.129	25.429	25.529	25.629	25.729
				6/26/23	19.796	20.792	21.835	22.936	24.084	25.299	25.599	25.699	25.799	25.899
				10/2/23	20.192	21.208	22.272	23.395	24.566	25.805	26.105	26.205	26.305	26.405
				9/30/24	20.596	21.632	22.717	23.863	25.057	26.321	26.621	26.721	26.821	26.921
RESPIRATORY CARE AIDE	35732	--	G4	21	18.534	19.466	20.443	21.474	22.549	23.686	23.986	24.086	24.186	24.286
				10/4/21	19.090	20.050	21.056	22.118	23.225	24.397	24.697	24.797	24.897	24.997
				10/3/22	19.663	20.652	21.688	22.782	23.922	25.129	25.429	25.529	25.629	25.729
				6/26/23	23.349	24.524	25.754	27.053	28.407	29.840	30.140	30.240	30.340	30.440
				10/2/23	23.816	25.014	26.269	27.594	28.975	30.437	30.737	30.837	30.937	31.037

**PAY ID MASTER
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 U.S.W.A., LOCAL 7600**

**SUPPORT SERVICES
 COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
				9/30/24	24.292	25.514	26.794	28.146	29.555	31.046	31.346	31.446	31.546	31.646

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

¹CLASSIFICATION MOVED FROM G4-03 TO G4-06 EFFECTIVE 2/21/10. CLASSIFICATION MOVED FROM G4-06 TO G4-07 EFFECTIVE 11/06/2017.

²JOB TITLE UPDATED TO INCLUDE "REGIONAL" EFFECTIVE 10/18/10

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**PATIENT CARE
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
JUNIOR ORTHOPEDIC TECH	30221	C	G5	39	22.116	23.222	24.390	25.613	26.899	29.099	29.399	29.499	29.599	29.699
				10/4/21	22.779	23.919	25.122	26.381	27.706	29.972	30.272	30.372	30.472	30.572
				10/3/22	23.462	24.637	25.876	27.172	28.537	30.871	31.171	31.271	31.371	31.471
				10/2/23	23.931	25.130	26.394	27.715	29.108	31.488	31.788	31.888	31.988	32.088
				9/30/24	24.410	25.633	26.922	28.269	29.690	32.118	32.418	32.518	32.618	32.718
MEDICAL ASSISTANT I	30164	A	G5	26	21.804	22.900	24.046	25.254	26.521	28.736	29.036	29.136	29.236	29.336
				10/4/21	22.458	23.587	24.767	26.012	27.317	29.598	29.898	29.998	30.098	30.198
				10/3/22	23.132	24.295	25.510	26.792	28.137	30.486	30.786	30.886	30.986	31.086
				10/2/23	23.595	24.781	26.020	27.328	28.700	31.096	31.396	31.496	31.596	31.696
				9/30/24	24.067	25.277	26.540	27.875	29.274	31.718	32.018	32.118	32.218	32.318
PATIENT CARE ASST TRAINEE PHYSICAL THERAPY AIDE II	36323 30028	F	G5	31	23.725	24.913	26.169	27.479	28.863	31.286	31.586	31.686	31.786	31.886
				10/4/21	24.437	25.660	26.954	28.303	29.729	32.225	32.525	32.625	32.725	32.825
				10/3/22	25.170	26.430	27.763	29.152	30.621	33.192	33.492	33.592	33.692	33.792
				10/2/23	25.673	26.959	28.318	29.735	31.233	33.856	34.156	34.256	34.356	34.456
				9/30/24	26.186	27.498	28.884	30.330	31.858	34.533	34.833	34.933	35.033	35.133

**PAY ID MASTER
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**PATIENT CARE
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
EMERGENCY ROOM TECHNICIAN ^{3*} <i>SURGICAL TECH</i>	46770 30845	I	G5	40	24.362	25.578	26.869	28.211	29.633	32.059	32.359	32.459	32.559	32.659
				10/4/21	25.093	26.345	27.675	29.057	30.522	33.021	33.321	33.421	33.521	33.621
				10/3/22	25.846	27.135	28.505	29.929	31.438	34.012	34.312	34.412	34.512	34.612
				10/2/23	26.363	27.678	29.075	30.528	32.067	34.692	34.992	35.092	35.192	35.292
				9/30/24	26.890	28.232	29.657	31.139	32.708	35.386	35.686	35.786	35.886	35.986
HOME HEALTH AIDE PATIENT CARE ASST REHABILITATION TECHNICIAN TRAINED AIDE MEDICAL ASSISTANT II	36930 30169 36920 36318 36320	H	G5	33	24.448	25.669	26.966	28.318	29.740	32.197	32.497	32.597	32.697	32.797
				10/4/21	25.181	26.439	27.775	29.168	30.632	33.163	33.463	33.563	33.663	33.763
				10/3/22	25.936	27.232	28.608	30.043	31.551	34.158	34.458	34.558	34.658	34.758
				10/2/23	26.455	27.777	29.180	30.644	32.182	34.841	35.141	35.241	35.341	35.441
				9/30/24	26.984	28.333	29.764	31.257	32.826	35.538	35.838	35.938	36.038	36.138
EMERGENCY CARE ASST HEALTH APPRAISAL ASST LIFT TECHNICIAN ¹ MOBILITY TECH I SENIOR TRAINED AIDE	24929 30318 30727 30827 36319	I	G5	34	24.808	26.053	27.362	28.736	30.178	32.639	32.939	33.039	33.139	33.239
				10/4/21	25.552	26.835	28.183	29.598	31.083	33.618	33.918	34.018	34.118	34.218
				10/3/22	26.319	27.640	29.028	30.486	32.015	34.627	34.927	35.027	35.127	35.227
				10/2/23	26.845	28.193	29.609	31.096	32.655	35.320	35.620	35.720	35.820	35.920
				9/30/24	27.382	28.757	30.201	31.718	33.308	36.026	36.326	36.426	36.526	36.626
¹ MOBILITY TECH II	30828	AB	G5	43	25.925	27.229	28.595	30.034	31.543	34.178	34.478	34.578	34.678	34.778
				10/4/21	26.703	28.046	29.453	30.935	32.489	35.203	35.503	35.603	35.703	35.803
				10/3/22	27.504	28.887	30.337	31.863	33.464	36.259	36.559	36.659	36.759	36.859
				10/2/23	28.054	29.465	30.944	32.500	34.133	36.984	37.284	37.384	37.484	37.584
				9/30/24	28.615	30.054	31.563	33.150	34.816	37.724	38.024	38.124	38.224	38.324

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**PATIENT CARE
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
* SENIOR ORTHOPEDIC TECH ² LEAD MOBILITY TECH I *(SEE MSP)	30226 30833	K	G5	41	25.204	26.466	27.798	29.186	30.656	33.277	33.577	33.677	33.777	33.877
				10/4/21	25.960	27.260	28.632	30.062	31.576	34.275	34.575	34.675	34.775	34.875
				10/3/22	26.739	28.078	29.491	30.964	32.523	35.303	35.603	35.703	35.803	35.903
				10/2/23	27.274	28.640	30.081	31.583	33.173	36.009	36.309	36.409	36.509	36.609
				9/30/24	27.819	29.213	30.683	32.215	33.836	36.729	37.029	37.129	37.229	37.329
COGNITIVE REHAB TECHNICIAN DIET TECHNICIAN PODIATRY TECHNICIAN	30730 40088 40188	J	G5	35	25.301	26.577	27.906	29.315	30.778	33.433	33.733	33.833	33.933	34.033
				10/4/21	26.060	27.374	28.743	30.194	31.701	34.436	34.736	34.836	34.936	35.036
				10/3/22	26.842	28.195	29.605	31.100	32.652	35.469	35.769	35.869	35.969	36.069
				10/2/23	27.379	28.759	30.197	31.722	33.305	36.178	36.478	36.578	36.678	36.778
				9/30/24	27.927	29.334	30.801	32.356	33.971	36.902	37.202	37.302	37.402	37.502
LVN - OUTPATIENT (IV CERT)	30916	K	G5	36	28.010	29.137	30.305	31.522	33.112	35.599	35.899	35.999	36.099	36.199
				10/4/21	28.850	30.011	31.214	32.468	34.105	36.667	36.967	37.067	37.167	37.267
				10/3/22	29.716	30.911	32.150	33.442	35.128	37.767	38.067	38.167	38.267	38.367
				10/2/23	30.310	31.529	32.793	34.111	35.831	38.522	38.822	38.922	39.022	39.122
				9/30/24	30.916	32.160	33.449	34.793	36.548	39.292	39.592	39.692	39.792	39.892
⁴ LVN RETAIL	30862	AC	G5	44	29.446	30.631	31.861	33.139	34.811	37.422	37.722	37.822	37.922	38.022
				10/4/21	30.329	31.550	32.817	34.133	35.855	38.545	38.845	38.945	39.045	39.145
				6/27/22	30.350	31.572	32.840	34.157	35.880	38.572	38.872	38.972	39.072	39.172
				10/3/22	31.261	32.519	33.825	35.182	36.956	39.729	40.029	40.129	40.229	40.329
				6/26/23	31.996	33.284	34.621	36.010	37.825	40.664	40.964	41.064	41.164	41.264
				10/2/23	32.636	33.950	35.313	36.730	38.582	41.477	41.777	41.877	41.977	42.077
				9/30/24	33.289	34.629	36.019	37.465	39.354	42.307	42.607	42.707	42.807	42.907

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**PATIENT CARE
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
CHEMICAL DEPENDENCY RECOVERY COUNSELOR	36992	AA	G5	37	28.937	30.388	31.915	33.506	35.189	38.187	38.487	38.587	38.687	38.787
				10/4/21	29.805	31.300	32.872	34.511	36.245	39.333	39.633	39.733	39.833	39.933
				10/3/22	30.699	32.239	33.858	35.546	37.332	40.513	40.813	40.913	41.013	41.113
				10/2/23	31.313	32.884	34.535	36.257	38.079	41.323	41.623	41.723	41.823	41.923
				9/30/24	31.939	33.542	35.226	36.982	38.841	42.149	42.449	42.549	42.649	42.749
RESPIRATORY CARE PRACT <i>(SEE MSP)</i>	30476	N	G5	42	31.583	33.169	34.835	37.689	40.126	42.134	42.434	42.534	42.634	42.734
				10/4/21	32.530	34.164	35.880	38.820	41.330	43.398	43.698	43.798	43.898	43.998
				10/3/22	33.506	35.189	36.956	39.985	42.570	44.700	45.000	45.100	45.200	45.300
				10/2/23	34.176	35.893	37.695	40.785	43.421	45.594	45.894	45.994	46.094	46.194
				9/30/24	34.860	36.611	38.449	41.601	44.289	46.506	46.806	46.906	47.006	47.106
ORTHOPEDIC TECHNO I	46776	N	G5	45	24.362	25.578	26.869	28.211	29.633	32.059	32.359	32.459	32.559	32.659
				10/4/21	25.093	26.345	27.675	29.057	30.522	33.021	33.321	33.421	33.521	33.621
				6/27/22	30.696	32.228	33.855	35.546	37.338	40.395	40.695	40.795	40.895	40.995
				10/3/22	31.617	33.195	34.871	36.612	38.458	41.607	41.907	42.007	42.107	42.207
				6/26/23	31.920	33.513	35.205	36.963	38.827	42.006	42.306	42.406	42.506	42.606
				10/2/23	32.558	34.183	35.909	37.702	39.604	42.846	43.146	43.246	43.346	43.446
				9/30/24	33.209	34.867	36.627	38.456	40.396	43.703	44.003	44.103	44.203	44.303
LVN-HH/HOSPICE/PALLIATIVE CARE LVN - OUTPATIENT- LVL II LVN - NEWBORN HEARING COORD. LVN - INPATIENT	30797 30135 30136 30134	N	G5	47	28.010	29.137	30.305	31.522	33.112	35.599	35.899	35.999	36.099	36.199
				10/4/21	28.850	30.011	31.214	32.468	34.105	36.667	36.967	37.067	37.167	37.267
				6/27/22	29.255	30.432	31.652	32.924	34.584	37.182	37.482	37.582	37.682	37.782
				10/3/22	30.133	31.345	32.602	33.912	35.622	38.297	38.597	38.697	38.797	38.897
				6/26/23	30.812	32.051	33.336	34.676	36.424	39.159	39.459	39.559	39.659	39.759
				10/2/23	31.428	32.692	34.003	35.370	37.152	39.942	40.242	40.342	40.442	40.542
				9/30/24	32.057	33.346	34.683	36.077	37.895	40.741	41.041	41.141	41.241	41.341
LVN - OUTPATIENT- LVL I ENTRY LVN - OUTPATIENT- LVL I	30945 30946	N	G5	48										
				5/1/23	29.746	30.942	32.183	33.476	35.164	37.805	38.105	38.205	38.305	38.405

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

**PATIENT CARE
COMMUNITY BASED STRUCTURE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
				6/26/23	30.415	31.638	32.907	34.229	35.955	38.656	38.956	39.056	39.156	39.256
				10/2/23	31.023	32.271	33.565	34.914	36.674	39.429	39.729	39.829	39.929	40.029
				9/30/24	31.643	32.916	34.236	35.612	37.407	40.218	40.518	40.618	40.718	40.818
<hr/>														
LVN - OUTPATIENT- LVL III	30948	N	G5	49										
				5/1/23	31.290	32.549	33.854	35.214	36.990	39.768	40.068	40.168	40.268	40.368
				6/26/23	32.025	33.314	34.650	36.042	37.859	40.703	41.003	41.103	41.203	41.303
				10/2/23	32.666	33.980	35.343	36.763	38.616	41.517	41.817	41.917	42.017	42.117
				9/30/24	33.319	34.660	36.050	37.498	39.388	42.347	42.647	42.747	42.847	42.947

***REFERS TO MSP CLASSIFICATIONS**

**APPLY MSI RULES WHEN JOB CODE IS ESTABLISHED

¹New Classification AND Payline Effective 7/26/10

²New Classification Effective 11/19/10

³ New Classification Effective 10/10/11

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

***MARKET SENSITIVE
CLERICAL**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
MEDICAL TRANSCRIPTIONIST II	24575	---	G6	71	26.353	27.675	29.064	31.480	33.871	35.572	35.872	35.972	36.072	36.172
¹ MEDICAL TRANSCRIPTIONIST II / PATH	21089													
				10/4/21	27.144	28.505	29.936	32.424	34.887	36.639	36.939	37.039	37.139	37.239
				10/3/22	27.958	29.360	30.834	33.397	35.934	37.738	38.038	38.138	38.238	38.338
				10/2/23	28.517	29.947	31.451	34.065	36.653	38.493	38.793	38.893	38.993	39.093
				9/30/24	29.087	30.546	32.080	34.746	37.386	39.263	39.563	39.663	39.763	39.863
LD MEDICAL TRANSCRIPTIONIST II	24580	---	G6	74	27.143	28.504	29.935	32.426	34.889	36.639	36.939	37.039	37.139	37.239
				10/4/21	27.957	29.359	30.833	33.399	35.936	37.738	38.038	38.138	38.238	38.338
				10/3/22	28.796	30.240	31.758	34.401	37.014	38.870	39.170	39.270	39.370	39.470
				10/2/23	29.372	30.845	32.393	35.089	37.754	39.647	39.947	40.047	40.147	40.247
				9/30/24	29.959	31.462	33.041	35.791	38.509	40.440	40.740	40.840	40.940	41.040
HEALTH INFORMATION CODER I	20664	---	G6	77	39.375	41.181	43.196	45.822	48.113	50.520	50.820	50.920	51.020	51.120
				10/4/21	40.556	42.416	44.492	47.197	49.556	52.036	52.336	52.436	52.536	52.636
				10/3/22	41.773	43.688	45.827	48.613	51.043	53.597	53.897	53.997	54.097	54.197
				10/2/23	42.608	44.562	46.744	49.585	52.064	54.669	54.969	55.069	55.169	55.269
				9/30/24	43.460	45.453	47.679	50.577	53.105	55.762	56.062	56.162	56.262	56.362
HEALTH INFORMATION CODER II	20665	---	G6	75	43.762	45.775	48.005	50.923	53.472	56.148	56.448	56.548	56.648	56.748
				10/4/21	45.075	47.148	49.445	52.451	55.076	57.832	58.132	58.232	58.332	58.432
				10/3/22	46.427	48.562	50.928	54.025	56.728	59.567	59.867	59.967	60.067	60.167
				10/2/23	47.356	49.533	51.947	55.106	57.863	60.758	61.058	61.158	61.258	61.358
				9/30/24	48.303	50.524	52.986	56.208	59.020	61.973	62.273	62.373	62.473	62.573
HEALTH INFORMATION CODER III	20666	---	G6	76	47.053	49.218	51.615	54.757	57.490	60.365	60.665	60.765	60.865	60.965
				10/4/21	48.465	50.695	53.163	56.400	59.215	62.176	62.476	62.576	62.676	62.776
				10/3/22	49.919	52.216	54.758	58.092	60.991	64.041	64.341	64.441	64.541	64.641
				10/2/23	50.917	53.260	55.853	59.254	62.211	65.322	65.622	65.722	65.822	65.922
				9/30/24	51.935	54.325	56.970	60.439	63.455	66.628	66.928	67.028	67.128	67.228
REGL HOS OUTPATIENT SPEC CODER	21125	---	G6	78	43.762	45.775	48.005	50.923	53.472	56.148	56.448	56.548	56.648	56.748

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

***MARKET SENSITIVE
CLERICAL**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	11 STEP 6 5 YR				
				10/4/21	45.075	47.148	49.445	52.451	55.076	57.832	58.132	58.232	58.332	58.432
				6/27/22	46.981	49.141	51.535	54.668	57.404	60.277	60.577	60.677	60.777	60.877
				10/3/22	48.390	50.615	53.081	56.308	59.126	62.085	62.385	62.485	62.585	62.685
				10/2/23	49.358	51.627	54.143	57.434	60.309	63.327	63.627	63.727	63.827	63.927
				9/30/24	50.345	52.660	55.226	58.583	61.515	64.594	64.894	64.994	65.094	65.194
REGL HOS INPATIENT CODER	21126	---	G6	79	47.053	49.218	51.615	54.757	57.490	60.365	60.665	60.765	60.865	60.965
				10/4/21	48.465	50.695	53.163	56.400	59.215	62.176	62.476	62.576	62.676	62.776
				6/27/22	50.506	52.83	55.401	58.775	61.708	64.794	65.094	65.194	65.294	65.394
				10/3/22	52.021	54.415	57.063	60.538	63.559	66.738	67.038	67.138	67.238	67.338
				10/2/23	53.061	55.503	58.204	61.749	64.830	68.073	68.373	68.473	68.573	68.673
				9/30/24	54.122	56.613	59.368	62.984	66.127	69.434	69.734	69.834	69.934	70.034

***REFERS TO MARKET SENSITIVE STRUCTURE**

¹NEW JOB CODE EFFECTIVE 06/24/13

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

***MARKET SENSITIVE
EQUIPMENT SERVICES**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID 01 STEP 1 START	PAY ID 03 STEP 2 6 MO	PAY ID 05 STEP 3 1 YR	PAY ID 08 STEP 4 2 YR	PAY ID 09 STEP 5 3 YR	PAY ID 11 STEP 6 5 YR	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG	
<i>BIOMED EQUIP TECH (BMET) PLANT ENGINEER II</i>	40166 47939	C	G6	90	35.865	37.669	39.557	41.536	44.605	47.041	47.341	47.441	47.541	47.641	
					10/4/21	36.941	38.799	40.744	42.782	45.943	48.452	48.752	48.852	48.952	49.052
					10/3/22	38.049	39.963	41.966	44.065	47.321	49.906	50.206	50.306	50.406	50.506
					10/2/23	38.810	40.762	42.805	44.946	48.267	50.904	51.204	51.304	51.404	51.504
					9/30/24	39.586	41.577	43.661	45.845	49.232	51.922	52.222	52.322	52.422	52.522
<i>CERT BIOMED EQUIP TECH (CBMET) PLANT ENGINEER III</i>	40168 47941	D	G6	91	37.382	39.256	41.221	43.290	46.444	48.931	49.231	49.331	49.431	49.531	
					10/4/21	38.503	40.434	42.458	44.589	47.837	50.399	50.699	50.799	50.899	50.999
					10/3/22	39.658	41.647	43.732	45.927	49.272	51.911	52.211	52.311	52.411	52.511
					10/2/23	40.451	42.480	44.607	46.846	50.257	52.949	53.249	53.349	53.449	53.549
					9/30/24	41.260	43.330	45.499	47.783	51.262	54.008	54.308	54.408	54.508	54.608
<i>LD BIOMED EQUIP TECH LD PLANT ENGINEER</i>	40170 47942	F	G6	92	41.649	43.736	45.930	48.231	51.788	54.618	54.918	55.018	55.118	55.218	
					10/4/21	42.898	45.048	47.308	49.678	53.342	56.257	56.557	56.657	56.757	56.857
					10/3/22	44.185	46.399	48.727	51.168	54.942	57.945	58.245	58.345	58.445	58.545
					10/2/23	45.069	47.327	49.702	52.191	56.041	59.104	59.404	59.504	59.604	59.704
					9/30/24	45.970	48.274	50.696	53.235	57.162	60.286	60.586	60.686	60.786	60.886

***REFERS TO MARKET SENSITIVE STRUCTURE**

PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600

***MARKET SENSITIVE**
TECHNICAL

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL PLAN GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1 START	STEP 2 6 MO	STEP 3 1 YR	STEP 4 2 YR	STEP 5 3 YR	STEP 7 5 YR				

**REFERS TO MARKET SENSITIVE STRUCTURE*

**PAY ID MASTER
UNION CODE B05 (FORMER EMPLOYEE GROUP G07)
U.S.W.A., LOCAL 7600**

***MARKET SENSITIVE
PATIENT CARE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7				
*SURGICAL TECH I	30289	--	G6	84	28.295	29.709	31.208	32.767	34.418		37.220	37.520	37.620	37.720	37.820
				10/4/21	29.144	30.600	32.144	33.750	35.451		38.337	38.637	38.737	38.837	38.937
				10/3/22	30.018	31.518	33.108	34.763	36.515		39.487	39.787	39.887	39.987	40.087
				10/2/23	30.618	32.148	33.770	35.458	37.245		40.277	40.577	40.677	40.777	40.877
				9/30/24	31.230	32.791	34.445	36.167	37.990		41.083	41.383	41.483	41.583	41.683
¹ SURGICAL TECH II ² CARDIAC SURGICAL TECHNOLOGIST- TRAINEE	30856 30859	--	G6	86	29.428	30.898	32.456	34.079	35.796		38.712	39.012	39.112	39.212	39.312
				10/4/21	30.311	31.825	33.430	35.101	36.870		39.873	40.173	40.273	40.373	40.473
				10/3/22	31.220	32.780	34.433	36.154	37.976		41.069	41.369	41.469	41.569	41.669
				10/2/23	31.844	33.436	35.122	36.877	38.736		41.890	42.190	42.290	42.390	42.490
				9/30/24	32.481	34.105	35.824	37.615	39.511		42.728	43.028	43.128	43.228	43.328
PHYSICAL THERAPY ASST	30019	K	G6	96	34.570	36.305	38.126	40.038	42.044		45.630	45.930	46.030	46.130	46.230
				10/4/21	35.607	37.394	39.270	41.239	43.305		46.999	47.299	47.399	47.499	47.599
				10/3/22	36.675	38.516	40.448	42.476	44.604		48.409	48.709	48.809	48.909	49.009
				10/2/23	37.409	39.286	41.257	43.326	45.496		49.377	49.677	49.777	49.877	49.977
				9/30/24	38.157	40.072	42.082	44.193	46.406		50.365	50.665	50.765	50.865	50.965
² CARDIAC SURGICAL TECHNOLOGIST III	30858	--	G6	87	35.314	37.078	38.947	40.894	42.954		46.453	46.753	46.853	46.953	47.053
				10/4/21	36.373	38.190	40.115	42.121	44.243		47.847	48.147	48.247	48.347	48.447
				10/3/22	37.464	39.336	41.318	43.385	45.570		49.282	49.582	49.682	49.782	49.882
				10/2/23	38.213	40.123	42.144	44.253	46.481		50.268	50.568	50.668	50.768	50.868
				9/30/24	38.977	40.925	42.987	45.138	47.411		51.273	51.573	51.673	51.773	51.873

***MARKET SENSITIVE
PATIENT CARE**

JOB TITLE	JOB CODE	GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7				
*SR. ORTHOPEDIC TECH	30227	--	G6	97	36.715	38.563	40.498	42.526	44.655		48.467	48.767	48.867	48.967	49.067
				10/4/21	37.816	39.720	41.713	43.802	45.995		49.921	50.221	50.321	50.421	50.521
				10/3/22	38.950	40.912	42.964	45.116	47.375		51.419	51.719	51.819	51.919	52.019
				10/2/23	39.729	41.730	43.823	46.018	48.323		52.447	52.747	52.847	52.947	53.047
				9/30/24	40.524	42.565	44.699	46.938	49.289		53.496	53.796	53.896	53.996	54.096
³ RESPIRATORY CARE I PRACTITIONER **(ONLY POSITION WITH 4 YEAR STEP)	30882	--	G6	94	41.733	42.777	43.823	46.242	48.793	51.478	54.320	54.620	54.720	54.820	54.920
				10/4/21	42.985	44.060	45.138	47.629	50.257	53.022	55.950	56.250	56.350	56.450	56.550
				10/3/22	44.275	45.382	46.492	49.058	51.765	54.613	57.629	57.929	58.029	58.129	58.229
				10/2/23	45.161	46.290	47.422	50.039	52.800	55.705	58.782	59.082	59.182	59.282	59.382
				9/30/24	46.064	47.216	48.370	51.040	53.856	56.819	59.958	60.258	60.358	60.458	60.558
⁴ RESPIRATORY CARE PRACTITIONER II **(ONLY POSITION WITH 4 YEAR STEP)	30073	--	G6	98	43.023	44.100	45.179	47.671	50.300	53.068	56.000	56.300	56.400	56.500	56.600
				10/4/21	44.314	45.423	46.534	49.101	51.809	54.660	57.680	57.980	58.080	58.180	58.280
				10/3/22	45.643	46.786	47.930	50.574	53.363	56.300	59.410	59.710	59.810	59.910	60.010
				10/2/23	46.556	47.722	48.889	51.585	54.430	57.426	60.598	60.898	60.998	61.098	61.198
				9/30/24	47.487	48.676	49.867	52.617	55.519	58.575	61.810	62.110	62.210	62.310	62.410
³ RESPIRATORY CARE PRACTITIONER III **(ONLY POSITION WITH 4 YEAR STEP)	30883	--	G6	95	43.239	44.322	45.405	47.909	50.552	53.334	56.280	56.580	56.680	56.780	56.880
				10/4/21	44.536	45.652	46.767	49.346	52.069	54.934	57.968	58.268	58.368	58.468	58.568
				10/3/22	45.872	47.022	48.170	50.826	53.631	56.582	59.707	60.007	60.107	60.207	60.307
				10/2/23	46.789	47.962	49.133	51.843	54.704	57.714	60.901	61.201	61.301	61.401	61.501
				9/30/24	47.725	48.921	50.116	52.880	55.798	58.868	62.119	62.419	62.519	62.619	62.719
LEAD RESPIRATORY CARE PRACTITIONER **(ONLY POSITION WITH 4 YEAR STEP)	30788	--	G6	99	43.436	44.525	45.614	48.133	50.785	53.583	56.538	56.838	56.938	57.038	57.138
				10/4/21	44.739	45.861	46.982	49.577	52.309	55.190	58.234	58.534	58.634	58.734	58.834
				10/3/22	46.081	47.237	48.391	51.064	53.878	56.846	59.981	60.281	60.381	60.481	60.581
				10/2/23	47.003	48.182	49.359	52.085	54.956	57.983	61.181	61.481	61.581	61.681	61.781
				9/30/24	47.943	49.146	50.346	53.127	56.055	59.143	62.405	62.705	62.805	62.905	63.005

***REFERS TO MARKET SENSITIVE STRUCTURE**

*SURGICAL TECH MOVED FROM TECH JOB FAMILY EFF 10/10/11

¹NEW JC EFF 3/19/14

²NEW JC EFF 6/8/2014

***MARKET SENSITIVE
PATIENT CARE**

JOB TITLE	JOB CODE	SAL GRADE	SAL PLAN	SAL GRADE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	10 YR LNG	15 YR LNG	20 YR LNG	25 YR LNG
					01 STEP 1 START	03 STEP 2 6 MO	05 STEP 3 1 YR	08 STEP 4 2 YR	09 STEP 5 3 YR	10 STEP 6 **4 YR	11 STEP 7 5 YR				

3NewJC Eff 8/15/16
4New Title Eff 8/15/16

RESPIRATORY CARE PRACTITIONER
ADVANCED HIRING CRITERIA AGREEMENT
INLAND EMPIRE SERVICE AREA

Less than 2	Start Rate
2 but less than 3	6 Month Rate
3 but less than 4	1 Year Rate
4 or more	2 Year Rate