



Vermont Educators of Color Affiliate Program

When you join as an affiliate school or district you are committing to support educators of color in your school/district and throughout the state. Your school/district and the educators of color working there receive a number of tangible benefits.

Organized by the Vermont Educators of Color Association, a project of the Education Justice Coalition of Vermont, we are building a statewide infrastructure to sustain and retain educators of color in partnership with Vermont schools and districts. We support educators of color to connect, heal, and organize for change through regular online meetings, in person gatherings, and shared organizing projects. We are primarily K-12 educators but are open to all educators.

Benefits of joining:

- Named as an affiliate on our website
- Yearly training for school/district admin and educators
- Can share job opportunities with our listserv
- Monthly Zoom calls for all educators of color to connect
- Free bi-annual retreat for educators of color
- Free programs for all school staff through the EdJ Coalition including workshops, study groups, and an annual conference

How can my school/district join?

- If you're school/district wants to join please have an admin [fill out this survey](#)
- Annual District Cost*
 - Small District (1-3 schools) - \$500
 - Medium District (4-6 schools) - \$750
 - Large District (7+ schools) - \$1,000
- Annual School Cost*
 - Small School (Under 200 students) - \$150
 - Medium School (200-500 students) - \$250
 - Large school (500+ students) - \$500
- Education nonprofits are welcome to join, please contact us for pricing.

*If this is cost prohibitive please reach out and we're willing to work with schools and districts.

A program to sustain and retain educators of color in Vermont



FREQUENTLY ASKED QUESTIONS



WHO SHOULD JOIN THIS?

This program is set up to engage administrators at the building and district level.

WHAT IF I'M AN EDUCATOR OF COLOR WHO WANTS TO GET INVOLVED AND MY DISTRICT OR SCHOOL IS NOT ABLE TO JOIN?

We're excited to connect with you and add you to our internal listserv. Please contact Alyssa Chen at alyssa.edjvt@gmail.com.

WE ONLY HAVE A FEW TEACHERS OF COLOR, IS IT WORTH IT?

Yes, this program is about looking forward, being goal oriented and above all, retention. We are creating the framework for keeping educators in the field.

WHAT IF WE DO NOT HAVE TEACHERS OF COLOR IN OUR DISTRICT YET?

This program is about building infrastructure, capacity and support in order to prepare your institution for the arrival of educators of color.

WHO'S PART OF THIS PROGRAM?

To see our growing list of schools and districts that have signed on to sustain educators of color please check out our website [here](#).

ANY ADDITIONAL QUESTIONS?

Please contact Alyssa Chen, co-coordinator of the Education Justice Coalition of Vermont at alyssa.edjvt@gmail.com. We are happy to set up a time to chat!

[Sign up](#) for our Vermont Educators of Color Affiliate Program