



### **Executive Board Meeting 07/08/2023**

In attendance: Jason Johnson, Jason Dornford, Charles Brien (via telephone), Jose Taveras, Gunnar Lenihan. Absent: Kim Idzinski, Michelle Fielding, Conniebeth Myers.

11:17 a.m. Meeting Called to Order.

11:18 Pledge of Allegiance.

11:19 Review of Agenda.

11:20 Agenda adopted.

11:21 Executive Board Changes:

Ron Taylor has taken a management position and has left the Union. Because there was less than one year left in his term, Trustee Gunnar Lenihan has been appointed to Recording Secretary and Michelle Fielding has been appointed to Trustee to backfill Gunnar's positions for the remainder of the term.

11:24 Gunnar Lenihan sworn in as Recording Secretary.

11:26 Review of Previous Minutes:

A motion was made to review the minutes and dispense with reading out loud and to accept the minutes as provided with minor grammar corrections in document form. The motion was adopted.

11:34 Trustee Audit Review:

Jose Taveras presented the Trustee audit review. All receipts and vouchers were accounted for with no glaring omissions.

11:35 Trustee audit review was adopted.

11:36 Treasury Report: Treasurer Charles Brien presented report.

Date.	Beginning Balance	Ending Balance	Change
04/01/2023	310,063.70	300,531.98	(9,531.72)
05/01/2023	300,531.98	314,697.72	14,165.74
06/01/2023	314,697.72	300,815.15	(13,882.57)
Fiscal quarter change (9,248.55)			

11:36 Treasury report adopted.

11:37 Investment Report: Treasurer Charles Brien presented report.

Date.	Beginning Balance	Ending Balance	Change
04/01/2023	438,978.83	441,475.99	2,497.16
05/01/2023	441,475.99	435,280.37	(6,195.62)
06/01/2023	435,280.37	451,004.49*	15,724.12

Fiscal Quarter change \$12,025.66

\* - Balance as of 06/30/2023 but not official

11:39 Investment Report adopted.

11:40 Diversity Committee Report: Presented by Committee Chair Jose Taveras.

There is a vacancy in the committee since Ron Taylor moved to a management position in the company. President Jason Johnson is considering candidates to fill the vacancy.

The committee was able to partner with Brighter Choice Charter School in Albany NY for Diversity Awareness Day and Fair in the community. Jose Taveras volunteered as a bilingual reader for a couple of the children's classes.

The committee continues to send a representative to volunteer with Street Soldiers Schenectady to distribute needed goods in the community.

Next meeting TBA in the 3<sup>rd</sup> quarter

11:42 Women's Committee Report: Presented by President Johnson.

Michelle Fielding has been in touch with area shelters in Massachusetts. She will send an e-mail to State Representative. STEM program is on hold. The committee's shirts are in.

Flowers were delivered to some Long Island stores during March, Women's Month. Next year there is plans for coverage of more stores; implement earlier with a request for the Stewards in other areas to participate.

Women's Hygiene Project will proceed again this year. The collection will be picked up by September 18<sup>th</sup> and delivered by September 25<sup>th</sup> (Daughters' Day).

11:44 Political Action Committee Report: Presented by Committee Chair Jason Dornford.

Progress has been slow in vetting candidates for the upcoming elections due to lack of information at local election boards. We will continue vetting these candidates by any means that we can.

The Committee sponsored the Capital District Area Labor Federation Gala for our Local by purchasing an ad and ticket as they were honoring our good friend and ally Dominick Patrignani.

We are awaiting the arrival of our Committee shirts which have been delayed by a backorder.

Next meeting Mid to late September.

11:46 Organizing Committee: Presented by President Johnson.

External Organizing:

Plymouth Meeting, PA contract negotiations were successful with contract ratified at 100% for the recently organized Plymouth Meeting, PA, VisionWorks location.

Internal Organizing:

The Committee will be looking for small ways to promote unity. Wear a pin, maybe participate in a walk. They are also looking at Labor Day to be seen in community events. Organizing committee logo was designed and finalized in May. Next committee meeting will be in September.

11:50 Plymouth Meeting Negotiations:

The negotiated contract was ratified by the members at 100%. Highlights of the contract include a sign-on bonus of \$400, 3% raise (previously given), and a 2.75% raise given in year 2, a grievance process with arbitrations for terminations, and a write-up process.

11:55 Davis Vision Latham Negotiations:

Surveys have gone out to the membership. The Union has sent the company notice of Intent to Bargain with information request. A bargaining unit meeting is set for Sunday, 8/13/2023, with anticipation of negotiations beginning mid-August.

11:57 Store visits/lab visits:

To date, President Johnson has visited around 90 of the 125 locations in the union in 2023. He will be visiting retail shops in the Western Region beginning the first full week of August and finishing up visiting all locations by visiting the Pennsylvania store locations & labs in September.

11:59 GMM:

The GMM is scheduled for Sunday, October 8<sup>th</sup>. Call letters were sent out July 6<sup>th</sup>. We are currently accepting RSVPs for those who wish to attend.

12:01 Steward Training:

Steward Training will be 11/11 to 11/14. Because the training is scheduled for the next fiscal year, President Johnson asked for a preliminary budget so he can proceed with organizing the event. This budget will be voted on again by the Executive Board at the next meeting and by the membership at the GMM. The preliminary budget requested was \$62,500.

12:05 The proposal was adopted.

12:06 Good and Welfare:

There are only a few step one grievances throughout the bargaining units.

12:07 The next meeting is set for Saturday, October 7<sup>th</sup>, 2023.

12:08 Meeting adjourned.