



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, October 10, 2023, at 7:00 PM.

CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:02 PM.

REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT ([Patricia Loving](#))
 - a. New Employee Orientation held today at the Portland Building.
 - b. Bargaining Institute coming up later this month with [LERC](#).
 - c. [2023 Bargaining Summit](#) coming up Saturday, November 4, 2023, from 9:00am – 1:00pm (virtual via Zoom). Anyone can attend if interested. [Pre-registration](#) is needed to obtain the Zoom access link.
 - d. Will be reaching out to Member Action Team (MAT) leaders. There is training available to become a MAT leader. This is for members who want to be more active but not necessarily as a Chapter Chair or Shop Steward.

2. EXECUTIVE BOARD REPORTS
 - a. PRESIDENT'S REPORT ([Rob Martineau](#))
 - i. [LERC](#) bargaining institute will be held Sunday – Wednesday (October 22 – 25, 2023). This is for members interested in being at the bargaining table, on the bargaining team. There are a limited number of spaces available (approximately 30). The goal is to organize a wide range of representation across membership.
 - ii. [2023 Bargaining Summit](#) is intended to be a shortened version of the October LERC bargaining institute.
 - iii. AFSCME has signed the Letter of agreement for [Paid Leave Oregon](#).
 - iv. Local 189 delegation attended the [58th convention of the Oregon AFL – CIO](#).
 - v. Notice received regarding the International Vice President position vacancy. A special convention will be held according to the AFSCME constitution. The Oregon board has nominated [Corey Nicholson](#) for the position. Corey currently serves as Oregon AFSCME Staff Director.
 - vi. The re-entry conversation and demand to bargain continue with the City surrounding the move from one in-person day per week to 20 hours per week.
 - vii. PBOT and BDS have stated their financial reports indicate a potential for layoffs. BDS made this information public yesterday and the situation is still developing. AFSCME is working to mitigate impacts and ensure compliance with Article 14 of the [Labor Agreement](#).



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- b. VICE PRESIDENT'S REPORT ([Jacob Brostoff](#))
 - i. Attended a City Council candidate panel discussion.
 - ii. Participated in today's New Employee Orientation with Patricia Loving and Tara Carlson.
 - iii. Meeting with [Commissioner Carman Rubio](#) where discussions about PBOT and BDS financial situation and the impacts to AFSCME employees.
 - c. TREASURER'S REPORT ([Chris Richard](#))
 - i. Switching most vendor payment methods to electronic payment.
 - ii. Working on next year's budget which is a bargaining year. Expected increases due to the bargaining year will include swag and funding for Union Leave Union Paid (ULUP) time off.
 - d. RECORDING SECRETARY'S REPORT ([Chris Pagnotta](#))
 - i. Request approval and adoption of the Tuesday, September 12, 2023, General Membership meeting minutes as [posted on the AFSCME189 website](#) (also included in a link within the invite for tonight's meeting).
 - 1. Adoption of September 2023 General Membership minutes postponed until the November 2023 General Membership meeting.
 - e. ORGANIZER'S REPORT ([Chris Flanary](#))
 - i. Reports from the City indicate 72% membership among eligible employees. AFSCME numbers indicate this is above 77% based on raw data.
 - f. CHIEF STEWARD'S REPORT ([Tara Carlson](#))
 - i. Chapter Chair assignments have been completed following an approval vote by the Executive Committee.
 - g. COMMUNICATIONS EDITOR REPORT ([JoAnn Gillmer](#))
 - i. Work continues on email distribution lists.
3. CHAPTER CHAIR REPORT(S)
- a. [Alex Pierro](#)
 - i. Chapter Chair assignment lists are now being used.
 - ii. Working on a know your contract lunch-and-learn with emphasis on Article 14 (Layoffs and Recalls).
4. COMMITTEE REPORT(S)
- a. Policy Committee ([Minh Dan Vuong](#))



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- i. Will be hosting a Policy Committee meeting October 18 at 12:00pm via Zoom. Please email Minh Dan for a meeting link.

NEW BUSINESS

1. Amendments to [AFSCME 189 Constitution](#) to add flexibility and improve language. The goal is to bring proposed changes to the November 2023 general membership meeting. Notification will also be made by email and within the [AFSCME 189 website](#) and the [NW Labor Press](#). Then finally it will be sent to the AFSCME International Convention to ensure alignment with the International and Council Constitutions.

OLD BUSINESS *(from previous General Membership Meeting(s))*

1. Request for \$5,000 to purchase / restock medium t-shirts. [Held over from September 12, 2023, general membership meeting.]
 - a. Amendment to modify the held over request (above). Modified request is for up to \$3,000 to purchase / restock medium t-shirts. This request is intended to be a stopgap for medium shirts knowing there may be additional needs once the newly formed committee determines stock on hand and unfulfilled member requests.

Membership should reach out to [Chris Pagnotta](#) with swag requests.

 - i. Moved by: JoAnn Gillmer
 - ii. Second by: Wendy Heckard
 - iii. Approved by in-meeting vote (17:2).
2. Direct donation to Rob Spears of [Local 483](#). Rob Martineau will reach out to Local 483 to determine how best to support Rob Spears. We will discuss this more under new business next month. [Held over from September 12, 2023, general membership meeting.]
 - a. This will be held over again under old business until the November 2023 meeting, pending further information on how to best support Rob.

Currently there is a [GoFundMe account for Rob Spears](#). The intent is to determine how Local 189 can provide direct support to Rob Spears.

CALL FOR CORESPONDENCE

1. International Vice President vacancy discussed in item 2.a.v above.

ANNOUNCEMENTS / GOOD OF THE ORDER

1. PBOT and BDS budget questions / discussion including the announced hiring freeze, work hour reduction "offer" by BDS, and the indication of potential layoffs to meet the budget shortfall.

AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING

(Items may also be emailed to any Board Member(s), or most directly to the [Recording Secretary](#).)

1. None.

NEXT MEETING



GENERAL MEMBERSHIP MEETING MINUTES

Tuesday, November 14, 2023, at 7:00 PM.

ADJOURN

Meeting adjourned at 8:24 PM.

OFFICER ROLL CALL

P	Patricia Loving	Council 75 Representative
P	Rob Martineau	President
P	Jacob Brostoff	Vice President
P	Chris Richard	Secretary-Treasurer
P	Chris Flanary	Organizer
P	Tara Carlson	Chief Steward
P	Chris Pagnotta	Recording Secretary
P	JoAnn Gillmer	Communications Editor
P	Courtney Sherwood	Trustee
V	VACANT	Trustee
V	VACANT	Trustee
P	Dan Barton	Chapter Chair
P	Michael Bornhorst	Chapter Chair
P	Wendy Heckard	Chapter Chair
P	Kelly Hess	Chapter Chair
P	Alex Pierro	Chapter Chair
A	Amie Shaffer	Chapter Chair
A	Iana Spada	Chapter Chair
P	Minh Dan Vuong	Chapter Chair
P	Anastasia Howard	Chapter Chair
P	Chuck Barnes	Chapter Chair

(P) Present, (E) Excused, (A) Absent, (V) Vacant