



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, November 14, at 7:00 PM.

CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:02 PM.

REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT ([Patricia Loving](#))
 - a. New employee orientation meetings (Portland Building and with/at PBOT).
 - b. Participated in some member representations this past month.
 - c. Water Bureau customer service meetings have started.
 - d. Joint meeting with Labor Relations held on November 6, 2023, about BDS layoffs and BDS's failure to hold meetings with unions as required. A follow-up meeting is scheduled for November 16, 2023. Local 189 has filed a grievance with/against BDS failure to comply with our Labor Agreement.
 - e. Attended a Chapter Chair Q&A meeting with Anastasia Howard and Tara Carlson.
2. EXECUTIVE BOARD REPORTS
 - a. PRESIDENT'S REPORT ([Rob Martineau](#))
 - i. To fill vacancies on the Board, new Chapter Chairs have been added to the Board. They are Ira Bailey and Jonah Willbach.
 - ii. Local 189 response to layoffs.
 - iii. BDS failed to notify unions as is required. Under Article 39.2, the City has an obligation to meet with unions to discuss impacts and potential alternatives.
 - iv. Local 189 continues to represent the newest BSA's from Human Capital Management (HCM). This has reached a point with the City that may require interaction with City Council if further discussions continue to remain unfruitful.
 - v. Preparations and training are underway to assemble the Local 189 Bargaining team as our current contract ends this coming year.
 - b. VICE PRESIDENT'S REPORT ([Jacob Brostoff](#))
 - i. None.
 - c. TREASURER'S REPORT ([Chris Richard](#))
 - i. None.
 - d. RECORDING SECRETARY'S REPORT ([Chris Pagnotta](#))



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- i. Request approval and adoption of the Tuesday, September 12, 2023, General Membership meeting minutes as [posted on the AFSCME189 website](#) (also included in a link within the invite for tonight's meeting).
 1. No objections or correction requests were made during tonight's meeting. Minutes are adopted as proposed. Note, late objections or correction requests may be taken up at a future meeting as/if needed.
 - ii. Request approval and adoption of the Tuesday, October 10, 2023, General Membership meeting minutes as [posted on the AFSCME189 website](#) (also included in a link within the invite for tonight's meeting).
 1. No objections or correction requests were made during tonight's meeting. Minutes are adopted as proposed. Note, late objections or correction requests may be taken up at a future meeting as/if needed.
- e. ORGANIZER'S REPORT ([Chris Flanary](#))
- i. None.
- f. CHIEF STEWARD'S REPORT ([Tara Carlson](#))
- i. BDS layoff announcement and what Local 189 knows at this point as well as what Local 189 has done following this announcement.
 1. BDS has ended the employment of (7) contract employees and (9) probationary employees have been notified by BDS of their employment being ended.
 2. BDS announced an additional (56) full-time permanent employees will be laid off. Individual meetings will be had with impacted employees the week of November 27, 2023.
 3. Neighboring Bureaus have indicated their intent to absorb as many laid off employees as possible.
- g. COMMUNICATIONS EDITOR REPORT ([JoAnn Gillmer](#))
- i. An invitation went out for an in-person on-site meeting with the Oregon AFSCME Executive Director and Political Action Committee. This event had to be postponed until sometime in January 2024.
3. CHAPTER CHAIR REPORT(S)
- a. Accountants and Procurement ([Chris Richard](#))
 - i. A Chapter meeting was held this week. These are planned to take place once a month moving forward.
 - b. PBOT ([Alex Pierro](#))
 - i. Lunch and Learn about Recall.
 - ii. Meeting scheduled for Survey.



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- c. Water Bureau Customer Service ([Jacob Brostoff](#))
 - i. Next meeting is scheduled for tomorrow (Wednesday, November 15, 2023).
 - d. Housing / OSS ([Ira Bailey](#))
 - i. Chapter meeting with Housing Bureau and some OSS members. Discussed layoffs and how this may impact us. The plan is to check in again next month.
4. COMMITTEE REPORT(S)
- a. Policy Committee ([Minh Dan Vuong](#))
 - i. Minh Dan Vuong announced a meeting on Nov 16, 2023, 12:00 noon to review the policy for financial hardship assistance and invited members to participate.
 - ii. Minh Dan Vuong presented the [Policy Committee's report Oct 19, 2023](#) proposing new and revised policies.
 - 1. Moved by: Minh Dan Vuong
 - 2. Second by: JoAnn Gillmer
 - 3. Approved by in-meeting vote (30/46).
 - iii. Minh Dan Vuong presented the [Policy Committee's November 2, 2023, written report](#), introducing amendments to the AFSCME 189 Constitution to add flexibility in officer numbers and improve language.
 - 1. Tara Carlson moved to amend the proposal, connecting the number of Vice Presidents to total membership, rather than bargaining unit membership; and to have the Executive Board set the number of Chief Steward positions based on the needs of the Union.
 - a. Moved by: Tara Carlson
 - b. Second by: Chris Richard
 - c. Approved by in-meeting vote (28/45 with no objections).
 - 2. Tara Carlson moved to amend the proposal, to have the Executive Board set the number of Chapter Chair positions based on the needs of the Union, and not tied to 100 employees.
 - a. Moved by: Tara Carlson
 - b. Second by: Chris Richard
 - c. Approved by in-meeting vote (26/44 with no objections).
 - iv. No vote was taken overall on the proposed amendments to the Constitution; a vote is anticipated at the Dec 12, 2023, General Membership meeting.

NEW BUSINESS

- 1. Swearing in of new Officers and/or Stewards.
 - a. Ira Bailey (Ira.Bailey04@gmail.com): Chapter Chair (Housing Bureau).
 - b. Jonah Willbach: Chapter Chair (Portland Building and Parking Enforcement).
- 2. Consider a donation in the amount of \$2,000 to our sibling Local 1422 Yamhill County for striking workers.



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- a. Moved by: JoAnn Gillmer
- b. Second by: Chris Flanary
- c. Approved by in-meeting vote.

OLD BUSINESS *(from previous General Membership Meeting(s))*

- 1. Direct donation to Rob Spears of [Local 483](#). Rob Martineau will reach out to Local 483 to determine how best to support Rob Spears. We will discuss this more under new business next month. [Held over from September 12, and October 10, 2023, general membership meetings.]
 - a. Currently there is a [GoFundMe account for Rob Spears](#). The intent is to determine how Local 189 can provide direct support to Rob Spears.
 - i. Holdover until December 12, 2023, general membership meeting.

CALL FOR CORESPONDENCE

- 1. Notice of the AFSCME International meeting.

ANNOUNCEMENTS / GOOD OF THE ORDER

- 1. None.

AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING

(Items may also be emailed to any Board Member(s), or most directly to the [Recording Secretary](#).)

- 1. None presented.

NEXT MEETING

Tuesday, December 12, 2023, at 7:00 PM.

ADJOURN

Meeting adjourned at 8:23 PM.

OFFICER ROLL CALL

P	Patricia Loving	Council 75 Representative
P	Rob Martineau	President
P	Jacob Brostoff	Vice President
P	Chris Richard	Secretary-Treasurer
P	Chris Flanary	Organizer
P	Tara Carlson	Chief Steward
P	Chris Pagnotta	Recording Secretary
P	JoAnn Gillmer	Communications Editor
P	Courtney Sherwood	Trustee



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V	VACANT	Trustee
V	VACANT	Trustee
V	VACANT	Chapter Chair
P	Michael Bornhorst	Chapter Chair
P	Wendy Heckard	Chapter Chair
P	Kelly Hess	Chapter Chair
P	Alex Pierro	Chapter Chair
A	Amie Shaffer	Chapter Chair
A	Iana Spada	Chapter Chair
P	Minh Dan Vuong	Chapter Chair
P	Anastasia Howard	Chapter Chair
P	Chuck Barnes	Chapter Chair

(P) Present, (E) Excused, (A) Absent, (V) Vacant