



Wells Fargo

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National Branch Network

A message from Colleen Canny

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Colleen Canny headshot

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I am following up regarding my recent note to branches about the union petitions filed with the National Labor Relations Board (NLRB).

The election in our Eldorado branch in Albuquerque, New Mexico took place earlier today. While today's election only affects a small number of our employees, I was disappointed to learn that the vote count shows that the union seeking to represent Wells Fargo employees received a majority of the votes. This was the first of four representation elections that are either scheduled or likely to take place within the next few weeks.

We believe in and respect our employees' right to decide whether or not they want to be represented by a union. Wells Fargo is providing educational information to our employees in the affected branches on this important issue in accordance with federal labor law. We want everyone to have the facts they need to make a fully informed decision about union representation. If you are approached by someone who asks you to sign a union authorization card, we encourage you to get all of the facts before making a decision about whether or not to sign, as it is a legal document. As always, your manager or HR Business Representative can get answers to any questions you may have.

Wells Fargo aims to continue to be your employer of choice — a place where you feel included, valued, and supported; where every individual is respected; and where we work together as a team to meet the needs of both our employees and our customers. Based on our experience over the years, we think a direct connection with our employees is the best way to continue to ensure that our workplace helps employees thrive.

We are proud of what we're building together and grateful for all you do for our customers and communities.