



**01/02/24**

Hello Brothers and Sisters,

It has been 14 years since the last time the Local's Constitution and Bylaws were changed. Since that time, there have been many state and federal laws that have passed that have made some of our constitution a little behind the times. Additionally, the last time they were changed there were some concerns on what exactly was changed and how.

Over the past 6 years the local Executive Board has been following the constitution as written, however we have also gone beyond what the constitution calls for, to stay in compliant not only with the constitution but with state and local laws to better protect the Local overall. While this board has been diligent to make sure that not just the constitution is being followed but also the laws, we felt it was important to finally make changes to the constitution where needed to ensure that the future of the local was protected.

After going over the constitution with our Legal Team and Executive Board, we are making some recommendations to better protect the local and this membership.

Later this month ballots will be mailed to everyone's home with the listed changes and new language and instructions that we are seeking.

**We are strongly encouraging Everyone to vote (in favor) of these changes.**

If anyone has any questions on this, feel free to contact me.

In Unity  
Jason