

Medical Cost Breakdown

Region 1



2024 MONTHLY MEDICAL CONTRIBUTION RATES

Effective: January 1, 2024 - December 31, 2024			AFT (Full-Time Faculty)		
Plan Name	Coverage Level	Full Premium	Portion Paid by District	Out of Pocket Aug-Dec or Sep-Dec	Out of Pocket for Jan-May or Feb-Jun
HMO PLANS					
Anthem Blue Cross Select HMO <small>Limited Counties, Not available in San Mateo County</small>	Employee Only	\$ 1,138.86	\$ 1,021.41	\$ 117.45	\$ 164.43
	Employee + 1	\$ 2,277.72	\$ 1,797.68	\$ 480.04	\$ 672.06
	Employee + 2 or more	\$ 2,961.04	\$ 2,336.99	\$ 624.05	\$ 873.67
Anthem Blue Cross Traditional HMO	Employee Only	\$ 1,339.70	\$ 1,021.41	\$ 318.29	\$ 445.61
	Employee + 1	\$ 2,679.40	\$ 1,797.68	\$ 881.72	\$ 1234.41
	Employee + 2 or more	\$ 3,483.22	\$ 2,336.99	\$ 1146.23	\$ 1604.72
Blue Shield Access+	Employee Only	\$ 1,076.84	\$ 1,021.41	\$ 55.43	\$ 77.60
	Employee + 1	\$ 2,153.68	\$ 1,797.68	\$ 356.00	\$ 498.40
	Employee + 2 or more	\$ 2,799.78	\$ 2,336.99	\$ 462.79	\$ 647.91
Blue Shield Trio HMO <small>Limited Counties, Not available in San Mateo County</small>	Employee Only	\$ 946.84	\$ 946.84	\$ 0.00	\$ 0.00
	Employee + 1	\$ 1,893.68	\$ 1,797.68	\$ 96.00	\$ 134.40
	Employee + 2 or more	\$ 2,461.78	\$ 2,336.99	\$ 124.79	\$ 174.71
Kaiser Permanente	Employee Only	\$ 1,021.41	\$ 1,021.41	\$ 0.00	\$ 0.00
	Employee + 1	\$ 2,042.82	\$ 1,797.68	\$ 245.14	\$ 343.20
	Employee + 2 or more	\$ 2,655.67	\$ 2,336.99	\$ 318.68	\$ 446.15
United Healthcare Signature Value Alliance	Employee Only	\$ 1,091.13	\$ 1,021.41	\$ 69.72	\$ 97.61
	Employee + 1	\$ 2,182.26	\$ 1,797.68	\$ 384.58	\$ 538.41
	Employee + 2 or more	\$ 2,836.94	\$ 2,336.99	\$ 499.95	\$ 699.93
United Healthcare Signature Value Harmony <small>Not available in San Mateo County</small> <small>Limited Counties: Santa Clara, Santa Cruz</small>	Employee Only	\$ 937.39	\$ 937.39	\$ 0.00	\$ 0.00
	Employee + 1	\$ 1,874.78	\$ 1,797.68	\$ 77.10	\$ 107.94
	Employee + 2 or more	\$ 2,437.21	\$ 2,336.99	\$ 100.22	\$ 140.31
Western Health Advantage HMO <small>Limited Counties, Not available in San Mateo County</small>	Employee Only	\$ 807.23	\$ 807.23	\$ 0.00	\$ 0.00
	Employee + 1	\$ 1,614.46	\$ 1,614.46	\$ 0.00	\$ 0.00
	Employee + 2 or more	\$ 2,098.80	\$ 2,098.80	\$ 0.00	\$ 0.00
PPO PLANS					
Anthem Blue Cross Del Norte County EPO	Employee Only	\$ 1,314.27	\$ 1,021.41	\$ 292.86	\$ 410.00
	Employee + 1	\$ 2,628.54	\$ 1,797.68	\$ 830.86	\$ 1163.20
	Employee + 2 or more	\$ 3,417.10	\$ 2,336.99	\$ 1080.11	\$ 1512.15
Anthem Blue Cross PERS GOLD PPO <small>80/20 Plan, Limited Network</small>	Employee Only	\$ 914.82	\$ 914.82	\$ 0.00	\$ 0.00
	Employee + 1	\$ 1,829.64	\$ 1,797.68	\$ 31.96	\$ 44.74
	Employee + 2 or more	\$ 2,378.53	\$ 2,336.99	\$ 41.54	\$ 58.16
Anthem Blue Cross PERS PLATINUM PPO <small>90/10 Plan</small>	Employee Only	\$ 1,314.27	\$ 1,021.41	\$ 292.86	\$ 410.00
	Employee + 1	\$ 2,628.54	\$ 1,797.68	\$ 830.86	\$ 1163.20
	Employee + 2 or more	\$ 3,417.10	\$ 2,336.99	\$ 1080.11	\$ 1512.15

Region 1 Serves Counties:

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba

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