



Political Coordinator, Kansas Democratic Party

Why Kansas

The state of Kansas ignited the country when we were the first state to vote on abortion access after the Supreme Court overturned Roe v. Wade. On August 2, 2022, Kansas overwhelmingly voted “No” on an amendment to our state’s constitution that would have stripped women of their right to reproductive choice. Then in November, Kansas re-elected Democratic Governor Laura Kelly, current Vice Chair of the Democratic Governors Association, along with Congresswoman, Democratic Representative Sharice Davids. The Kansas Democratic Party is committed to harnessing that momentum to build a strong and modern state party with a priority focus on electing more Democrats and breaking the Republican legislative Supermajorities.

About the Position

The Kansas Democratic Party (KDP) is seeking applicants for Political Coordinators. These are full-time positions through the November 2024 election. Coordinators will be responsible for working with congressional district committees, local Democratic committees, caucuses, constituency groups, coordinated campaigns, elected officials, and others to help elect Democrats and build an effective grassroots political program in their assigned region.

Primary Responsibilities

- Provide broad political support to 2024 campaigns with strategic planning, coaching, and tactical training.
- Build relationships to effectively coordinate with local leaders, allied organizations, key stakeholders, and activists.
- Act as an informational resource for candidates and campaign managers.
- Attend county and other party meetings to help grow the KDP.
- Assist in training programs for candidates, campaign staff, grassroots leaders and grassroots volunteers.
- Provide support to county chairs, congressional district chairs, and others.
- Ensure outstanding representation of the organization to internal and external allies and constituents in your region.
- Other assigned duties.

Qualifications and Skills

- At least one cycle in a senior or managing level on an issue or electoral campaign. Field or campaign management experience are pluses.
- Excellent customer service and communication skills.
- Good time management and ability to prioritize and manage multiple ongoing projects.
- Willing to work extensive hours, including nights and weekends.
- Able to take and implement feedback

- Committed to details, results, meeting goals, and consistent improvement.
- Positive attitude and ability to motivate others.
- Ability to approach problem solving with creativity.
- High level of personal and professional integrity.
- Valid Driver's License and access to reliable transportation.
- Desire to build the Kansas Democratic Party and belief in its ability to create positive change.
- Prior Kansas experience and or working knowledge of Kansas political, electoral and legislative processes are major pluses.

Salary range (\$50K - \$55K annually). Benefits include fully covered health insurance premiums and paid time off.

Application Instructions

Interested applicants should email a resume, a short description of why they are interested in the role and why they would be a good fit, and two professional references in a single PDF document to Jonathan@kansasdems.org. Interviews will occur on a rolling basis.

The Kansas Democratic Party is committed to attracting and retaining a diverse workforce and is an equal opportunity employer that does not discriminate on the basis of race, color, religion, sex, creed, sexual orientation, gender identity or expression, pregnancy, national or ethnic origin, disability, age, marital, veteran or economic status, or any other legally protected basis. The Kansas Democratic Party is committed to providing reasonable accommodations to individuals with disabilities in the hiring process and on the job, as required by applicable law. Please contact us for any accommodations needed in the hiring process.

Paid for by the Kansas Democratic Party
Vicky Hiatt, Treasurer
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