



## **Nevada Senate Democrats-Field Director**

Nevada Senate Democrats are seeking a Field Director to assist in building a program to grow our majority in 2024. The Field Director is responsible for working with individual State Senate campaigns to develop a field program, build a volunteer organization, manage paid canvass operations, and utilize a digital strategy to support field efforts. The position will run through December 2024.

### **Responsibilities include:**

- Drafting and leading the execution of a field plan that includes incumbent protection, open seats, and targeted GOP-held seats
- Assisting in the management of staff
- Facilitating the training and development of field staff
- Managing a paid canvass operation
- Recruiting and engaging volunteers
- Maintaining relationships with partner organizations
- Ensuring that all metrics related to field activities are properly tracked
- Other assigned duties

### **Qualifications and Skills:**

- At least two cycles of field experience on issue or electoral campaigns, with one cycle managing staff
- Excellent written and verbal communication skills
- Good time management skills and ability to manage multiple projects simultaneously
- Extensive experience with Votebuilder
- Willing to work campaign hours, including nights and weekends
- Positive attitude and ability to motivate staff members
- Travel as needed
- Committed to details, results, meeting goals, and tracking/using data to inform decisions
- Ability to approach problem solving with creativity
- Nevada ties a plus, but not required

This position reports directly to the Executive Director. The identified pay range for this position is between \$6,000 and \$8,000 per month plus health care, vision, and dental benefits.

Nevada Senate Democrats (NSD) are committed to diversity among staff, and recognize that continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. NSD is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, gender identity or expression, physical or mental disability, personal appearance, marital status, family responsibilities, genetic information, or any other legally protected basis. NSD will not tolerate any unlawful discrimination and any such conduct is strictly prohibited.

**Interested individuals should send a resume detailing past experience to Greg Lademann at [glademann@nvsenatedems.com](mailto:glademann@nvsenatedems.com). Please include your last name and "Field Director" in the subject line. Applications will be reviewed on a rolling basis with an ASAP start date.**