



Don't sit out the 2024 cycle! The Maine Senate Democratic Campaign Committee (SDCC), a full-time political organization dedicated to building a Democratic majority in the Maine Senate, seeks experienced Regional Field Directors to run an aggressive grassroots operation to help us protect and expand our majority in 2024. **The Maine Senate was a top targeted chamber in the country in 2022 and remains an important battleground in 2024.**

Our Regional Field Directors will provide an essential on-the-ground presence for the SDCC and will serve as the face of the Senate Democrats in communities throughout the state of Maine.

**Job Responsibilities include, but are not limited to:**

- Working directly with multiple State Senate candidates
- Recruiting and training volunteers to implement a data-driven field plan encompassing voter contact, volunteer recruitment, grassroots development, and GOTV goals
- Building and expanding organizational efforts behind candidates that are living, breathing, and fully operational. Regional Field Directors should cultivate volunteer team leaders and should empower volunteers throughout the district to be contributing members to the cause of the campaign
- Implementing a field plan that is specific to the districts you are working in and that is designed to give the candidates a strategic path to victory
- Promoting leadership at every level of the campaign, with the goal of building sustainable grassroots activism
- Working with vendors to guide digital and direct mail strategies for candidates
- Regional Field Directors report directly to the SDCC Candidate Campaigns Manager

**Job Requirements**

- An organizing mindset and the ability to think critically and creatively problem-solve
- Ability to multitask and prioritize work based on timelines and priorities
- Excellent interpersonal skills and ability to foster a cooperative, team-oriented work environment
- Strong willingness to learn organizing and field skills from SDCC staff; training provided
- Experience with Google Suite and other office programs
- Experience with campaign fieldwork is strongly preferred
- Experience with VAN/Votebuilder is strongly preferred
- Valid Driver's License and access to a reliable vehicle

**PAY & BENEFITS:**

Full-time employees are eligible for benefits, including health care, vision, and dental insurance; sick leave, paid time off, and more. The salary range is \$45,000-\$50,000 annualized (or \$3,750-\$4,166.67 per month), commensurate with experience. Must be able to work with long, irregular hours, have reliable access to a vehicle, and travel frequently around Maine. This position is in-person; employees should expect to live and work on the ground in Maine by March 2024.

**TO APPLY:**

Send resume, cover letter, and 2-3 references to Will Parmacek, SDCC Candidate Campaigns Manager at [will@mainesdcc.com](mailto:will@mainesdcc.com) by 5pm on February 16, 2024. Applications will be considered on a rolling basis, and we intend to fill the positions as soon as possible. Please use "Regional Field Director" as the subject. Contact Will Parmacek at (610) 764-1884 with any questions.

*Equal Employment Opportunity Policy: The Maine Senate Democratic Committee is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or physical disability, or any other legally protected basis.*