



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, January 9, 2024, at 7:00 PM.

CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:02 PM.

REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT (Temp fill by [Rob Martineau](#))
 - a. Combined with President's report below.
2. EXECUTIVE BOARD REPORTS
 - a. PRESIDENT'S REPORT ([Rob Martineau](#))
 - i. The results of BDS layoffs and bumping are still incoming. The total number of laid off employees is 56. This impacted all unions serving BDS. BDS has indicated they will be reevaluating in late February, early March, to determine if more cuts will be needed. Rob has requested a final report from BDS with the recall and recall within bureau lists. This is to ensure the city got this correct as it relates to seniority and the contract.
 - ii. Work continues at/with the NW Oregon Labor Council. Interviews for state level positions are ongoing.
 - iii. There are several grievances still working through the system. Tara Carlson (our Chief Steward) continues to track these.
 - iv. Local 189 is preparing to bargain the "return to work" impacts along with PROTEC17. We will be looking to improve the conditions connected to this. This will be a 90-day process. Our demand to bargain will be delivered by the end of January.
 - b. VICE PRESIDENT'S REPORT ([Jacob Brostoff](#))
 - i. No report.
 - c. TREASURER'S REPORT ([Chris Richard](#))
 - i. Budget in process and bills are all paid. The proposed budget will be brought to the next general membership meeting for member review and approval.
 - d. RECORDING SECRETARY'S REPORT ([Chris Pagnotta](#))
 - i. Request approval and adoption of the Tuesday, December 12, 2023, General Membership meeting minutes as [posted on the AFSCME189 website](#) (also included in a link within the invite for tonight's meeting).



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1. No objections or correction requests were made during tonight's meeting. Minutes are adopted as proposed. Note, late objections or correction requests may be taken up at a future meeting as/if needed.
- e. ORGANIZER'S REPORT ([Chris Flanary](#))
 - i. Today the new employee orientation was held. There were many new employees represented by other unions, but only (5) new AFSCME members in attendance.
 - ii. Local 189 has 809 members as of this month. This puts Local 189 at 74% membership. This leaves 283 unsigned members.
 - iii. Efforts to test methods of communication are being made as an alternative to the previously used Slack app.
- f. CHIEF STEWARD'S REPORT ([Tara Carlson](#))
 - i. Membership cards were collected from members who recognized the amount of work being put into representing and serving members during the layoffs.
- g. COMMUNICATIONS EDITOR REPORT ([JoAnn Gillmer](#))
 - i. New feature on the website with announcements of events and benefits. This will be used more during bargaining with late breaking news and important updates for members.
 - ii. Forming an ad hoc communications committee to develop communications tools to benefit members during the bargaining season.
3. CHAPTER CHAIR REPORT(S)
 - a. Portland Building Chair ([Jonah Willbach](#))
 - i. Parking Enforcement listening sessions are coming up with the first session scheduled for tomorrow (2:00 PM) and the second one is scheduled for Friday, January 19, at 10:00 AM.
 - ii. Portland Building security concerns.
 - b. Housing Bureau and OSS classification Chair ([Ira Bailey](#))
 - i. A Housing Bureau chapter chair meeting will be held soon following the completion of the BDS layoffs.
 - c. PBOT Chair ([Alex Pierro](#))
 - i. Impacts of the 311 being followed and worked through.
 - ii. Workgroup for revamping the TRIP program. Send thoughts and ideas to Alex.
4. COMMITTEE REPORT(S)



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- a. As recommended by the Committee, a motion is presented for general membership to adopt the draft revisions to the constitution as shown in the report presented ([link](#)). An approval tonight will cause the revised constitution to be sent to Council 75 to AFSCME International in Washington DC for review, edits, or approval.
 - i. Moved by: Minh Dan Vuong
 - ii. Second by: Automatic section by Policy Committee (also Chris Flanary)
 - iii. Approved by in-meeting vote (28 of 38 in favor).

NEW BUSINESS

- 1. Swearing in of Vince Elmore as our newest Steward.

OLD BUSINESS (from previous General Membership Meeting(s))

- 1. None.

CALL FOR CORESPONDENCE

- 1. Additional budgets from Council 75 about the Special Convention and annual reports from International.
- 2. Delegate credentials.
- 3. Race and Labor workshop ([link](#)).

ANNOUNCEMENTS / GOOD OF THE ORDER

- 1. Resolution process for 2024 International Convention to be held in Los Angeles California (Monday, August 12 through Friday, August 16, 2024).

AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING

(Items may also be emailed to any Board Member(s), or most directly to the [Recording Secretary](#).)

- 1. None.

NEXT MEETING

Tuesday, February 13, 2024, at 7:00 PM.

ADJOURN

Meeting adjourned at 7:58 PM.

OFFICER ROLL CALL

V	VACANT	Council 75 Representative
P	Rob Martineau	President
	Jacob Brostoff	Vice President
P	Chris Richard	Secretary-Treasurer



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P	Chris Flanary	Organizer
P	Tara Carlson	Chief Steward
P	Chris Pagnotta	Recording Secretary
P	JoAnn Gillmer	Communications Editor
P	Courtney Sherwood	Trustee
V	VACANT	Trustee
V	VACANT	Trustee
P	Michael Bornhorst	Chapter Chair
P	Wendy Heckard	Chapter Chair
P	Kelly Hess	Chapter Chair
P	Alex Pierro	Chapter Chair
P	Amie Shaffer	Chapter Chair
P	Iana Spada	Chapter Chair
P	Minh Dan Vuong	Chapter Chair
P	Anastasia Howard	Chapter Chair
P	Chuck Barnes	Chapter Chair
P	Ira Bailey	Chapter Chair
P	Jonah Willbach	Chapter Chair

(P) Present, (E) Excused, (A) Absent, (V) Vacant