



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, February 13, 2023, at 7:00 PM.

CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:02 PM.

SPECIAL AGENDA

1. Update on Oregon AFSCME's regional and state-wide candidate endorsement interviews. Note that any endorsements which result from these interviews have not yet been determined. Also, there are still some candidates who we have not yet met with who are asking for our endorsement. ([JoAnn Gillmer](#))
 - a. January 16
 - i. [Eddy Morales](#) (D), Federal Congressional District 3.
 - b. January 17
 - i. Lunch and Learn with members of the Oregon AFSCME political team.
 - c. January 22
 - i. Senator [Kate Lieber](#) (D), incumbent Majority Leader and incumbent to Senate District 14.
 - d. January 22 and 23
 - i. [Willy Chotzen](#) (D), House District 46.
 - ii. Representative [Travis Nelson](#) (D), incumbent to House District 44.
 - iii. [Bryan Lewis](#) (D), running for House District 46.
 - iv. Representative [Tawna Sanchez](#) (D), incumbent to House District 23.
 - v. Representative [Zach Hudson](#) (D), incumbent House District 49.
 - vi. [Mary Lou Hennrich](#) (D), running for House District 46.
 - e. January 24
 - i. Representative [Ben Bowman](#) (D), incumbent to House District 25.
 - ii. Senator [Winsvey Campos](#) (D), incumbent to Senate District 18.
 - iii. Representative [Nathan Sosa](#) (D), incumbent to House District 30.
 - f. January 26 full PAC
 - i. [Dr. Maxine Dexter](#) (D), current Oregon State Representative, running for Federal Office in Congressional District 3.
 - ii. [Susheela Jayapal](#) (D), former Multnomah County Commissioner, running for Federal Office in Congressional District 3.
 - g. January 27
 - i. [Dan Rayfield](#) (D), current Speaker of the House, running for Attorney General.
 - ii. [Will Lathrop](#) (R), running for Attorney General.
 - iii. [James Manning](#) (D), current Senator, running for Secretary of State.
 - iv. [Tobias Read](#) (D), current Treasurer, running for Secretary of State.
 - v. [Dr. Elizabeth Steiner](#) (D), current Senator, running for Treasurer.
 - vi. [Jeff Gudman](#) (D), running for Treasurer.
 - h. January 29
 - i. Representative [Hoa Nguyen](#) (D), running for reelection to House District 48.
 - ii. Senator [Kathleen Taylor](#) (D), running for reelection to Senate District 21.



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- iii. Representative [Rob Nosse](#) (D), incumbent to House District 42.
 - i. January 30
 - i. Representative [Dacia Grayber](#) (D), House District 28.
 - j. January 31 lunch and learn meeting with [AFSCME Council 75](#) in the Portland Building.
 - k. February 1
 - i. [Dr. Brian Duty](#) (D), House District 33.
 - ii. [Tim Clairmont](#) (D), House District 33.
 - iii. [Andrea Valderrama](#) (D), House District 47.
2. Upcoming meetings on February 23, 2024, PAC for statewide will meet to make some endorsement decisions. It is expected that all interviews and recommendations will be posted on the [Oregon AFSCME website](#). Links for our endorsements will also be available via [our website](#).
 3. Reminder to attend [Lobby Day](#) on Monday, February 19th. ([JoAnn Gillmer](#))

REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT (Temp fill by [Rob Martineau](#))
 - a. None.
2. EXECUTIVE BOARD REPORTS
 - a. PRESIDENT'S REPORT ([Rob Martineau](#))
 - i. AFSCME 189 is readying to bargain our next contract. A demand to bargain is expected to be issued for this in the next week. We are looking for bargaining dates to start in March.
 - ii. A planning team will be reaching out with a bargaining survey. The goal is to assemble a diverse team of 15 to 20 members.
 - iii. A chat on Discord has been created to discuss ideas and topics to bargain for in the new contract. Email [Chris Flanary](#) for the link to the Discord chat. Discord is the new app being used in lieu of the previously used Slack channel.
 - iv. [NW Oregon Labor Council](#) second chair work continues. Numerous interviews have been conducted. This work establishes and develops our influence with other local and regional unions.
 - v. Applications continue to be received for the vacant [Council 75](#) representative position vacated by Bao Nguyen. We have asked [Council 75](#) to consider approving a part-time position to be filled by a former, recently retired, AFSCME 189 member.
 - vi. Lead pay grievance related to BSA's. A grievance response has been requested. This will be discussed more in the upcoming BSA Chapter meeting. Reach out to [Chuck Barnes](#) for more information.
 - b. VICE PRESIDENT'S REPORT ([Jacob Brostoff](#) reported by [Chris Richard](#))



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- i. Level 1 grievance filed about a supervisor discouraging union activity. Filing an unfair labor practice (ULP) is being considered.
 - ii. Candidates have been making contact requesting meetings to discuss member interests. Contact [Jacob Brostoff](#) if you would like to join the meetings.
 - c. TREASURER'S REPORT ([Chris Richard](#))
 - i. Motion to adopt the proposed budget for the year (presented by Chris Richard).
 - 1. Moved by: JoAnn Gillmer
 - 2. Second by: Courtney Sherwood
 - 3. Approved by in-meeting vote.
 - a. 28 of 37 in favor.
 - b. 0 opposed.
 - d. RECORDING SECRETARY'S REPORT ([Chris Pagnotta](#))
 - i. Request approval and adoption of the Tuesday, January 9, 2024, General Membership meeting minutes as [posted on the AFSCME189 website](#) (also included in a link within the invite for tonight's meeting).
 - 1. No objections or correction requests were made during tonight's meeting. Minutes are adopted as proposed. Note, late objections or correction requests may be taken up at a future meeting as/if needed.
 - e. ORGANIZER'S REPORT ([Chris Flanary](#))
 - i. New employee orientation for (5) AFSCME members. 2 cards. One intent to sign up online. One member signed up for the political action committee. City provided data shows 1,077 AFSCME members. Assuming City data is accurate, we are at about 70-71% active membership.
 - ii. ULP has been filed regarding the "return to office" mandate. In response we are going to begin "interest-based bargaining" with the City.
 - f. CHIEF STEWARD'S REPORT ([Tara Carlson](#))
 - i. A grievance has been filed to seek remedy for City management's inconsistent and, what feels like, incorrect application of mandated use of accrued leave due to weather related closures and their determination of essential employees.
 - ii. Steward training to be held on March 9, 2024, at the hall. An email will be sent out to interested attendees. Please reach out to [Tara Carlson](#) if you, or someone you know, are interested.
 - g. COMMUNICATIONS EDITOR REPORT ([JoAnn Gillmer](#))
 - i. None presented.
- 3. CHAPTER CHAIR REPORT(S)
 - a. [Amie Shaffer](#)



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- b. [Alex Pierro](#)
 - c. [Anastasia Howard](#)
4. COMMITTEE REPORT(S)
- a. Policy Committee ([Minh Dan Vuong](#))
 - i. Minor clarification to the Local 189 constitutional revisions. The International Union has provided some feedback. Please review the written report which was sent with the agenda for tonight's meeting. This will be voted on during the upcoming General Membership meeting in March.

NEW BUSINESS

1. Motion to authorize up to \$5,000 to send (2) members to the [2024 Labor Notes Conference](#) to be held April 19-21, 2024, in Chicago Illinois. ([Jonah Willbach](#))
 - a. Moved by: Jonah Willbach
 - b. Second by: Ira Bailey
 - c. Approved by in-meeting vote.
 - i. 25 of 36 in favor.
 - ii. 0 in opposition.
2. Motion for Local 189 to sign onto the UAW Ceasefire Resolution. The full text of the resolution is available via this [link](#). ([Alex Pierro](#))
 - a. Moved by: Alex Pierro
 - b. Second by: Chris Flanary
 - c. Approved by in-meeting vote.
 - i. 26 of 37 in favor.
 - ii. 1 in opposition.
3. Motion to endorse the renewal of the [Fixing Our Streets](#) program. This would be a renewal of the current \$0.10 per gallon gas tax.
 - a. Moved by: Courtney Sherwood
 - b. Second by: JoAnn Gillmer
 - c. Approved by in-meeting vote.
 - i. 23 of 35 in favor.
 - ii. 0 in opposition.
4. Motion to provide member assistance in the amount of \$300 to Curtis Adams, a member in good standing with Parking Enforcement. Assistance is for hardships resulting from a fire which destroyed his home and all its contents.
 - a. Moved by: Rob Martineau
 - b. Second by: Chris Flanary
 - c. Approved by in-meeting vote.
 - i. 27 of 33 in favor.
 - ii. 0 in opposition.
5. Motion to suspend the member assistance rule to allow a one-time member assistance in the amount of \$600 vs. (2) at \$300.



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- a. Moved by: Tara Carlson
 - b. Second by: Chris Richard
 - c. Approved by in-meeting vote.
 - i. 24 of 31 in favor.
 - ii. 0 in opposition.
6. Motion to amend the previously approved member assistance to Curtis Adams. Amendment increases the approved \$300 assistance to \$600.
- a. Moved by: Chris Flanary
 - b. Second by: Chris Richard
 - c. Approved by in-meeting vote.
 - i. 25 of 30 on favor.
 - ii. 0 in opposition.

OLD BUSINESS *(from previous General Membership Meeting(s))*

- 1. None Presented.

CALL FOR CORESPONDENCE

- 1. None presented.

ANNOUNCEMENTS / GOOD OF THE ORDER

- 1. None presented.

AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING

(Items may also be emailed to any Board Member(s), or most directly to the [Recording Secretary](#).)

- 1. None presented.

NEXT MEETING

Tuesday, March 12, 2024, at 7:00 PM.

ADJOURN

Meeting adjourned at 8:51 PM.

OFFICER ROLL CALL

| | | |
|---|--------------------------------|---------------------------|
| V | VACANT | Council 75 Representative |
| P | Rob Martineau | President |
| E | Jacob Brostoff | Vice President |
| P | Chris Richard | Secretary-Treasurer |
| P | Chris Flanary | Organizer |
| P | Tara Carlson | Chief Steward |
| P | Chris Pagnotta | Recording Secretary |



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|---|-----------------------------------|-----------------------|
| P | JoAnn Gillmer | Communications Editor |
| P | Courtney Sherwood | Trustee |
| V | VACANT | Trustee |
| V | VACANT | Trustee |
| P | Ira Bailey | Chapter Chair |
| P | Chuck Barnes | Chapter Chair |
| P | Michael Bornhorst | Chapter Chair |
| P | Wendy Heckard | Chapter Chair |
| P | Anastasia Howard | Chapter Chair |
| P | Alex Pierro | Chapter Chair |
| P | Amie Shaffer | Chapter Chair |
| P | Iana Spada | Chapter Chair |
| P | Minh Dan Vuong | Chapter Chair |
| P | Jonah Willbach | Chapter Chair |

(P) Present, (E) Excused, (A) Absent, (V) Vacant