



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, March 12, 2024, at 7:00 PM.

CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:01 PM.

REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT (Temp fill by [Rob Martineau](#))
 - a. None given. However, [Karly Edwards](#) joined us tonight and introduced herself as our newly assigned, Council 75 Representative.
2. EXECUTIVE BOARD REPORTS
 - a. PRESIDENT'S REPORT ([Rob Martineau](#))
 - i. Mark Gibson will work part-time as an assistant for Local 189. He will begin this role tomorrow (March 13, 2024).
 - ii. We have been assigned a Council Representative. [Karly Edwards](#) is serving in this role for Local 189.
 - iii. [Tara Carlson](#), [Alex Pierro](#), and [Rob Martineau](#) will be responding to the City about the Inclement Weather grievance.
 - iv. Completed a Steward Training last week with (10) new members across multiple bureaus who will be sworn in later in tonight's meeting.
 - b. VICE PRESIDENT'S REPORT ([Jacob Brostoff](#))
 - i. [Rose City Self-Defense](#) (RCSD) advocacy. RCSD empowers girls, women, and the LGBTQ+ community, with a focus on engaging communities of color, people with disabilities, folks with unstable housing, as well as safety for sex workers. Local 189 will host a fundraiser for April 11 at a local distillery.
 - ii. Political happenings update. A meet and greet will be held this weekend at [Assembly Brewing](#).
 - c. RECORDING SECRETARY'S REPORT ([Chris Pagnotta](#))
 - i. Request approval and adoption of the Tuesday, February 13, 2024, General Membership meeting minutes as [posted on the AFSCME189 website](#) (also included in a link within the invite for tonight's meeting).
 1. No objections or correction requests were made during tonight's meeting. Minutes are adopted as proposed. Note, late objections or correction requests may be taken up at a future meeting as/if needed.
 - d. CHIEF STEWARD'S REPORT ([Tara Carlson](#))



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- i. No report given.
- e. TRUSTEE'S REPORT ([Courtney Sherwood](#))
 - i. Audit report overview for the months of July to December 2023.
- 3. CHAPTER CHAIR REPORT(S)
 - a. [Minh Dan Vuong](#): Update regarding impact bargaining related to the Hearings Office move to the Auditor's Office.
 - b. [Alex Pierro](#): We have (6) new members this month.
- 4. COMMITTEE REPORT(S)
 - a. Policy Committee ([Minh Dan Vuong](#))
 - i. Approve change(s) to the AFSCME 189 Constitution as requested by the International Union. Change relates to which of the multiple Vice Presidents would assume the role of President as/if needed.
 - 1. Moved by: Minh Dan Vuong
 - 2. Second by: None required being brought by the committee.
 - 3. Approved by in-meeting vote.
 - a. 23 of 36 in favor.
 - b. 0 opposed.
 - ii. Motion to amend the [Financial Hardship Assistance Program draft policy](#) as posted on the AFSCME 189 website by replacing "domestic violence" with "experienced violence".
 - 1. Moved by: Kristi Jamison
 - 2. Second by: Chris Flanary
 - 3. Approved by in-meeting vote.
 - a. 17 of 32 in favor.
 - b. 3 opposed.
 - iii. Motion to approve the [Financial Hardship Assistance Program draft policy](#) posted on the AFSCME 189 website and including the amendment approved above.
 - 1. Moved by: Minh Dan Vuong
 - 2. Second by: None required being brought by the committee.
 - 3. Approved by in-meeting vote.
 - a. 19 of 32 in favor.
 - b. 0 opposed.
 - iv. Appointment Financial Hardship Assistance Program committee.
 - 1. Chris Richard
 - 2. Kristi Jamison
 - 3. Anastasia Howard
 - b. Labor Management Benefits Committee ([Chris Richard](#))



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- i. Out of pocket health care benefits will likely be increasing in the coming fiscal year and the year after also.
- ii. No final decisions have been made yet. Labor conferences are forthcoming.
- iii. Per the previously approved contract, a VEBA will be implemented starting July 1, 2024. This is a form of HSA. It is funded by employee pre-tax money. Employees will receive an educational component explaining what a VEBA is and how it works.

NEW BUSINESS

1. Swearing in new Stewards:
 - a. Rennin Davidson
 - b. Stephen Baron
 - c. Kristi Jamison
 - d. John White
 - e. Nick Winchester
2. Motion to appoint an additional, temporary, Chapter Chair position with full Chapter Chair stipends. This position would take on some of the responsibilities assigned to Chris Richard. The appointment will be made by the executive board during their next meeting.
 - a. Moved by: Chris Richard
 - b. Second by: Chuck Barnes
 - c. Approved by in-meeting vote.
 - i. 15 of 25 in favor.
 - ii. 0 opposed.
3. Motion to contribute \$5,000 to the [Fixing Our Streets](#) campaign which renews the existing levy and supports PBOT employees.
 - a. Moved by: Chris Flanary
 - b. Second by: JoAnn Gillmer
 - c. Approved by in-meeting vote.
 - i. 14 of 24 in favor.
 - ii. 2 opposed.

OLD BUSINESS *(from previous General Membership Meeting(s))*

1. None presented.

CALL FOR CORESPONDENCE

1. None presented.

ANNOUNCEMENTS / GOOD OF THE ORDER

1. None presented.

AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING

(Items may also be emailed to any Board Member(s), or most directly to the [Recording Secretary](#).)



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1. None presented.

NEXT MEETING

Tuesday, April 9, 2024, at 7:00 PM.

ADJOURN

Meeting adjourned at 8:39 PM.

OFFICER ROLL CALL

P	Karly Edwards	Council 75 Representative
P	Rob Martineau	President
P	Jacob Brostoff	Vice President
P	Chris Richard	Secretary-Treasurer
P	Chris Flanary	Organizer
E	Tara Carlson	Chief Steward
P	Chris Pagnotta	Recording Secretary
P	JoAnn Gillmer	Communications Editor
P	Courtney Sherwood	Trustee
V	VACANT	Trustee
V	VACANT	Trustee
V	VACANT	Chapter Chair
P	Michael Bornhorst	Chapter Chair
P	Wendy Heckard	Chapter Chair
P	Alex Pierro	Chapter Chair
P	Amie Shaffer	Chapter Chair
A	Iana Spada	Chapter Chair
P	Minh Dan Vuong	Chapter Chair
P	Anastasia Howard	Chapter Chair
P	Chuck Barnes	Chapter Chair
A	Ira Bailey	Chapter Chair
P	Jonah Willbach	Chapter Chair

(P) Present, (E) Excused, (A) Absent, (V) Vacant