



SOLIDARITY & PRIDE AWARD

CRITERIA

This annual award is to acknowledge and celebrate individuals or groups who have made a significant or ongoing contribution to the advancement of the two-spirit, lesbian, gay, bisexual, trans, queer, intersex and additional sexually and gender diverse (2SLGBTQIA+) human rights, equity, and inclusion, who are leaders in advancing equity and quality of life for 2SLGBTQIA+ people in workplaces, communities, and globally.

Recipient Criteria

The nominee must be an individual or group who has not previously received this award and who:

- Lives or works within the region of Ontario and identifies as a member of the 2SLGBTQIA+ community or represents members of the 2SLGBTQIA+ community.
- Takes a proactive role in raising awareness and championing 2SLGBTQIA+ issues.
- Is committed to furthering diversity and inclusion in the workplace and promoting social justice for 2SLGBTQIA+ people in the broader community.
- Is a leader in advancing equity and understanding for 2SLGBTQIA+ people and advocates in the human rights and labour movements, to advance the rights and freedoms of the 2SLGBTQIA+ community.
- Is passionate about breaking down barriers for 2SLGBTQIA+ people everywhere.
- Has promoted 2SLGBTQIA+ rights and equity within the labour movement, community, and/or legislative reform.

Actions/activities that could be considered criteria for the award are achievements, efforts, mobilization, organizing campaigns, notable leadership, and years of service.

Nomination Process

Send a completed [nomination form](#) and letter(s) of support to Magy Lofoli via email at mlofoli@ofl.ca. Please describe the nominee’s achievements, efforts, or leadership, and how their 2SLGBTQIA+ activism has positively impacted the labour movement and/or their community allies.

AWARD TIMELINE			
April 26, 2024	May 31, 2024	June 2024	July 2024
Open for Nominations	Nomination Deadline	Recipient Selected	Winner Announced

Selection Process

The selection of an individual or group recipient of the OFL Solidarity & Pride Champion Award is based on exceptional achievement and union/community activism that incorporates and promotes human rights and equity for 2SLGBTQIA+ people. The OFL Solidarity & Pride Committee will review all nominations and make a recommendation to the OFL Officers and Executive Board. Recipients selected for the award will be honored with a plaque of recognition.

For more information on the PRIDE Award, please contact Magy Lofoli at email mlofoli@ofl.ca.