

AFSCME Local 189
BARGAINING UPDATE 2

Your Union Bargaining Team

Tara Carlson, Commercial Plans Examiner, BDS

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On Tuesday May 28th we had our second bargaining session with management. We made Tentative Agreements to our Union Security Article, removed an Article not relevant to our unit and agreed on ground rules - including posting the Union and Management's proposals on our AFSCME website. You will be able to read them and our updates at:
<https://www.afscme189.com/>

Important Highlights

- We presented a proposal to limit contracting out our bargaining unit work, for example at PBOT, Water and BES - and had a substantive opening conversation with management.
- We presented proposals that would allow for cashing out vacation, not having your vacation cancelled, and allowing Emergency Leave - for the days you need to call out because something went wrong.
- We opened Articles in the contract for Wages and Benefits - paving the way for proposals to come.

Want to show your support for a good contract? Be sure to wear your sticker and change your virtual background!

Questions? Feel free to reach out to the Member Action Team, Bargaining Team or a Chapter Chair