



## GENERAL MEMBERSHIP MEETING MINUTES

### MEETING DATE

Tuesday, May 14, 2024, at 7:00 PM.

### CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order by Rob Martineau at 7:06 PM.

### REPORTS

1. COUNCIL 75 REPRESENTATIVE'S REPORT ([Karly Edwards](#))
  - a. The first negotiation session with City management was held today.
    - i. Discussion surrounded ground rules and the platform.
    - ii. Realigning our relationship with the City as AFSCME (no longer with DCTU).
    - iii. A proposal was made by AFSCME to get responses within 14 days.
    - iv. A proposal was made by AFSCME to publish the proposals from both sides on AFSCME's website. This was a sticking point with the City thus far.
2. EXECUTIVE BOARD REPORTS
  - a. PRESIDENT'S REPORT ([Rob Martineau](#))
    - i. Looking for more engagement throughout membership. Reach out to [Rob Martineau](#) or [Karly Edwards](#) if you are interested.
    - ii. Health care cost changes are being implemented. A letter of agreement was signed by AFSCME which approves a new, added cost of \$12.00 per pay period, paid by employees, being implemented. Work continues to advocate for members on this in anticipation the City will propose more employee paid fees in the coming years.
    - iii. Board changes have occurred since the last general membership meeting. Chris Flanary has resigned the Organizer position. The Board then approved Alex Pierro to fill the remainder of the term.
    - iv. Recently the City has offered to provide retroactive pay to impacted BSA's.
    - v. VEBA administrator has been approved by the Executive Board. The City has indicated they will be unable to implement the SAP changes in a timely manner. Because of this, we will slow down the implementation of a VEBA.
  - b. VICE PRESIDENT'S REPORT ([Jacob Brostoff](#))
    - i. Ballot measure recommendations: Participatory Budget Measure. Guests Jim Labbe (Internal Operations Manager and Board Chair) and Stephanie Madrid (Campaign Manager) from [Participatory Budgeting Oregon](#).
      1. Motion to endorse the campaign for Participatory Budgeting Oregon.
        - a. Moved by: Jacob Brostoff
        - b. Second by: Automatic based on PAC recommendation.
        - c. Approved by in-meeting vote.



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- i. 19 of 36 in favor.
    - ii. 4 opposed.
    - iii. 0 abstentions.
  - ii. PAC recommends adopting the two-step candidate endorsement process as presented in the meeting.
    1. Motion to accept the process as presented by the PAC.
      - a. Moved by: Jacob Brostoff
      - b. Second by: Automatic based on PAC recommendation.
      - c. Approved by in-meeting vote.
        - i. 11 of 32 in favor.
        - ii. 0 opposed.
        - iii. 8 abstentions.
    2. Vote on using the “short” or “long” candidate questionnaire as part of the PAC recommended two-step endorsement process. The two versions were presented in-meeting prior to vote.
      - a. Moved by: Jacob Brostoff
      - b. Second by: Automatic based on PAC recommendation.
      - c. Approved by in-meeting vote.
        - i. 9 of 32 in favor of a longer questionnaire.
        - ii. 10 of 32 in favor of a shorter questionnaire.
        - iii. 2 abstentions.
- c. TREASURER’S REPORT ([Chris Richard](#))
  - i. None presented.
- d. RECORDING SECRETARY’S REPORT ([Chris Pagnotta](#))
  - i. Request approval and adoption of the Tuesday, April 9, 2024, General Membership meeting minutes as [posted on the AFSCME189 website](#) (also included in a link within the invite for tonight’s meeting).
    1. Motion to postpone adoption of the minutes until the next general membership meeting.
      - a. Moved by: Minh Dan Voung
      - b. Second by: Jacob Brostoff
      - c. Approved by in-meeting vote.
        - i. 18 of 30 in favor.
        - ii. 4 opposed.
        - iii. 0 abstained.
  - ii. Report of previous actions taken by the Executive Board as required by Article VII, Section 10 of [Local 189’s Constitution](#).
    1. [Alex Pierro](#) was voted in to fulfill the remainder of the vacated Organizer term. (April 23, 2024, meeting)



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2. HRA VEBA was selected as VEBA Plan Administrator. (March 26, 2024, meeting)
3. Approval to file a ULP regarding pay equity refusal by the City. (March 26, 2024, meeting)
- e. ORGANIZER'S REPORT ([Alex Pierro](#))
  - i. Interest based bargaining update.
  - ii. Member Action Team (MAP) update.
  - iii. April 30, 2024, meeting had great attendance.
  - iv. New employee orientation at the Kerby site today.
- f. CHIEF STEWARD'S REPORT ([Tara Carlson](#))
  - i. None presented.
- g. COMMUNICATIONS EDITOR REPORT ([JoAnn Gillmer](#))
  - i. None presented.
3. CHAPTER CHAIR REPORT(S)
  - a. Housing Bureau and OSS classification. ([Ira Bailey](#))
    - i. Grievance filed for a "positive pay" employee. The initial Level 1 grievance was unsuccessful. Moving this to a Level 2 grievance was successful.
4. COMMITTEE REPORT(S)
  - a. SWAG committee: SWAG / t-shirt ordering update. ([Rob Martineau](#))
    - i. The revamping of the SWAG committee is still underway. Work to obtain green t-shirts and other SWAG items are being considered. If you would like to suggest items, the current committee members to contact are [Tara Carlson](#), [Chris Richard](#), and [Chris Pagnotta](#).

### NEW BUSINESS

1. Swearing in of [Alex Pierro](#) to the position of Organizer.
2. [AFL-CIO / LERC Summer School 2024](#) conference to be held July 19-21, 2024.
  - a. Motion to send up to (8) members in good standing to the conference. The motion will include costs for loss time, per diem, tuition required to attend.
    - i. Moved by: JoAnn Gillmer
    - ii. Second by: Ira Bailey
    - iii. Approved by in-meeting vote.
      1. 18 of 26 in favor.
      2. 0 opposed.
      3. 1 abstained



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3. Camp Starlight contribution. ([Jonah Willbach](#))
  - a. Motion to donate \$1,500 to Camp Starlight.
    - i. Moved by: Erin Glass
    - ii. Second by: Jonah Willbach
    - iii. Approved by in-meeting vote.
      1. 19 of 24 in favor.
      2. 0 opposed.
      3. 0 abstained

### OLD BUSINESS (from previous General Membership Meeting(s))

1. None.

### CALL FOR CORESPONDENCE

1. None.

### ANNOUNCEMENTS / GOOD OF THE ORDER

1. Look out for a mailer regarding the election of our Local delegation to attend the International Convention being held in August.

### AGENDA ITEMS FOR NEXT GENERAL MEMBERSHIP MEETING

(Items may also be emailed to any Board Member(s), or most directly to the [Recording Secretary](#).)

1. None presented.

### NEXT MEETING

Tuesday, June 11, 2024, at 7:00 PM.

### ADJOURN

Meeting adjourned at 8:54 PM.

### OFFICER ROLL CALL

P	<a href="#">Karly Edwards</a>	Council 75 Representative
P	<a href="#">Rob Martineau</a>	President
P	<a href="#">Jacob Brostoff</a>	Vice President
P	<a href="#">Chris Richard</a>	Secretary-Treasurer
P	<a href="#">Alex Pierro</a>	Organizer
E	<a href="#">Tara Carlson</a>	Chief Steward
P	<a href="#">Chris Pagnotta</a>	Recording Secretary
P	<a href="#">JoAnn Gillmer</a>	Communications Editor



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P	<a href="#">Courtney Sherwood</a>	Trustee
V	VACANT	Trustee
V	VACANT	Trustee
P	<a href="#">Stephen Baron</a>	Chapter Chair
P	<a href="#">Michael Bornhorst</a>	Chapter Chair
P	<a href="#">Wendy Heckard</a>	Chapter Chair
P	<a href="#">Amie Shaffer</a>	Chapter Chair
	<a href="#">Iana Spada</a>	Chapter Chair
P	<a href="#">Minh Dan Vuong</a>	Chapter Chair
P	<a href="#">Anastasia Howard</a>	Chapter Chair
P	<a href="#">Chuck Barnes</a>	Chapter Chair
P	<a href="#">Ira Bailey</a>	Chapter Chair
P	<a href="#">Jonah Willbach</a>	Chapter Chair

(P) Present, (E) Excused, (A) Absent, (V) Vacant