

Article 39. Effective Date and Duration of Agreement

- 39.1 This Agreement, effective January 1, ~~2021~~, 2025 or upon ratification by both parties, shall remain in full force and effect through ~~December 31, 2024~~. xxx
- 39.2 In the event that City revenue sources should be decreased by the passage or impact of a tax limitation measure, legislatively mandated change, cut back in Federal and/or State revenue sharing, or any other conditions causing a worsening of the City's financial position, the City Council and the ~~DCTU~~ Union agree that they will meet and discuss the economic impact and, by mutual agreement, will put forth a good faith effort to arrive at alternatives to a reduction in the workforce.