

Oregon AFSCME Local 189

BARGAINING UPDATE 4

The Bargaining Team has now submitted all of our proposals for the next contract.

The next phase is negotiating a settlement with management, who have also presented their own proposals. During the last session we had a spirited conversation about our Vacation Sellback proposal and reached several Tentative Agreements (TA's) on transferring much of our existing contract language to our new contract independent of DCTU - which is over 1,000 AFSCME represented employees.

One of the ways you can help the bargaining team is by becoming a member of the Union today.

Most importantly, PBOT Parking Enforcement Officers and PPB Identification Technician's joined the table so that the City could hear directly from them about issues central to our Bargaining Platform, including Trauma Leave and safety. We deeply appreciate their willingness to be brave and vulnerable sharing their experiences.

You can read our full proposals, management's proposals and our Tentative Agreements (TA's) on our website. To stay strong with our current proposals, you can help show your support by signing the current petition.



Left: PPB speakers at bargaining



Right: PBOT Parking Enforcement speakers at bargaining

Questions? Reach out to Bargaining or MAT members or Council Representative Karly Edwards

