

City TA: *AMK* 6/25/24

Union TA: *LCAPA* 6/25/24

Article 32. Training, Schools, and Conventions

32.1 In making determinations as to personnel who shall attend conventions or schools, the City will ~~consider~~ ~~give consideration to~~ personnel covered by this agreement when it finds that attendance by such employees will appreciably add to their ability to perform their duties to an extent deemed by the City to be economically justifiable.

~~32.2 The City and the Unions recognize the City of Portland Trade Apprenticeship Committee and the City of Portland Trades Training Committee as the official apprenticeship and training committees for the classifications covered by this Agreement.~~

~~32.3~~32.2 Represented employees selected by the City to attend job-related training will be compensated on the same basis as other employees for wages, per diem and the costs of training and transportation.

~~32.4~~32.3 Where the City requires certification of certain employee skills and the certification requirement did not exist at the time of employment in the classification, the City will pay the initial costs incurred in the certification. Present practices relating to the City assuming costs relating to employee certification will be continued. Drivers' License and endorsements are excluded from this provision.

~~32.5~~32.4 When new equipment is obtained by the City, that falls within an existing classification and is significantly different from existing equipment, the City will offer the opportunity for on-the-job training to those required to operate the new equipment.