

Oregon AFSCME Local 189
BARGAINING PLATFORM

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**We Demand the City of Portland be a safe and healthy place
for everyone to live, work and play**

Our proposals will reflect:

**Compensation and benefits that support our ability to not
just live, but to thrive in the communities we serve.**

**Incentives, protection and flexibility to support our
individual needs whether we work in person, by telework or
in the field.**

**Addressing Trauma and safety at the workplace, including
during inclement weather.**