

# Oregon AFSCME Local 189

## **BARGAINING UPDATE 6**

In our sixth Bargaining Session management set the tone by bringing several of their own proposals. They included:

- A requirement that AFSCME represented staff perform work of other unions who share work in our classifications if they go on strike
- Unilateral authority to change your start and end times with minimal notice in order to avoid paying overtime
- A new mandate for management to audit the use of sick time for those that exhaust their bank

Management also rejected our proposal to have oral and written disciplines removed from your file automatically after one year.

Although we were disappointed that the City brought forward proposals both limiting rights we already have as well as rejecting improvements we did agree on Article 11, Work out Class and Article 20, Leaves of Absence.

It is clear that City leadership is paving the way for difficult negotiations. Our goal will continue to be working collaboratively to reach an agreement. It is up to all of us to continue organizing and participating in actions in order to win a contract that makes Portland a safe place to live, work and play for everyone - including their employees.

**Your support is important - help us win a fair contract!**

**Join us for a fun, family friendly event to build the community we need to win a fair contract!**

**AFSCME 189 Fair Contract Fair**

**Saturday August 24th**

**12-3**

**Taborspace, 5441 SE Belmont**

**Food, Fun, Kids Bounce house!**

**Questions? Reach out to Bargaining or MAT members or Council Representative Karly Edwards**

